

COMMUNICATION ON PROGRESS (COP)



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BACKGROUND

Goldengate Consulting is a firm of dedicated professionals in Corporate Governance. Goldengate handles all aspects of consultancy in training, research, compliance, ethics, governance, policy development, advisory services and management consulting in the private and public sectors.

Conformity to relevant legislations and international standards on good corporate practices is crucial to ensuring sound business practices and organisational sustainability. Adherence to these practices goes a long way in assisting an organisation to achieve its set objectives and milestones.

Goldengate Consulting aims at supporting businesses to achieve their objectives especially in the area of company law, corporate governance, ethics as well as organisational alignment. We are committed to professional excellence, and sound business advisory principles.

Goldengate Consulting is a signatory to the United Nations Global Compact on Corporate Citizenship and Environmental Sustainability. We are firm believers in corporate citizenship, promotion of human rights, bio-diversity, we promote zero tolerance against corruption, child abuse or any form of abuse against women and children. We promote the education of women and children to combat gender inequality at all levels.

Currently, we are implementing the following Global Compact Principles:

- Commitment to Environmental Sustainability
- Adopting Zero Tolerance towards Corruption
- Adopting Zero Tolerance against Women & Child Abuse
- Commitment to Gender Equality and Education of Women
- Adoption of Zero Tolerance against Exploitation of Children or Illegal Child Labour
- Commitment to Human Right Policy



Olasesi Martins
Chief Operating Officer

ENVIRONMENTAL SUSTAINABILITY COMMITMENT

Goldengate Consulting is a company dedicated to environmental sustainability; we believe that the preservation of the environment is critical to the 'lifeline of our company. We strive to ensure the following:

That Goldengate Consulting complies with all legislative requirements on environmental preservation and sustainability. We encourage that pollution be reduced and energy is conserved at all times. We do collaborate with our immediate community leaders to ensure that the eco-system is preserved by all concerned. Goldengate Consulting encourages her partners and suppliers to adopt same principles in their operations.

ANTI –CORRUPTION COMMITMENT

Goldengate Consulting is committed to its Anti- Corruption Policy. We shall not condone any unethical business dealings and relationships by any employees or any company prescribed officer. Unethical dealings and or relationships include but not limited to the following: bribery, fraud, fronting, money laundering or any such illegal act. Our attitude is 'zero tolerance for any form of corruption at all levels.

ZERO TOLERANCE FOR WOMEN & CHILD ABUSE

At Goldengate, our attitude to women and child abuse is 'zero tolerance'. In support for ILO Convention Provision, we are firmly against the exploitation of women and children in any form; we do not associate with suppliers/ contractors who engage in such practices. We uphold the principle for the protection of women and children in our society. Goldengate believes in the protection of woman and children.

GENDER EQUALITY & WOMEN'S EDUCATION COMMITMENT

Goldengate Consulting is a company dedicated to the education and empowerment of woman. Equality of women and the drive for the education of women is important to us as an organisation. We believe in gender equality. Currently, we are collaborating with Business Women and Professionals (BWP SA), working also with the Department of Trade

and Industry to promote a project for the education of women sitting on boards. We support and assist in the training of young professional women especially from previously disadvantaged areas by organising trainings in leadership skills, self awareness, negotiating skills, etc. All of these in collaboration with BWP based in Johannesburg. BWP is an NGO which caters for women who are in business or who are professionals.

COMMITMENT TO HUMAN RIGHT POLICY

Goldengate Consulting is committed to its human right policy in support of the UN Universal Declaration of Human Rights. We set and maintain high standards as a company by integrating human considerations into all our business and working processes on a daily basis. We support in totality respect of human dignity and human right. This is evident in the way we handle all levels of human relationships, internal and external communication within our company.

Contact Details

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