



CEMEX'S COMMITMENT TO THE UNITED NATIONS GLOBAL COMPACT

November 24, 2011

As a leading global building materials company, sustainability is central to CEMEX's business strategy. We believe we have a responsibility and the opportunity to help lead the transition to a truly sustainable construction industry and actively contribute to the creation of a successful global green economy.

Worldwide demographic changes and growing urban development demand innovations not only in design, materials, and construction processes, but also in creating access to housing and infrastructure, especially for those who are most in need. CEMEX is committed to helping stimulate those innovations, while improving the sustainability of our own operations.

CEMEX has taken practical actions to continuously improve the efficiency of energy use and to reduce the carbon footprint of our products, services and processes; to set voluntary targets for emissions reductions, and to publicly report on our progress on all the relevant efforts we conduct to reduce the environmental impacts of our operations. At the same time, we are committed to supporting the protection of internationally proclaimed human rights, labor relations and anti-corruption practices.

Our CEMEX's Code of Ethics and Business Conduct, supported by various internal policies published in our company's Policy Center, sets clear guidelines for relationships and fair dealing with employees, customers, suppliers and government officials. We not only comply with local employment laws, but also ban all forms of harassment, discrimination, as well as the use of child or forced labor, and we guarantee the right to freedom of association. Furthermore, we have implemented company procedures to prevent inadvertent violations of these policies and have embarked on the process of extending our compliance standards on these topics to our suppliers worldwide.

We have company procedures and initiatives such as Global Legal Training Program, additional reporting mechanisms, contractual clauses in supplier relations and a strong communications strategy safeguarding against all forms of corruption. Our Code of Ethics and Business Conduct also includes an explicit Anti-bribery Global Policy that prohibits all forms of bribery, so that CEMEX's employees can not directly, or through an intermediary, offer, pay, or promise to pay, a bribe or anything of value to a government official (including employees of state-owned enterprises and officers of public international organizations) for the purpose of obtaining or retaining business.

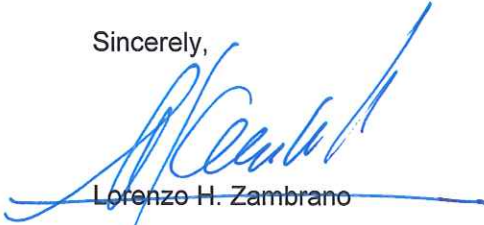
At CEMEX we also continue to work with a broad range of stakeholders—including customers, suppliers, employees, shareholders, neighboring communities, NGO's, universities and governments—to develop and promote best practices in sustainability and social responsibility, innovative solutions and constructive policy transformations.

As a signatory member to the **United Nations Global Compact** since 2004, CEMEX has embraced, supported, and complied with its principles and values, and continuously worked towards aligning its business practices with responsible corporate citizenship. Our dedication to sustainability is also confirmed by our participation as a member of the steering committee of the **UN Global Compact "Caring for Climate"** initiative, allowing us to contribute towards a low-carbon, climate resilient and green economy.

Now, CEMEX wishes to renew its commitment as a signatory to the **United Nations Global Compact** and the **alignment of our operations and business strategy with its Ten Principles**.

At CEMEX, we know that sustainability is a fundamental —and urgent— requirement of planetary wellbeing, and we are dedicated to pursuing an effective sustainability agenda in our industry, in our communities, and in the countries where we operate. Every CEMEX employee recognizes that sustainability requires constant effort, innovation and commitment both as individuals and as members of our company.

Sincerely,

A handwritten signature in blue ink, appearing to read 'L. Zambrano', with a long horizontal flourish extending to the right.

Lorenzo H. Zambrano

Chairman of the Board and Chief Executive Officer