

Pomeroy's Corporate Responsibility & Environmental Sustainability Plan

    *Committed to fulfilling our social responsibilities and*
    *striking the right balance between development and*
    *preservation to sustain our environment!*



POMEROY
infrastructure. optimized. SM

Introduction

This Corporate Responsibility and Environmental Sustainability Plan (“Plan”) has been developed by Pomeroy for purposes of articulating the company’s commitment to fulfilling its responsibilities as a corporate citizen in the global marketplace. More specifically, with regard to the domestic and international markets that the company transacts business in, Pomeroy recognizes the importance of more formally identifying its specific corporate responsibilities, establishing initiatives to control corporate operations that intersect with these responsibilities, and, if or as appropriate, implementing a voluntary management system to measuring the company’s progress accordingly.

Therefore, this Plan:

- 1) identifies and defines Pomeroy’s social and environmental responsibilities;
- 2) describes the controls, goals, standards or objectives that the company has established in furtherance of meeting such responsibilities; and,
- 3) documents the voluntary management system the company has implemented to measures its progress and/or achievement of positive results against the controls, goals or objectives.



Part I: Social Responsibilities

POMEROY'S CORE VALUES AND BUSINESS PRACTICES ARE FOUNDED ON THE FOLLOWING PRINCIPLES:

Forced or Involuntary Labor. Pomeroy will not use forced or involuntary labor of any type (e.g., forced, bonded, indentured or involuntary prison labor); employment is voluntary.

Child Labor. Pomeroy will not use child labor. The term "child" refers to any person employed under the age of 15 (or 14 where the law of the country permits), or under the age for completing compulsory education, or under the minimum age for employment in the country, whichever is greatest. We support the use of legitimate workplace apprenticeship programs which comply with all laws and regulations applicable to such apprenticeship programs.

Wages and Benefits. Pomeroy will, at a minimum, comply with all applicable wage and hour laws and regulations, including those relating to minimum wages, overtime hours, piece rates and other elements of compensation, and provide legally mandated benefits.

Working Hours. Pomeroy will not exceed prevailing local work hours and will appropriately compensate overtime. Pomeroy will not require its employees to work more than sixty (60) hours per week, including overtime, except in extraordinary business circumstances with their consent. In countries where the work week is less, that standard will apply. Pomeroy employees should be allowed at least one (1) day off per seven-day week.

Nondiscrimination. Pomeroy will not discriminate in hiring and employment practices on grounds of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity or expression, marital status, pregnancy, political affiliation, or disability.

Respect and Dignity. Pomeroy will treat all employees with respect and will not use corporal punishment, threats of violence or other forms of physical coercion or harassment.

Freedom of Association. Pomeroy will respect the legal rights of employees to join or to refrain from joining worker organizations, including trade unions. Pomeroy has the right to establish favorable employment conditions and to maintain effective employee communications programs as a means of promoting positive employee relations that make employees view third-party representation as unnecessary.

Health and Safety. Pomeroy will provide employees with a safe and healthy workplace in compliance with all applicable laws and regulations. Consistent with these obligations, supplier must have and implement effective programs that encompass life safety, incident investigation, chemical safety, ergonomics, etc., and provide the same standard of health and safety in any housing that is provided to employees.

Protection of the Environment. See Part II of this Plan, titled Environmental Sustainability.



PART I: Environmental Sustainability

Pomeroy will operate in a manner that is protective of the environment. At a minimum, Pomeroy will comply with all applicable environmental laws, regulations and standards, such as requirements regarding chemical and waste management and disposal, recycling, industrial wastewater treatment and discharge, air emissions controls, environmental permits and environmental reporting. Pomeroy will also comply with any additional environmental requirements specific to the products or services that Pomeroy provides to its clients in accordance with the specifications for the applicable engagement.

Pomeroy is committed to advocating, implementing and advancing environmentally friendly business initiatives. This Plan documents Pomeroy's approach to environmental sustainability, which is aligned with the following Environmental Protection Agency guidelines:

- PLAN:** planning, including identifying environmental aspects and establishing goals
- DO:** implementing, including training and operational controls
- CHECK:** checking, including monitoring and corrective action
- ACT:** reviewing, including progress reviews and acting to make needed changes to the company's plan concerning environmental sustainability.

