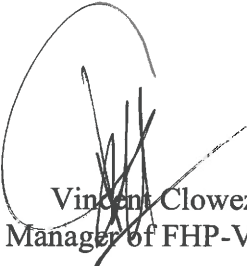


FHP VILEDA SA : COP 2010

COMPANY : Sté FHP-VILEDA SA

WORD FROM THE PRESIDENT :

I renew my commitment to the 10 principles of the Global Compact and illustrate principles N° 1, 8 and 9 by the following examples of good practices.


Vincent Clowez
General Manager of FHP-Vileda France

TITLE : FHP VILEDA GOOD PRACTICE 2010

Principles of the Global Compact taken into account :

Principle N°1, Support and respect the protection on human rights.

ACTIONS :

One of the main responsibilities of an employer is to guarantee his employees a safe environment for work, whatever he's working inside or outside the office. This is essential for our company as well as for the group we belong to.

Of course, the company keeps on training the involved people in "first aid" as requested, each year, in order to maintain a good level of help in case of injury or ill during work time. This has also been the case in 2010.

A training "Drive safe" has also been organized in 2010 in order to familiarize the employees to the right behavior in case of dangerous situation on the road, such as: driving when snowing, black ice, avoid obstacle... and a reminder of all rules to know and to respect when driving. All the employees who drive a company car and all the ones who work for sales department were concerned by this training.

RESULTS :

Both measures had a positive effect on the employees. For the indoor employees, they are feeling more secured to know that some of their colleagues are trained to "first aid" and know what to do. For the second measure, people always on the road like sales people feel more confident in case they have to face risky situation. They know what to do to avoid the risk of accident, even if it doesn't always belong to them only.

This cannot be measured.

Principle N°8 : Undertake Environmental initiatives & responsibility

ACTIONS :

Our company always been concerned by environmental day to day actions, and our employees feel very involved also.

That's the reason why all along the year we have been implementing ecologic decisions, such as the recycling of used papers in our office.

In 2010, we have informed all the employees about the recycling of paper via a notice explaining the procedure. A carton box has been given to everybody, in which they can collect all papers and magazines. Once a week or when the box is full, each employee goes to the appropriate container (on the parking outside the office) and empty the box. The container is collected by the city and driven to recycling factory.

We are also collecting used coffee capsules and bring them back to the purchaser in order to allow the recycling.

Also, our logistic department has apply in 2010 a policy of rationalization of transport coming from Italy. All the trucks have to be fully loaded before leaving the factory. In 2010 this represents 10 trucks per months of savings.

RESULTS :

Regarding the paper recycling, people feels involved in the ecologic behavior has they have to do it by themselves. They are active members of it, and realize how important it is.

Regarding transport, the focus we put in reducing the number of trucks coming from Italy from 30 to 20 per month, (so 120 trucks per year) contributes to a reduction of CO² about 33 %, on top of other savings like oil.. etc.

Principle N°9 : Development of environmental friendly technologies

ACTIONS :

In 2010 we have launched "UltraSpeed mini" a compact system for floor cleaning based on a 10 liters bucket with press and a microfiber mop. This system is ideal for cleaning small areas and is very easy and light. Thanks to its special bionic press this system offer an efficient wringing without hurting the back of the users. The microfiber mop avoids the use of chemical, only water necessary. Compared to a classic vertical cotton system that it usually replaces, this system offers an added value in term of ergonomy and saving of chemical.

RESULTS :

In 2010 we have equipped professional end users with 12 200 system UltraSpeed mini, mostly in replacement of traditional cotton system. So it represents a saving of 12.200 doses of cleaning chemical and an ergonomic solution for the 12.200 users.