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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because we have not yet finalized the actions planned for implementation in following year. We believe that finalizing these actions and incorporating these in our COP would provide a better understanding to our stakeholders on our commitment to UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 9 2009 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Ravinder", with a long horizontal stroke extending to the right.

Ravinder Prasad M C
Vice President - Support Services