

NORSKE SKOG

COMMUNICATION ON PROGRESS (COP)



CF-Wesenberg/kolonihaven.no

*Christian Rynning-Tønnesen
President & CEO*

Norske Skog signed the Global Compact in 2003. The Global Compact embraces a worldwide network of enterprises, governments, unions, civil organisations and the UN, which is dedicated to dialogue and coordinated action to promote a sustainable and inclusive global economy.

- Even in demanding times for our company we keep a strong focus on our commitments to a sustainable performance within our corporate social responsibilities. We are one of the world's largest consumers of recovered paper, we give priority to timber and woodchips from certified forestry, we have a goal to reduce the environmental footprint from our activities to a minimum by reduce our emissions of greenhouse gases by 25 per cent by 2020, compared with 2006. We are committed to the ten principles of UN Global Compact, states President and CEO Christian Rynning-Tønnesen.

Norske Skog's core values of openness, honesty and cooperation as well as our policies and guidelines build on the UN Universal Declaration of Human Rights and the 10 principles of UN Global Compact.

- We are a member of the Global Compact Nordic Network (GCNN), where participants from Denmark, Finland, Norway and Sweden discuss the implementation of the 10 principles and common challenges.
- We made environmental investments of NOK 164 million in 2008, and 13 of 15 business units are ISO 14001 certified.
- We were accordingly the first international pulp and paper company to sign a global agreement on employee rights with the International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM).
- We have a close and good collaboration with our unions through several channels – reinforced most recently through the creation of a Global Employee Forum. The latter provides a common meeting place for employees and management, where we can give and receive information and discuss relevant issues relating to Norske Skog. A research report prepared by the Institute of Applied Social Science (FAFO – report 2008: 2008:32). documents the close relationship with the employees worldwide.
- We accept our social responsibility to the local communities in which our operations are pursued. Business units and employees involve themselves in a number of areas in these communities, supporting activities, which help to improve the quality of life, health and knowledge.



- Education is defined as our contribution to the UN's millennium development goal, and has been visualised through our commitment to improving the reading skills of young people using newspapers in education. A particular effort is being made in new democracies where the free press has achieved better conditions. We and the World Association of Newspapers (WAN) have established a close relationship in developing young reader programmes in both developing and mature markets. Originally a five-year programme, this work has been expanded for another five years from 2008 to 2013 and supports additionally the WAN initiative "Shaping the future of the newspaper". The initiative works on a number of projects of future newspaper products.

UN Global Compact Principles	Corresponding GRI Indicators	Annual Report 2008 page
Principle 1 Human Rights: Business should support and respect the protection of internationally proclaimed human rights within their sphere of influence.	HR 1-9	33, 114-119
Principle 2 Human Rights: Make sure that they are not complicit in human rights abuses.	HR 1-2 HR 8	33, 114-119
Principle 3 Labour: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.	HR 5, LA4-5	33, 114-119
Principle 4 Labour: The elimination of all forms of forced and compulsory labour.	HR 7	33, 114-119
Principle 5 Labour: The effective abolition of child labour.	HR 6	33, 114-119
Principle 6 Labour: The elimination of discrimination in respect of employment and occupation.	HR4, LA2 LA 13-14	30, 114-120
Principle 7 Environment: Business should support a precautionary approach to environmental challenges.	Profile disclosure 4.11	94-95,119
Principle 8 Environment: Undertake initiatives to promote greater environmental responsibility.	EN2, EN5-7, EN10 EN13,14,18,21,22, 26,27,30	94-113
Principle 9 Environment: Encourage the development and diffusion of environmentally friendly technologies.	EN 2,5,6,7 10,18,26,27	94-113
Principle 10 Anticorruption: Business should work against all forms of corruption, including extortion and bribery.	SO4	114-119