



Sayga Investment Company

United Nations Global Compact
Communication on Progress Report
2010 - 2011

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Basic data

Company: Sayga Investment Company

Address: No. 1/15, Block 4f,
Industrial Area

City/ State : Khartoum North,
Khartoum

Country: Sudan

Sector: Food Producers

Participant since: 10th June 2010

Number of employees: 1400+

Date of submission of COP: 8th
September, 2011

Brief description of nature of business

Sayga is one of the fastest growing DAL Group companies. It is Sudan's premier food company and one of the country's most dynamic and successful organizations. Sayga has a portfolio of international and home grown brands to its name, ranging from industrial bakery products to pasta, milk powder, tea and sugar, with pulses as a forthcoming extension to the range.

Leadership Statement of continued support for the UN Global Compact

Sayga Investment Company is proud to be a signatory of the UNGC.

The Global Compact identifies ten universal principles on human rights, labor, the environment, and anti – corruption, and requires companies around the world to support and abide by these principles. The signing of this agreement reaffirms our commitment to pursuing efforts in corporate social responsibility; these ten principles are aligned with our Operating Principles and Values Policy guide and with how we want to do business.

Sayga has been supportive of the UNGC Sudan Network since before its launch and has advocated for the UNGC within DAL Group premises and via DAL Group's Forums.

In 2010 we won the CSR Arabia Award for Best Project and we consider that as recognition for our efforts to add societal value and we acknowledge it as an encouragement to continue striving to add more value and achieve greater impact.

We reassert our commitment to the UNGC and to further advancing its efforts to help achieve the sustainable development of societies and the attainment of Millennium Development Goals, by promoting corporate responsibility and by learning and adopting best practices from all around the globe.

We realize that this is a journey where we *'learn, relearn and unlearn'* and it is an ongoing process for continuous progress.

Below is our first communication on progress since formally becoming a signatory and our 'Sustainability Highlights Report -2010' serves as a more detailed document to reflect achievements and current status.

Signature:

Mr Ihab Daoud Abdel Latif

Managing Director

Principle 1

Business should support and respect the protection of internationally proclaimed human rights.

Principle 2

Business should ensure that they are not complicit in human rights abuses.

Principle 3

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4

Business should support the elimination of all forms of forced and compulsory labour.

Principle 5

Business should support the effective abolition of child labour.

Principle 6

Business should support the elimination and discrimination in respect of employment and occupation.

Our Commitment and Progress

At Sayga we recognize that we have a responsibility to uphold human rights in the workplace and within our spheres of influence. During the past year, we have revisited our policies to ensure that a number of issues are addressed clearly and formally. A ***Human Rights Policy*** has been added to the “*Operating Principles and Values Policy Guidelines*” to stress its importance and the Communications Department is looking after ensuring that it is communicated widely to all internal and external stakeholders. A few other policies were also revisited such as Equal Opportunity Employer Policy, and Sexual Harassment Policy to emphasize importance of these issues.

The Operating Principles and Values Policy Guidelines is aligned to the UNGC’s principles and our conduct of conduct governs our behaviour and the way we conduct our business.

We continue addressing human rights and labour issues through our engagement in projects, programs and efforts to alleviate human poverty, build capacity of external stakeholders, besides our internal learning and training programs targeting our own employees and providing them with a conducive and highly satisfactory work environment.

Principle 7

Business should support a precautionary approach to environmental challenges

Principle 8

Business should undertake initiatives to promote greater environmental responsibility

Principle 9

Business should encourage the development and diffusion of environmentally friendly technologies

Our Commitment and Progress

We believe that we can be part of a 'Green Economy' and that we must diligently preserve the environment and try to find environmentally friendly technology and business processes to conduct our business. As part of our commitment and deep belief that addressing issues, such as climate change or resource efficiency, need individual action; we chose to be part of the solution. We continue to look critically into our operations and processes and assess where we can improve and make changes. This commitment has already brought about significant changes such as reduction in material usage, energy consumption and greenhouse gas emissions.

An Environmental Policy and an Energy Management Policy is now in place. Acquiring the ISO 14000 certificate remains our upcoming goal for the next period. Our Green Bakery remains an ongoing initiative to fight deforestation in Sudan. (The initiatives are outlined in more detail in the *Sustainability Highlights Report- Environment and Society sections*).

Principle 10

Business should work against corruption in all forms, including extortion and bribery.

Our Commitment and Progress

DAL Group Code of Conduct drives behaviour and is considered a guide to ethical standards of business conduct. The Code is intended to be used in conjunction with DAL Group Policies and the Sudanese Labour Law. Its purpose is to establish guidelines for our conduct with co-workers, customers, government officials, vendors, suppliers, partners, competitors, and all those whom we engage with for business-related purposes.

The Corner Stones are our business ethics, our responsibility and fairness, our human relationships and our social responsibility. Integrity is a non-negotiable core value and we continue to work within our industry to promote a conducive business environment.

Commitment to the MDGs

Sayga's contribution to the economy and society is recognizable and continuously being expanded to achieve greater impact. We believe that societal issues are our concern and that only through concerted efforts and smart partnerships could we have a great impact on addressing these issues.

The UN Millennium Development Goals are referred to in our *Sustainability Highlights Report – Society/Kaleidoscope* section in our efforts to raise awareness about these global targets and to showcase that indeed every contribution serves more than one goal.

We target action at different levels, whether through DAL Group's well organized forums that aim to provide the space and the enablers to bring together various stakeholders to discuss important issues (environmental, cultural or related to our Food Industry) ; or through direct support provided and long term partnerships with other societal actors including government institutions , NGOs, and community based organizations.

At Sayga, we have a ***Business Beyond Profit...***

COP AVAILABILITY

The COP will be available and accessible to all internal and external stakeholders. Communication on Progress will be available on the Sayga website, under our Corporate Responsibility Section, together with our Sustainability Highlights Report.

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