Pomeroy explores new and improved ways to transact business in a more ecologically friendly manner by

ADVOCATING, IMPLEMENTING & ADVANCING

"GREEN" initiatives in our corporate environment that are founded on the following core principles:

CONSERVATION

UTILIZATION OF ALTERNATIVE/RENEWABLE ENERGY RESOURCES

and

RECYCLING.



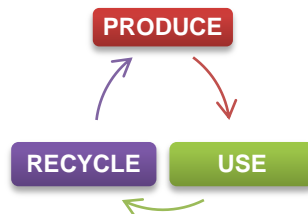


Environmental Sustainability

Shared Responsibilities

Pomeroy is aware of the impact that the company and its employees have on the environment. Pomeroy employees are expected to adhere to any directions, processes, procedures or policies that Pomeroy may provide, adopt or implement in furtherance of the corporate commitment to fostering a sustainable environment. Pomeroy strongly encourages its employees to undertake efforts to do any and all of the following in the ordinary course of their employment:

- minimize waste;
- restrict printing of documents where possible, using double-sided format where available;



- use e-mail rather than paper correspondence;
- turn off computers and lights when leaving the office;
- make use of all recycling facilities; and
- bring to the attention of an appropriate person any water leaks or dripping taps.

Philosophy & Methodology

Establish an accurate baseline for the following environmental aspects that are common to Pomeroy's business:

•Waste Management and Recycling on Pomeroy's Corporate Campus

• Energy Consumption on Pomeroy's Corporate Campus

•Scope 1 and 2 Greenhouse Gas Emissions on Pomeroy's Corporate Campus

Set voluntary goals to achieve positive results associated with these environmental aspects of the business that Pomeroy conducts on its corporate campus.

Implement initiatives, standard practices or procedures accordingly to meet such goals

Conduct self-assessments or internal audits to measure the company's progress against its stated goals for the environmental aspects identified above.



Waste Management & Recycling

Pomeroy uses post-consumer recycled content products, including paper and plastic products, in its business operations. Pomeroy also recycles cardboard boxes, paper products, plastics and aluminum cans.

Pomeroy established a baseline for its recycling program results in 2009 and has since implemented additional programs and practices to increase recycling activity on the company's corporate campus.

In 2010, Pomeroy added three (3) cardboard compactors to its recycling program, which increased the tonnage of cardboard boxes being recycled on Pomeroy's corporate campus and helped Pomeroy achieve its voluntary goals accordingly.

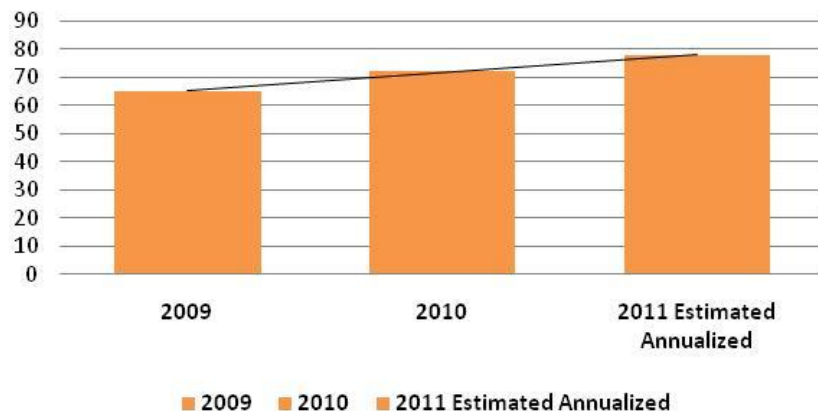
Pomeroy also facilitates the collection of plastic, aluminum cans and glass throughout its corporate campus. These recyclable products are processed for reuse by a contracted third party.

The results yielded from Pomeroy's self-assessment of its recycling initiatives are provided in the graphs on the right side of this page.

