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UN Global Compact Network
P. O. Box 30225-00100
Nairobi

Attn: Geoffrey Korir/ Damaris Kimilu

RE: SUBMISSION OF ANNUAL COMMUNICATION ON PROGRESS (COP)

Odd-Mac Engineering Ltd is a company dealing in Building and Construction, Electrical Building Services, street lighting installation works , supply, installation and maintenance of electrical equipments, high voltage systems, Generators, Lightning protection systems, Electric fence, Telecommunication equipment and Structured cabling.

Incorporated in 1996, Odd-Mac has continued to commit and give satisfaction to our customers by providing them with quality services and products.

The management of Odd-Mac Engineering Ltd and its employees fully support and endorse the quality management system as the basis by which we achieve our objectives. We fully confirm our support and commitment to Global Compact and its ten principles as part of our co-operate strategy, culture and routine operations of our company. We engage in collaborative projects which advances broader development goals.

Odd-Mac Engineering Ltd upholds human rights' principles by conducting business support and respects the protection of internationally proclaimed human right. We continuously offer comprehensive training to our employees to respect our clients, customers and corporate partners. Our management is fully committed in not being part of human right abuses.

We always provide and maintain only qualified personnel from inception to completion of our projects and will always provide at all times necessary tools and equipment including protective gears needed during our contract period.

Odd-Mac Engineering Ltd engages only competent qualified personnel as per the Federation of Kenya Employers standards and always respect international labour laws. We uphold the ethical values of Engineering by providing our staff with suitable environment to encourage innovation, teamwork and professionalism.

We have never engaged any person under the age of eighteen and will not be a party to child labour. The management does not practice forced or compulsory labour.

As a service provider, our business supports precautionary approach to environmental challenges by providing necessary implements as laid down in the international safety and health precautions which must be upheld at all times.

We practice regular sponsorship for our technical and administrative staffs who frequently attend environmental and safety trainings, workshops and seminars to gain, develop and practice environmental friendly technologies to adapt to a changing safety requirements and regulations.

It is our co-operate code that all our employees must comply with all laid down quality work procedures and practices.

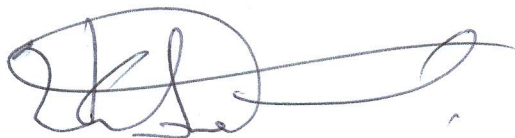
Odd-Mac Engineering Ltd and its management have never been involved in and will not be involved in corrupt and fraudulent practices. We have checks and balances for proper employees conduct.

We encourage transparency and accountability in all our projects. The management remains available for future co-operation between UN Global Compact Organisation, our stakeholders and the general public.

Through our staff appraisal, clients' and supervisors' report mechanisms (Completion certificates), we have not had any complaints and therefore wish to submit that we have met our targets at almost 100%.

The undersigned declares that the statement made and the information provided is true, and correct in every detail.

Thank you for your interest in our organization

A handwritten signature in blue ink, appearing to be 'L. O. OMOSO', with a long horizontal flourish extending to the right.

L. O. OMOSO

For: ODD-MAC ENGINEERING LIMITED