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## INTERNATIONAL

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December 19, 2011

I am pleased to confirm that with this first Communication on Progress, CKR Global reaffirms its support of the principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption.

As this is our first COP, we are reporting this year in the areas of human rights, the environment and anti-corruption.

The CKR Global group of risk mitigation and investigation companies, the first firm of its kind in Canada to formally become a signatory to the United Nations Global Compact, is committed to conducting all its business in a responsible manner, consistent with national and international standards and norms.

We believe that our long-term business success is linked to the integration of environmental, social, and governance issues with corporate management and day-to-day operations. At CKR Global, this includes:

- Focusing on the mitigation of risk and enhancement of human safety and security through the delivery of a broad range of related professional services, locally and globally
- Conducting business in a socially responsible and ethical manner
- Finding new ways to minimize our impact on the environment through our participation in the **UN Climate Neutral Network**
- Focusing on developing human resources from within our organization
- Providing value-added, ethical services to our clients
- Helping to build local capacity in the international communities we operate in
- Employing a variety of policies, programs and practices to manage corporate governance and local and international regulatory compliance in a manner consistent with, or exceeding, international good practices, including international human rights standards and norms.

We take our broader obligations (social, environmental, economic) as a responsible corporate citizen very seriously, and devote significant non-commercial activities to reflect these values and our commitment to them.

The CKR Global group of companies is founded on the excellence of our people, their shared commitment to doing the right thing, and the excellence in our diversity of services – all of which are focused on mitigating risk and enhancing human safety and security.

Respectfully,

Robert Burns President and CEO















	Principle	Our Response	Our Progress
1	Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence, and	We support the Universal Declaration of Human Rights both in principle and practice, in addition to related human rights standards and norms.	CKR Global has workplace policies in place that address and support a respectful workplace free from harassment, discrimination and violence.
			CKR Global is currently in the process of revising its human resources policies and procedures consistent with Canadian best practices.
			CKR Global is a signatory to the International Code of Conduct for Private Security Service Providers, and has enshrined the principles of this Code as well as those of the Voluntary Principles on Security and Human Rights in all our international human safety and security related work and operations.
			CKR Global has not been the subject of any human rights related complaints or investigations.
2	Make sure that they are not complicit in human rights abuses.	We will not carry out commercial business with any countries or regimes where flagrant human rights abuses are known e.g. torture, politically motivated disappearances etc, except where such work is done on behalf of NGO's, such as the UN, directly in support of human rights-based development projects.	An example of our focus on human rights is our work in support of justice reform on behalf of UNICEF in SE Asia, focused on enhancing police and court responses to children who are victims of commercial sexual exploitation and trafficking, as well as our work with UNODC on prison reform in South Sudan in respect of women and child prisoners and the protection of their basic human rights.



	Principle	Our Response	Our Progress
7	Businesses should support a precautionary approach to environmental challenges;	CKR Global is working towards a sustainability policy, with enabling practices.	CKR Global has become a participant this year in the UN Climate Neutral Network and is actively seeking ways to reduce its carbon footprint.
8	undertake initiatives to promote greater environmental responsibility; and		CKR Global has enacted policies within its most carbon intensive divisions to reduce emissions and enhance recycling efforts.
9	encourage the development and diffusion of environmentally friendly technologies.		As one approach to reducing our impact on the environment, CKR Global has begun using hybrid vehicles where possible. An office recycling program was begun in 2011 in some offices, with the goal being to have a program in place across all national offices by end of 2012. More energy efficient lighting is being installed in offices along with other measures to reduce the use of electricity. To reduce the use of paper, more files are being created and stored electronically.
10	Businesses should work against corruption in all its forms, including extortion and bribery.	CKR Global does not support any form of corrupt practice by its staff, contractors or clients.	Through its parent company, CKR Global has adopted a Code of Ethics and Business Conduct for all employees and company directors. This policy specifically addresses corrupt practices, amongst other practices in the workplace such as harassment, environmental protection, discrimination, health and safety.  CKR Global has publicly lectured on how to identify, address and prevent corrupt practices for Canadian companies operating internationally.  CKR Global has not been the subject of any corruption related complaints or investigations.