Cardboard Recycling Results



Recyclable Paper Results





Energy Consumption

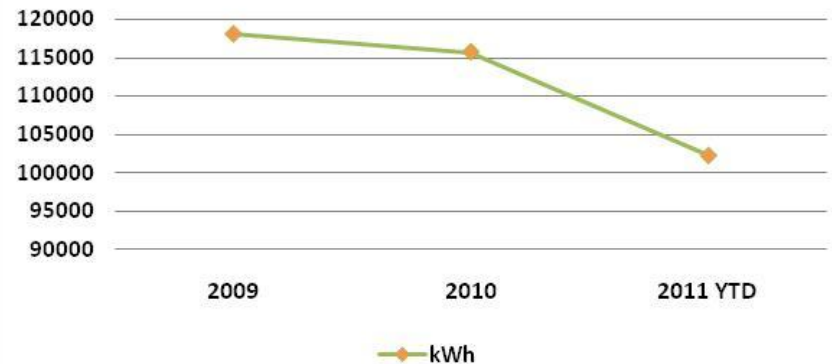
In 2009, Pomeroy established a baseline for the energy consumption on its campus. Thereafter, the company implemented initiatives to reduce consumption rates. More specifically, in 2010, began upgrading the lighting on its corporate campus to improve overall energy efficiency. The upgrade project, which included Pomeroy's 170,000 square foot Logistics Center, effectively replaced 400w high bay fixtures with 250 T-8 lights and directly reduced the company's recurrent energy usage and associated expenses. Pomeroy similarly upgraded its 50,000+ square feet corporate office by replacing all T-12 lighting with T-8 lighting. According to generally accepted lighting industry statistics, T-8 lighting uses one-third of the energy that T-12 lighting uses, which served as the basis for Pomeroy to undertake this environmentally friendly and fiscally responsible initiative.

Pomeroy put motion sensors on lighting throughout the company's corporate campus, which allowed Pomeroy to conserve energy usage in unoccupied or underutilized spaces throughout its corporate campus.

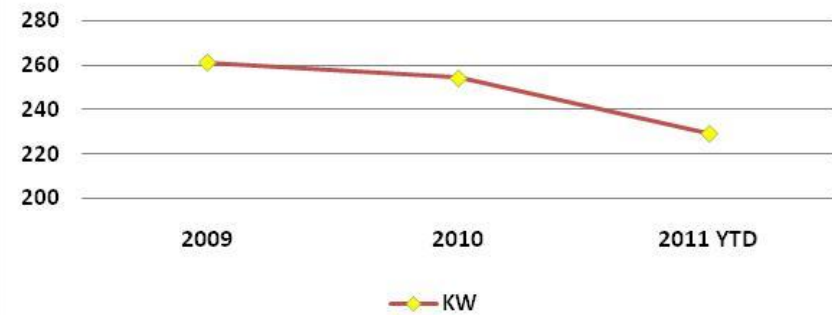
Pomeroy also installed certain new and improved thermostats, equipment, and other controls for its HVAC systems on the corporate campus in 2010, which resulted in more efficiencies and an overall reduction in energy consumption.

The results yielded from Pomeroy's self-assessment of its energy efficiency initiatives are provided in the graphs on the right side of this page.

Energy Consumption Results
Average kWh per month campus wide



Energy Consumption Results
Average KW per month campus wide





Energy Consumption

Pomeroy has voluntarily identified future efficiency upgrades for the high energy consumption equipment and systems on the company's corporate headquarters, along with the estimated or targeted date for such upgrades, in order to ensure that Pomeroy is continuously pursuing opportunities to reduce the company's energy consumption. An outline of the plan is provided below and is continued on the next three (3) pages.

HIGH ENERGY CONSUMPTION SYSTEMS & EQUIPMENT												
SYSTEMS & EQUIPMENT (2011)										TARGETED EFFICIENCY UPGRADES		
Unit Number	Manufacturer	Model	Serial	Area Served	Location	Condition	Date of Manufacture	Years of Service Left	Upgrades	Recommendations	Cost Savings	TARGETED YEAR FOR MODIFICATION and/or UPGRADE
H-5	ICP	tca060aka4	l022919171	1st data	HQ	Fair	08-2002	Approx 3 to 5 years	Installation of touch screen programmable thermostat. Installed energy eff motors	Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2013
W-2	Carrier	50ewe064-601ha	1498f35012	config.	Warehouse	Fair/Poor	04-1998	Approx 2 to 3 years	Installation of touch screen programmable thermostat	Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2013
H-6	Trane	ycd180b4hgea	r11101841d	1st floor	HQ Annex	Good	2001	Approx 3 to 5 years		Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2014
H-7	Trane	ycd180chhgbd	r10100434d	2nd floor	HQ Annex	Good	2000	Approx 3 to 5 years		Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2014
H-8	Trane	ycd150c4hgbb	r11101888d	2nd floor	HQ Annex	Good	2001	Approx 3 to 5 years		Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2014
H-9	Trane	ycd180b4hgea	r11101897d	1st floor	HQ Annex	Good	2001	Approx 3 to 5 years		Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2014



