

## UNITED NATIONS GLOBAL COMPACT

### BOURNS, INC. 2011 COMMUNICATION ON PROGRESS

#### Statement of continued support by the Chief Executive Officer

November 15, 2011

To whom it may concern,

In 2009 Bourns, Inc. ("Bourns") voluntarily adopted the ten principles of the United Nations' Global Compact ("UN Global Compact") with respect to human rights, labor, environment and anti-corruption. At this time, I am pleased to reaffirm Bourns' commitment to such principles and communicate how these principles have been incorporated into our corporate strategy, our business culture and our day-to-day operations.

Bourns' continued commitment is demonstrated by the following actions taken during 2011:

- The Bourns Code of Ethics and Conduct was updated in part to reflect the principles set forth in the UN Global Compact.
- Bourns formalized a corporate policy regarding non-use of certain conflict metals mined in the Democratic Republic of the Congo; such statement is available on Bourns' website.
- Bourns updated its policy regarding anti-bribery and anti-corruption which requires that all Bourns employees (i) maintain high ethical standards and (ii) protect Bourns' reputation against any allegations of bribery and corruption.
- Bourns continued to implement actions to improve the environmental aspects of its manufacturing operations including reducing energy and water use and generating less waste.
- Bourns launched the initial phase of a program to enable employees to anonymously report suspected violations of the Bourns Code of Ethics and Conduct or other unethical behavior.

The enhancements made by Bourns since joining the UN Global Compact reiterate Bourns' commitment to the ten principles, and we look forward to continuing our support of the efforts of the UN Global Compact.

Sincerely,



Gordon Bourns  
Chairman of the Board and  
Chief Executive Officer