

ORIENTE 5, N° 132 CIUDAD INDUSTRIAL

C.P. 38010 CELAYA (GUANAJUATO) MÉXICO Tel.: 52-461-618 76 00 Fax: 52-461-618 76 09

E-MAIL: rpk@rpk.com.mx WEB: http://www.rpk.es

RESORTES - SPRINGS BOBINAS DE COBRE – COPPER COILS Celaya, Mexico. September 1<sup>st</sup> 2011

STAKEHOLDERS AND GENERAL PUBLIC COP OF UN GLOBAL COMPACT 2011 YEAR

**RPK MEXICO, S.A. DE C.V.**, will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

According to our Internal Procedures every Year on September 1st, a New COP will be launched in order to inform the practical actions that the company has taken to implement the Global Compact principles in each of the four issue areas: Human Rights, Labour, Environment and Anti-corruption. This COP will be released in order to inform all the practical actions taken during the last Quarter of 2010 and 2011 Years.

## **HUMAN RIGHTS**:

On December 8<sup>th</sup> 2010 **AIAG Working Conditions Initiative** has been signed by the Top Management of the company and by all the RPK MEXICO, S.A. DE C.V. employees. A copy of the Initiative is available in the Company Communication Panel.

**Result in 2011 Year**: 0 Non Conformity in Customer Code of Conduct Audits. 3 Different Customers' Audit during 2011 year.

## LABOUR:

On December 8<sup>th</sup> 2010 **AIAG Working Conditions Initiative** has been signed by the Top Management of the company and by all the RPK MEXICO, S.A. DE C.V. employees. A copy of the Initiative is available in Company Communication Panel.

Result in 2011 Year: 0 Accidents involving Workers in the plant.

## **ENVIRONMENT**:

During 2011 Year an Action Plan has been released in order to become an ISO 14001 certified company in September 2012.





ISO 9001 UNE-ISO/TS 16949



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## **ANTICORRUPTION**:

On December 8<sup>th</sup> 2010 a **Code of Corporate Responsibility** has been signed by the Top Management of the company and by all the RPK MEXICO, S.A. DE C.V. employees. A copy of the Initiative is available in Company Communication Panel.

**Result in 2011 Year**: 0 Non Conformity in Customer Code of Conduct Audits. 3 Different Customers' Audit during 2011 year.

Best Regards,

AGUSTIN ESTALAYO MANAGING DIRECTOR

RPK MEXICO, S.A. DE C.V.