Energy Consumption

HIGH ENERGY CONSUMPTION SYSTEMS & EQUIPMENT												
SYSTEMS & EQUIPMENT (2011)										TARGETED EFFICIENCY UPGRADES		
Unit Number	Manufacturer	Model	Serial	Area Served	Location	Condition	Date of Manufacture	Years of Service Left	Upgrades	Recommendations	Cost Savings	TARGETED YEAR FOR MODIFICATION and/or UPGRADE
W-1	Carrier	50ewe064-600ha	149835006	config.	Warehouse	Fair	04-1998	Approx 2 to 3 years	Installation of touch screen programmable thermostat	Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2014
W-9	Carrier	38ckb060600	4695e04283	lobby	Warehouse	Good/Fair	1995	System is 16 years old - should be replaced	Installation of touch screen programmable thermostat	Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2014
H-4	ICP	nac036akc3	e054644	1st data	HQ	Fair	11-2005	Approx 7 to 12 years	Installation of touch screen programmable thermostat Installed energy eff motors	Current system has a (8) seer rating-a replacement system will increase to a (12) seer	Estimated 20% annualized savings with this upgrade	2015
H-10	Liebert	th290a-a01	80068a	data room	HQ	Good	08-1984		Upgraded operating control system			2016
W	York	ahd2006a	elps250159	shipping	Warehouse	Good			Installation of touch screen programmable thermostat			2016
W-8	York	h3ce120a25a	6201423	data room	Warehouse	Good			Installation of touch screen programmable thermostat			2018
W-10	Tempstar	tca018aka1	1002067954	2nd data	Warehouse	Fair	2002		Installation of touch screen programmable thermostat			2018
W-11	Liebert			1st data	Warehouse	Good			Upgraded operating control system			2019



