



UN Global Compact
Per Website.

November 29, 2011

Dear Sir

Grace letter

Please accept the present grace letter as a request to extend the publication of our COP to the end of April 2012. This will allow us to align the COP with our Sustainability Report and provide complete information for the year 2011.

We would also like to express our commitment to the Global Compact and its Principles and our continuous effort on their dissemination and implementation as part of our business activities and culture.

Yours sincerely

Jose Bernardo Zepeda
Social Responsibility Manager