

UNGC – Communication on Progress (2010-11)

NTPC expresses its continued support for the Global Compact and its commitment to take action in this regard, as was communicated by the Chairman & Managing Director, NTPC in his letter dated May 29, 2001 addressed to Secretary General, United Nations.

NTPC has posted the brief of Global Compact and its commitment to the principles of GC on its website at www.ntpc.co.in. The principles of GC were communicated to all employees through in-house magazines, internal training programmes and posters. NTPC, a core member of Global Compact Network (GCN), India, (formerly known as Global Compact Society) actively participated in the Annual Convention of the Global Compact Network at Mumbai and Asia Pacific Regional Conclave at New Delhi. NTPC representative contributed as faculty for various training programmes organized by GCN for Global Compact Member Organizations in Chennai and Delhi.

NTPC is in the process of preparing its "Corporate Sustainability Report" covering Economic, Environmental and Social aspects with the "triple bottom line" approach based on widely accepted and updated Global Reporting Initiative (GRI) Guidelines.

Human Rights: Principle 1-2

Most of NTPC's operating power stations are located in remote rural areas which are socio-economically backward and deficient in the basic civic amenities. NTPC, as responsible corporate citizen has been addressing the issue of community development in the neighbourhood areas of its stations impacted due to establishment of the project, initially as part of Resettlement and Rehabilitation (R&R) effort continued subsequently under the "Community Development (CD) Policy".

Keeping in view the changed Business environment, Global practices and detailed guidelines issued from DPE, Ministry of Heavy Industry & Public Enterprises, revised CSR Community Development (CD) policy of NTPC has been approved by Board of Directors in August 2010.

Under this policy, during 2010-11, your Company has taken up a large number of activities for carrying out comprehensive Community Development work in the area of health, education, drinking water and peripheral development in the neighbourhood of 20 operating stations. In addition, Quality Circles (QCs) are functioning in neighborhood villages of its stations. NTPC employees participate in various CD activities through Employee Voluntary Organization for Initiative in Community Empowerment (EVOICE).

NTPC supported/ committed support to various Institutions/ Bodies and undertook initiatives for major activities like self reliance for tribal girls/ women, construction of girls hostel, construction of school sum multi-purpose building, preparation and development of Audio Study material for visually challenged persons, construction of houses for affected people due to damage caused by cloud burst in August 2010 in Leh, construction of road, supply of drinking water through pipeline to villages, construction of a bridge over drain, etc.

NTPC members were actively involved in reviews of draft preparation of "ISO 26000 Guidance on Social Responsibility and the implications for Developing Countries" by Bureau of Indian Standard (BIS) and participated regularly in various workshops/ meetings in the capacity of "industry experts on CSR".

NTPC is also member of Corporate Roundtable on Development of Strategies for Environment (CoRE) initiated by TERI and is supporting its principles outlined in the CoRE sustainability Charter drawn from International Chamber of Commerce's Business Charter for Sustainable Development.

NTPC has also adopted the Social Code framed by India partnership Forum promoted by Confederation of Indian Industries (CII) and UNDP and is closely associated with Bureau of Indian Standard (BIS) in formation of "Standard on Good Governance" and with Ministry of Corporate Affairs in drafting Draft National Voluntary Guidelines on Social, Environmental & Economic responsibilities of Business.

Major activities taken up by NTPC in this area are highlighted under the head "Inclusive Growth" and "NTPC Foundation" under Directors' Report for the Annual Report 2010-11.

Labour Standard: Principle 3-6

For addressing the issue of labour standard in comprehensive manner, NTPC has decided to adopt international standards like SA-8000 and OHSAS-18001.

During the year 2010-11, Kawas and Kayamkulam got Accreditation for SA-8000. Anta, Farakka, Faridabad, Jhanor-Gandhar, and Simhadri stations of NTPC got revalidated for accreditation for SA-8000 and Surveillance Audit for the same was conducted at 09 Stations i.e. Anta, Auraiya, Badarpur, Farakka, Faridabad, Jhanor-Gandhar, Kawas, Rihand and Simhadri. Revalidation for SA-8000 is in process at Ramagundam, Singrauli and Unchahar.

Environment: Principle 7-9

NTPC has taken a number of initiatives towards preservation of the environment by providing state-of-the art pollution control systems, regular environment monitoring and judicious use of natural resources, adoption of advanced and high efficiency technologies such as super critical boilers for the up-coming projects (Sipat, Stage-I). High efficiency Electrostatic Precipitators (ESPs) with efficiency of the order of 99.9% or higher with advanced ESP control systems have been provided in all coal based plants.

For institutional strengthening, NTPC organized specialized training programmes in 2010-11 viz 'Environment Management, Climate Change & Carbon Mitigation' for executives directly working for Environment functions, 'Environmental Concerns' for the executives working in non Environment functions and 'Insight into the Environment Management' for high level executives


Major activities taken up by NTPC in the area of Environment are highlighted under the head "Environment Management" under Directors' Report for the Annual Report 2010-11.

Anti-corruption: Principle 10

NTPC has a Vigilance Department headed by Chief Vigilance Officer, a nominee of the Central Vigilance Commission. The four units of Vigilance Deptt, namely Corporate Vigilance Cell, Departmental Proceeding Cell (DIPC), MIS Cell, Technical Cell (TC) deal with various facets of Vigilance Mechanism. Exclusive & independent functioning of these units ensure transparency, objectivity and quality in Vigilance functioning. The Vigilance Department submits its reports to Competent Authority including the Board of Directors. The CVO also reports to the Central Vigilance Commission as per their norms.

Major activities taken up by NTPC in the area regarding Implementation of Integrity Pact, Implementation of Fraud Policy, Preventive Vigilance Workshops and Vigilance Awareness Week etc. are highlighted under the head "Vigilance" under Directors' Report for the Annual Report 2010-11.

For and on behalf of the Board of Directors



(Arup Roy Choudhury)
Chairman & Managing Director

Place : New Delhi
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