Energy Consumption

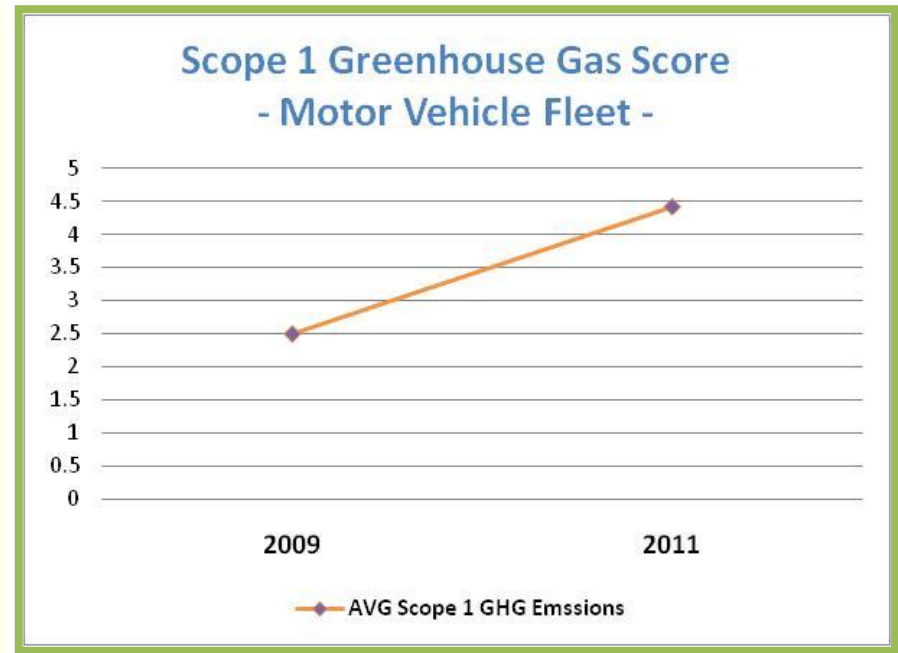
HIGH ENERGY CONSUMPTION SYSTEMS & EQUIPMENT												
SYSTEMS & EQUIPMENT (2011)										TARGETED EFFICIENCY UPGRADES		
Unit Number	Manufacturer	Model	Serial	Area Served	Location	Condition	Date of Manufacture	Years of Service Left	Upgrades	Recommendations	Cost Savings	TARGETED YEAR FOR MODIFICATION and/or UPGRADE
WMUA				Warehouse	Warehouse	Good						2019
WMUA				Warehouse	Warehouse	Good						2019
C-4	York	dm150n15q4fa4	nom5278488	back break	Call Center	Good	2005			Current system has a (8) seer rating- a replacement system will increase to a (12) seer	There will a 20% annual savings with this upgrade	2020
W-4	Carrier	48tme014-601	2609g50485	break rm.	Warehouse	New	07-2009	Approx 10 to 15 years	Installation of touch screen programmable thermostat	This system is rated at 11 seer rating- a replacement system will increase to a (12) seer	There will a 8% annual savings with this upgrade	2021
W-12	Trane	yhc120e4rma003q09	102711778I	2nd data	Warehouse	New	07-2010		Installation of touch screen programmable thermostat	Highest eff offered		2021
W-5	Carrier	48tme012-601	4008g40689	1st offices	Warehouse	New	10-2008	Approx 10 to 15 years	Installation of touch screen programmable thermostat	This system is rated at 11 seer rating- a replacement system will increase to a (12) seer	There will a 8% annual savings with this upgrade	2022
C-2	York	y23ac04q50decg	non5466434	call center	Call Center	Good	2005			Highest eff offered		2022
W-6	Carrier	48tme014-601	3608g30776	config.	Warehouse	New	09-2008	Approx 10 to 15 years	Installation of touch screen programmable thermostat	This system is rated at 11 seer rating- a replacement system will increase to a (12) seer	There will a 8% annual savings with this upgrade	2023
C-1	York	y23ac04q50decg	non5466435	call center	Call Center	Good	2005			Highest eff offered		2023
C-3	York	y23ac04q50decg	non5466433	front break	Call Center	Good	2005			Highest eff offered		2024
C-5	York	dm078c00p4aa3c	noi7338012	nestle area	Call Center	Good	2007			Current system has a (8) seer rating- a replacement system will increase to a (12) seer	There will a 20% annual savings with this upgrade	2024
C-6MUA	Eng. Air	re251/0	dk4271/mau1	Warehouse	Call Center	Good	2005					2024
C-7ERV	Micromet	ervc-6068-d43rh9		call center	Call Center	Good	2005					2024
H-12	York	m4ahd20a06a	e05134333	data room	HQ	Good	04-2005		Installation of energy eff motors			
H-13	Tempstar	l2a3606ka100	e060814025	basement	HQ Annex	Good	02-2006					




Scope 1 Greenhouse Gas Emissions

In 2008, Pomeroy owned and operated approximately 18 motor vehicles in the ordinary course of its business. The average age of the vehicles, which were comprised of various makes and models, was 8-10 years. Over the course of the last three (3) years, Pomeroy has effectively reduced and updated its fleet of vehicles. Pomeroy currently owns and operates approximately 12 motor vehicles – five (5) of which are less than two (2) years old – in the ordinary course of its business. As a result of the overall reduction in the size and age of Pomeroy's motor vehicles, the company has effectively reduced its Scope 1 GHG emissions.

The graph on the right depicts the marked improvement in Pomeroy's Scope 1 GHG scores from 2009 through 2011.

