

GLOBAL COMPACT COMMUNICATION ON PROGRESS

Company: Tianjin Kelin Mold Technic Co.,Ltd

Address: Xiaodian Industrial Area, Jinwei Road, Beichen District,
Tianjin, China 300402

Country: China

Contact Person: Wang Kecheng

Telephone: 86 022 26996334


Brief Introduction of Company

Tianjin Kelin Mold Technic Co.,Ltd established in 1999. During more than 10 years of development, Kelin concentrate on the technological development of stamping tool and injection mold, and possess the patent of multi-slider metal shaping mold which keep leading position in relative industry.

Kelin persist in the implementation of people oriented and pragmatic innovation as the corporate culture. Kelin respect and encourage the creative mind to support the sustainable development.

Statement of Support

Tianjin Kelin Mold Technic Co.,Ltd strongly supports the 10 principle of Global Compact to maintain the sustainable and healthy development.

Signature		Position	Wang Kecheng General Manager
------------------	---	-----------------	---------------------------------

Principle 1: Business should support and respect the protection of internationally proclaimed human rights

Commitment

Kelin respect the human rights and regulate the company behavior to maintain a good working environment for the employees.

Our progress in 2010

Kelin keep conforming the legal regulation to satisfy the welfare for the workers. We improved the awards system to praise the outstanding performance of workers.

Kelin take pleasure in collecting the different suggestions from employees to improve the working environment and management system. Kelin keep improving the management system has effectiveness with humanization.

Principle 4: The elimination of all forms of forced and compulsory labour

Commitment

Kelin commit to eliminate any forced or involuntary working item with any purpose.

Our progress in 2010

Kelin strictly observe the labour law of the government, eliminate any punitive working item to the employees. Kelin keep developing the

openly and legally working schedule for different departments. The rest time of workers has been guaranteed. Kelin improve the production planning system, which has better level of the orderly and targeted working plan.

Principle 5: the effective abolition of child labour

Commitment

Kelin absolutely forbid hiring the child labour.

Our progress in 2010

Kelin has the comprehensive hiring management system of human resource department. Every employee has a self-contained personal record, all of the workers have passed the ID certification before they get the formal position.

Principle 6: the elimination of discrimination in respect of employment and occupation.

Commitment

Kelin has the equal opportunity to get and improve for all the positions.

Our progress in 2010

Kelin keep paying attention on the openly and fairly employment and promotion system to all employees and applications.

For employment, the entire requirement would be opened and

communicate with certification department. All the applications have the same standards on the interview and trial stage. For the employees of Kelin, company has the openly performance evaluation system, all the employees have the same treatment in their own working position. All the employees have the same opportunity to get the promotion base on the openly assessment. Any unfair decision which base on the gender, religion, national, etc is unaccepted in the system.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Commitment

Kelin devote to maintain the environmental protection during the production process.

Our progress in 2010

Kelin keep improving the production technology to save the energy expending and raise the material utilization. The new self-patent equipment shortens the processing time and save the material wasted with a lower power expending. All the products have qualified by ROHS standard to reject the pollution.

Principle 10: Business should work against corruption in all its forms, including extortion and bribery.

Commitment

Kelin has consistently insisted on cleaning business and against any forms of corruption behavior in our business area.

Our progress in 2010

Kelin continue to insist on the healthy development on every segment of our business and daily work. From internal, our company has good training system and transparent management system, which to educate our employees to have a positive value for their promotion and working behavior. Any bribery is forbidden in our team. From company behavior, Kelin comply with the law strictly. We consist to built up the healthy relationship and continue development with different organizations.