

Communication on Progress 2011 PT NEC Indonesia

Jakarta, October 2011

NEC INDONESIA

PT NEC Indonesia Profile

The NEC existence in its breed country, Japan; has been running the business in telecommunication, IT and semi conductor since 1899.

NEC has established the business in Indonesia since 1965. We started our business with telecommunication projects that makes us competent in the telecommunication sector.

NEC continues responding to the needs of the society in new era by providing solutions for the secure use of a *ubiquitous* environment and for the increasingly efficient and productive activities. NEC believes that its experiences and competencies in C and C, that is “**Computer and Communication**”, will benefit to realization of this vision.

Here in Indonesia, we are challenged to be a **one-stop solution provider** that contributes to the development and enhancement of information and communication systems. The business areas that we are look after:

- Carrier Business on Fixed and Mobile Solutions, Carrier Clouds and Broadcasting Solutions
- Enterprise Business on System Integration, Manufacturing & Retail – Distribution Solutions, Public Safety Solutions, Platform Solutions, Digital Signage and Unified Communication.
- Multimedia Business on projector and public display products and solutions.



Vision Mission

Vision

- A leading one-stop network solution provider that contribute to the development and enhancement of information and communication network through supplying better technologies and better services.

Mission

- To become even more customer focused to meet the specialized needs of its customer
- To deliver greater value to meet the expectations of its customers, shareholders and employees
- To strive in all endeavor to provide better product and better services
- To contribute localization in high technology area through promoting local production and technology transfer

The Implementation of UN Global Compact Principles in PT NEC Indonesia

NEC Global Management Policy

- NEC Global Management Policy as fundamental rules and guidelines to daily operations to ensure the established and operated consolidation of management across the group and globally as the NEC Group
- The company completes, complies and applies the Code of Conduct as part of Global Management Policy.
- All officers and employees of each company in the NEC Group shall apply the Code of Conduct to enhancing the corporate value of the NEC Group as well as fulfilling our corporate social responsibility in our day-to-day work.
- NEC Global Management Policy inline with **The Ten Principles of the United Nations Global Compact**

Human Rights

We respect the fundamental human rights of all people in every aspect of our corporate activities.

We do not act in such a way that may offend the dignity of any individual or be prejudicial on the grounds of race, beliefs, gender, age, social position, family origin, nationality, ethnicity, religion, or physical or mental handicap.



The company establishes an **Information Security Committee** as part of the management forums of the Company and responsible to reviewing the implementation of company policies, including the protection of management and personal information.

All employees have the same rights to have the secure and complete working environment. The company constantly fulfill the needs of working equipments, supportive working area, including safety, secure, and healthy environments.



We protect and maintain **intellectual property rights** such as the patents, utility models, design rights, trademarks, and copyrights or other intellectual activities.

Labor

Recruitment

- The company has SOP for recruiting the employee based on the necessity of each Business Units. We obey and follow the Government regulation for Employee payment and Tax regulation.

Training and Knowledge Improvement

- Every employee receives training program every year, including in-house or from third party based on their needs.
- In-house training such as Information Security Management socialization, Customer Satisfaction improvement and Mentality and Skills training.

Health and Welfare

- The company conduct general medical check up for all employee every year.
- Every employee and their family (spouse and children) join the 'emergency preparedness' against new influenza virus by receiving the vaccination program.
- Every employee has their numeration packages including medical benefit, pension plan, annual leave, loan system, annual THR and bonus.

Communication

- Every employee are allowed to deliver their ideas, suggestions, and speak up their opinions in respective acts by verbally/written to the Management.



Environment

NEC's environmental management framework focus in conducting business activities in accordance with the environmental policy as follows:

1. Develop and promote environmentally sound products and solutions
2. Provide customers with IT solutions that help them reduce environmental impact
3. Reduce environmental impact of business activities (overuse of resources, release of waste, greenhouse gases, etc) continuously.
4. Prevent environmental incidents including pollutions.
5. Ensure compliancy with environmental laws
6. Enhance the NEC Group's brand image through public relations activities concerning environmental management, action programs for local communities, etc.
7. Give employees knowledge of environmental issues and raise their awareness

NEC Group implement the Environmental Management Guidelines to define the basic rules to observe in order to implement management in ways that contribute to the creation of a sustainable society through its environmentally sound business activities.

● As the implementation; NEC Group conduct the annual CSR program "NEC Makes Difference Drive" worldwide that every subsidiary must have contribution to their business environment location consists of: Nature, Education, and Community program to increase the welfare and potential of the society.



Livestock Waste Transformation
Providing Biogas
As an Alternative Source of Energy –
at "Sekolah Alam Tunas Mulia", 2010



Public Health Service at Kampung
Nelayan, North Jakarta, 2009



Education & nature program at
The Final Waste Disposal site,
Bantargebang, Bekasi, 2008



Rehabilitation of disaster area in
Bantul, Yogyakarta, 2007

Anti Corruption

NEC Group implement the NEC Group Management Policy and operate the regulations to avoid the corruption on:

- Code of Conduct
- Risk Management Control
- Auditing
- Information Security Policy
- Procurement Policy
- Daily Business Approval Standard

Empowered by Innovation

NEC