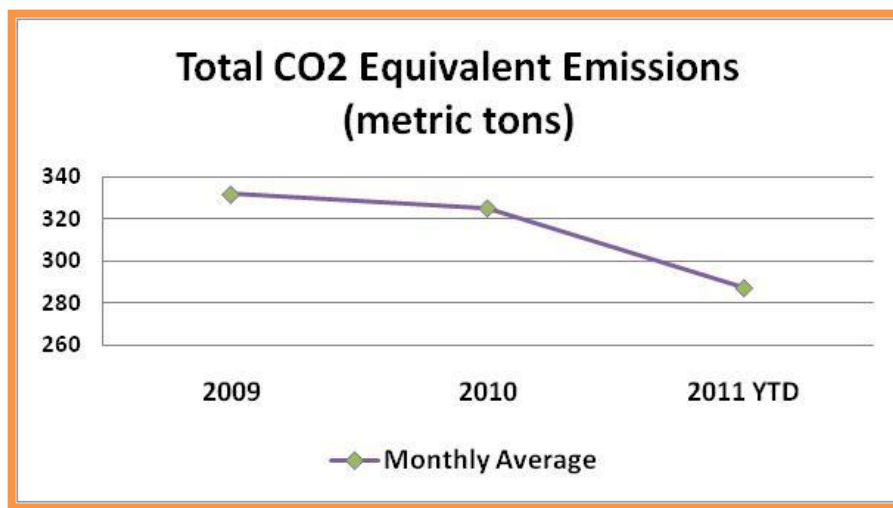


 ***The higher the Scope 1 Greenhouse Gas Score the better! Pomeroy's score improved by 2.0 points over a 24 months period, which means that the company's motor vehicle fleet is now more environmentally friendly.***



Scope 2 Greenhouse Gas Emissions

Greenhouse gas emissions are emitted when fossil fuels are combusted to generate electricity. Therefore, any greenhouse gas emissions, which result from Pomeroy's procurement of electricity to operate its business, are indirect in nature. Pomeroy's has calculated certain of its' electricity usage data in order to quantify and measure the equivalent indirect GHG emissions. Overall, the data collected reflects a downward trend in electricity consumption and associated CO2 equivalent emissions. The company has employed consistent efforts to be more energy conscious and efficient. Some conservation actions include the installation of more efficient lighting and upgrading some HVAC systems. Plans for future improvements include implementing more advanced HVAC controls and more efficient HVAC systems. Additional reductions in energy consumption – and resulting Scope 2 GHG emissions – may come from continued efforts to educate employees on energy conservation measures. The graph below depicts the company's reduction in the company's total CO2 equivalent emissions. The CO2, CH4 and N2O emissions used in this calculation are estimated using methodology provided in Climate Leaders Greenhouse Gas Inventory Protocol.



Other “GREEN” initiatives and offerings

Pomeroy performs asset recovery services for its clients in the ordinary course of business. As technology and businesses continue to change, IT upgrades, replacements, or consolidations are inevitable. Now, more than ever, clients rely on Pomeroy to perform necessary end-of-life services relative to their IT assets. By managing all assets through a single process and ensuring data wipes are conducted appropriately, Pomeroy can reduce liability associated with handling data protection and destruction. In addition, Pomeroy is capable of assisting its clients with the redeployment of assets that are usable by processing the return and distribution of all assets out of a single facility. This gives clients the ability to see what is available online from their own inventory prior to deciding to purchase a new asset. In the event assets are disposed of, Pomeroy facilitates the disposal for its clients via environmentally friendly processes --- without utilizing landfills!

Pomeroy maintains preferred relationships with manufacturers of IT products that meet Energy Star efficiency standards.





Setting Goals & Measuring Progress

- Waste Management and Recycling – Corporate Campus**

Cardboard Recycling

- 2011 Baseline – 220 Tons
- 2012 Goal – 228 Tons

Recyclable Paper

- 2011 Baseline – 78 Tons
- 2012 Goal – 82 Tons

- Energy Consumption – Corporate Campus**

Average kWh/month campus wide

- 2011 Baseline – 102268 kWh/month
- 2012 Goal – 97155 kWh/month

Average KW/month campus wide

- 2011 Baseline – 229 KW/month
- 2012 Goal – 218 KW/month

- Scope 1 and 2 Greenhouse Gas Emissions**

Scope 1 GHG Score (Motor Vehicles)

- 2011 Baseline – 4.4
- 2012 Goal – 5.0

Scope 2 GHG equivalent emissions

- 2011 Baseline – 288 metric tons/month
- 2012 Goal – 278 metric tons/month



Reporting on Results

Pomeroy recognizes the importance demonstrating its' commitment to the environmental goals and objectives set forth in this plan by making public disclosures about the results achieved by the company over time.

