



SEM MATIC SDN BHD

Labour

Trade Unions

- 1 Conduct weekly meeting in open conversation with all the employeee.
- 2 Review Employee benefits in Quarterly through Administration Yearly Action Plan.

Forced Labour

- 1 HR will explain the job function, salary, benefits and company rules and regulation to new employee.
- 2 Review Company rules & regulation in Quarterly through Administration Yearly Action Plan.

Child Labour

- 1 Employee who join our company minimum age is 18 years old.
- 2 HR will select the right candidates during the interview.

Non-discrimination

- 1 All job and salary offer to employee is base on their ability, education and experience.
- 2 Yearly salary review shall be conducted in end of year for all eligible permanent employees who have completed their probationary period
- 3 Progressively train the employees to improve their skills and knowledge.

Suppliers

- 1 No information available.