

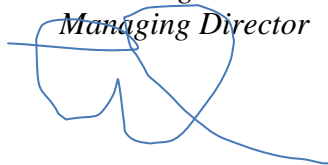
COMMUNICATION ON PROGRESS

PERIOD COVER BY THIS POC: April 2011 – December 2011

Declaration

I am pleased to confirm that *Electronsystem MDsrl* supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

Mr. Giangiaco Ciboldi
Managing Director



Human Rights

Principle One

Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle Two

make sure they are not complicit in human rights abuses.

Practical action (relevant policy, procedures, activities)	Measurement of outcomes
Electronsystem MD plans to modify its suppliers evaluation procedures by asking them to share the Global Compact Principles	Nr. of suppliers with a declaration of sharing the Global Compact Principles

Labour

Principle Three

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle Four

the elimination of all forms of forced and compulsory labour;

Principle Five

the effective abolition of child labour; and

Principle Six

eliminate discrimination in respect of employment and occupation.

Practical action (relevant policy, procedures, activities)	Measurement of outcomes
<p>ELEC MD has formalized in a specific document hazard identification and risk assessment concerning work related stress.</p> <p>The document analyse the condition of work and the relationship between workers and managers.</p> <p>All the indicators such as non statutory holiday, work-absence, turn over are positive.</p>	<p>All the indicators such as not enjoyed holiday, work-absence, turn over are positive.</p> <p>Finally the analysis indicate that the work related stress is low (on a scale of low , medium , high).</p>
<p>Electronsystem MD is implementing OHSAS 18001, estimated time of certification Nov 2011</p>	

Environment

Principle Seven

Business should support a precautionary approach to environmental challenges;

Principle Eight

undertake initiatives to promote greater environmental responsibility; and

Principle Nine

encourage the development and diffusion of environmentally friendly technologies.

Practical action (relevant policy, procedures, activities)	Measurement of outcomes
Company measures and checks its consumption of electrical energy and heating, and invested in his own photovoltaic plant.	Company produces roughly 40% of electrical needs by its own photovoltaic plant and cut Co2 emission of 9,2 t during 2010.

Transparency and Anti-corruption

Principle 10: "Businesses should work against corruption in all its forms, including extortion and bribery."

Practical action (relevant policy, procedures, activities)	Measurement of outcomes
General Manger is responsible for compliance, in particular for bribery and corruption issues.	

Mr. Giangiacomo Ciboldi
Managing Director