Therefore, Pomeroy is committed publicly disclosing the progress that the company is making against its' voluntary environmental goals, along with any information related to environmental fines or penalties. The disclosures may be made, at the option of the company, via any or all of the following forums:

www.pomeroy.com

press releases

Newsletters

corporate presentations to clients and/or business partners

An example of the company's newsletter communication is provided on the following page.



Reporting on our Green Initiatives

Placing emphasis on environmentally friendly business practices and choices

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Going Green!

Version No. 2 - 2011


Pomeroy | US Corporate Headquarters | 1020 Petersburg Road | Hebron, Kentucky 41048 | 859.586.0600

ALTERNATIVE ENERGY SOURCES



We are currently evaluating solar power as an alternative energy source that can be utilized on our corporate campus to generate electricity from the sun's light in 2011!

POMEROY PARTNERS



We maintain preferred relationships with manufacturers of IT products that meet Energy Star efficiency standards.


We are committed to exploring new and improved ways to transact business in a more ecologically friendly manner by advocating, implementing and advancing "green" initiatives in our work environment that are founded on principles of conservation, utilization of alternative/renewable energy resources and recycling.

Pomeroy Recycling Programs



We use post-consumer recycled content products, including paper and plastic products, in our business operations. We also recycle our cardboard boxes, paper products, plastics and aluminum cans.

Pomeroy: lighting our way to improved energy efficiency!



We are in the midst of completing a lighting upgrade on our corporate campus that will improve overall energy efficiency. The project, which encompasses our 170,000 square foot Logistics Center, effectively replaced 400w high bay fixtures with 250 T-8 lights and directly reduces our recurrent energy usage and associated expenses. The estimated return on the portion

of investment in this "green" initiative that is now complete is a savings of approximately \$81.00/light per year or \$20,250.00 on an annualized basis!

We are also installing motion sensors on lighting throughout our corporate campus, which will ensure better energy efficiency in office and warehouse spaces.

We are currently in the midst of completing similar upgrades in our 50,000+ square foot corporate office by replacing all T-12 lighting with T-8 lighting. According to generally accepted lighting industry statistics, T-8 lighting uses one-third of the energy that T-12 lighting uses, which means that we are making an environmentally friendly and fiscally responsible investment in our business!

 Please consider the environment before printing this document.

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Going Green!









Version No. 2 - 2011

Pomeroy | US Corporate Headquarters | 1020 Petersburg Road | Hebron, Kentucky 41048 | 859.586.0600


We are increasingly aware of the impact of that our company and all of our employees have on the environment. Therefore, all of our employees are expected to adhere to any directions, processes, procedures or policies that we may provide, adopt or implement in furtherance of our commitment to undertake efforts to do any and all of the following in the ordinary course of their employment:

- minimize waste;
- restrict printing of documents where possible, using double-sided format where available;
- use e-mail rather than paper correspondence;
- make use of all recycling facilities;
- turn off computers and lights when leaving the offices and
- bring to the attention of an appropriate person any water leaks or dripping taps.

Each of our clients has their own policies and procedures in place covering every aspect of their working life. Employees who work on site at a client's business location are expected to adhere to any such policies or procedures governing the client's premises.



*** Our Environmentally Friendly Asset Recovery Offerings — See attachment.**

 Please consider the environment before printing this document.



Employee Engagement

Pomeroy appreciates the importance of increasing the environmental consciousness of its workforce, and the significance of encouraging employees around the globe to share responsibility for the overall success of the company's green initiatives.

Pomeroy is committed to communicating with its employees for purposes of increasing awareness about this Corporate Responsibility & Environmental Sustainability Plan, providing visibility into the company's voluntary goals established under this plan, reporting on the company's progress in achieving the goals set forth under this plan, giving suggestions and ideas to employees on ways they can personally participate in this initiative, and generally drive employee engagement.

Examples of the company's communications are provided on the following (5) pages. In addition, this plan document may be reviewed and referred to by employees on a 7x24x365 basis via ION – Pomeroy's intranet site.





Employee Engagement

From: Communications Team

Sent: Friday, May 07, 2010 3:12 PM

To: Communications Team

Subject: ** Pomeroy is Going Green!**



We are committed to exploring new and improved ways to be more ecologically friendly and need your help! The Company will be advocating, implementing and advancing “green” initiatives in our work environment that are founded on principles of conservation, utilization of alternative/renewable energy resources and recycling. There are simple things that we all can do to make a big difference :

- Turn off lights in your office when it will be unoccupied for more than 5 minutes.
- Turn off task lights when you go on break, lunch and at the end of day.
- Turn off your computer when you leave for lunch and at the end of the day.
- Dress appropriately for your work area. If you tend to be cold dress in layers. Use space heaters only when absolutely necessary and remember to turn it off during breaks, lunch and at the end of the day.
- Turn off coffee makers when not in use.
- Utilize the recycling receptacles located in the break rooms. Place plastic, glass and aluminum cans in the appropriate container.

If each of us do our part, we can make our workplace, communities and our world a

little greener!





Employee Engagement



POMEROY | Committed to fulfilling our social responsibilities and striking the right balance between development and preservation to sustain our environment!

POMEROY is committed to exploring new and improved ways to be more ecologically friendly. We are advocating, implementing and advancing “green” initiatives in our work environment that are founded on principles of conservation, utilization of alternative/renewable energy resources and recycling. There are simple things that we can all do to make a big difference!

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- Turn off coffee makers when not in use.
- Utilize the recycling receptacles located in the break rooms.
- Place plastic, glass and aluminum cans in the appropriate container.

If we all do our part, we can make our workplace, our communities, and our world a little greener!

Pomeroy's Corporate Responsibility & Environmental Sustainability Plan | 2011



Employee Engagement



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Pomeroy's Corporate Responsibility & Environmental Sustainability Plan | 2011



Employee Engagement

From: Communications Team
 Sent: Wednesday, April 13, 2011 2:36 PM
 To: Communications Team
 Subject: ** Celebrate Earth Day and Recycle Your Old Electronics**



Associate Earth-Day E-Waste Recycling Friday, April 22nd (11:00AM – 2:00PM)

In recognition of Earth Day, Pomeroy has partnered with ZTRG (a BAN-Certified E-Steward) to offer a safe, secure, environmentally responsible way to recycle your old, unwanted electronic equipment. On Friday, April 22nd from 11:00 am-2:00 pm, ZTRG will be parked at the front dock of the GSC-blue building - to pick up and dispose of any of the following items:

- Personal computers & laptops
- Computer peripherals (mouse, keyboard, etc...)
- Mainframe equipment
- Monitors
- UPS battery backup units
- Scanners & copiers
- Inkjet, dot-matrix and laser printers
- Cell phones
- Networking equipment
- Cabling, wiring, cable boxes
- Telecomm equipment
- Audio & visual equipment



Associate Earth-Day E-Waste Recycling

Friday, 4/22 (11:00AM – 2PM)

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FAQ's (Frequently Asked Questions)

- This event is to help our **Environment** while providing our employees a day where they can drop off unwanted electronic equipment without any cost to them.
- The Electronic Recycler, ZTRG, was selected because they are a BAN-Certified E-Steward. For more information, go to:

<http://e-stewards.org/certification-overview/recycling-standard-comparison/>

- Cell-phones are shredded, no need to erase
- Computer & Laptop drives are either DoD wiped or shredded.
 Being part of the e BAN (Basil Action Network), they are required to remove data for our data security concerns!
- There will be help available to unload your cars
- Please do not bring in batteries, light bulbs or TVs
- Please do not bring in white appliances (Microwaves, coffee makers, blenders, etc...)
- Please ONLY bring equipment you own!!

You can bring in:

- | | |
|--|---|
| • Personal computers & laptops | • Inkjet, dot-matrix and laser printers |
| • Computer peripherals (mouse, keyboard, etc...) | • Cell phones |
| • Mainframe equipment | • Networking equipment |
| • Monitors | • Cabling, wiring, cable boxes |
| • UPS battery backup units | • Telecomm equipment |
| • Scanners & copiers | • Audio & visual equipment |

Any questions please contact Jeff Ellis at ext 1562 or Heather Secrist at 1124