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THE UNITED NATIONS GLOBAL COMPACT - COMMUNICATION ON PROGRESS AUGUST 2011



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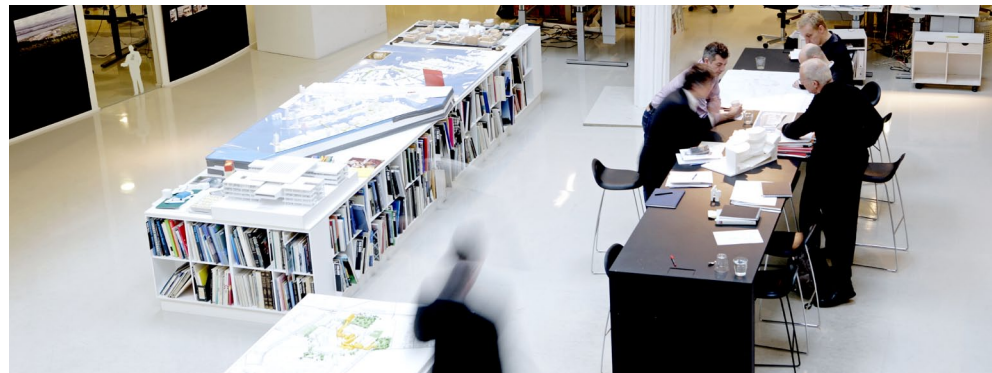
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Henning Larsen Architects is an international architecture company. Our goal is to create vibrant, sustainable projects that reach beyond themselves and become of durable value to the user and to the society and culture that they are built into. The company was founded by Henning Larsen in 1959 and today has offices in Denmark, Iceland, Saudi-Arabia and Syria. Henning Larsen Architects employs approx.157 people.

The projects of Henning Larsen are characterised by a high degree of social responsibility – not only in relation to materials and production but also as regards good, social spaces encouraging intimacy and community. We shape, challenge and change the physical surroundings – from masterplans, urban spaces and buildings to interior design, components and strategic design – with the overall objective of providing the user with a strong, visionary and thoroughly framed design adapted to the specific context.

Henning Larsen Architects attaches great importance to designing environmentally friendly and integrated, energy-efficient solutions. Our ideas are developed in close collaboration with the client, users and partners in order to achieve long-lasting buildings and a beneficial life-cycle economy.

This value-based approach is the key to our design of numerous building projects around the world - from complex masterplans to successful architectural landmarks.

Henning Larsen Architects attaches great importance to having a diverse staff of employees and provides equal employment opportunities for all applicants. As of 1 September 2011, the staff represents 17 different nationalities of which 38 percent are women. To promote a better understanding across cultures, Henning Larsen Architects seeks to attract interns and employees from different countries. A diverse staff brings inspiration, innovation and local knowledge into the projects.

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Henning Larsen Architects continues to support the United Nations Global Compact and encourage our network to participate and implement its principles.

When we joined the United Nations Global Compact three years ago, we put our efforts in promoting sustainability in the planning, design and operation of our building projects. We addressed the environmental principles of the UN Global Compact by focusing on three aspects: how we operate our business, how we approach the design process and by initiating or supporting various outreach programs. This priority reflects the building sector's considerable environmental impact - and hence its significant influence in this field and ability to help come up with a solution.

Green building is a result of collaboration. We need ambitious clients, forward thinking legislators, a motivated industry and innovative designers to create environmentally responsible and resource-efficient projects. To promote a construction sector which can achieve this and one which understands how sustainability can create long term societal and economic value, we have recently intensified our collaboration and dialogue with our network.

We advocate holistic sustainable planning and building design and assist policy makers and standard setting organizations in establishing legal frameworks and quantity norms for mainstreaming green building design.

We encourage our colleagues to put joint efforts in changing the sector by sharing and exchanging experience in sustainable strategies, working methodologies and digital tools.

While maintaining our focus on sustainability, we have also started to turn our attention to other aspects in our global projects. Building projects abroad are challenging due to the distance in itself, but even more so in countries with different ethical standards, cultural values, spiritual concepts or political systems. A tangible place to start is the promotion of continual improvement of occupational safety and health for workers on construction sites.

By this initiative, management commitment is translated into active involvement of employees, contractors, clients and workers in the joint implementation of a safe and healthy occupational strategy.



Mette Kynne Frandsen
CEO and Partner,
Henning Larsen Architects

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In spring 2008, Henning Larsen Architects joined the United Nations Global Compact: the partnership between the UN and the international corporate world with the objective of promoting the social commitment of businesses. This is our second Communication on Progress in which we address and continuously commit ourselves to all four areas of the Global Compact – Human Rights, Labor, Environment and Anti-Corruption.

Our Communication on Progress is uploaded to the website of the United Nations Global Compact and will also be available on our website, intranet and be an integral part of how we introduce our company in the media. By this approach, we clearly communicate our ethical standards and values, and we hope that our efforts and results will be inspirational and raise awareness among employees, colleagues, partners and clients.

Equally important are the many square meters that we have planned and designed. The majority of our projects are based on a green and energy-efficient design, and many of them have been awarded for their exemplary sustainability: As a pioneering project in green building, the Spiegel Headquarters in Hamburg, Germany, has received the Gold Medal Award by the German Sustainable Building Council, and six of our projects in Saudi Arabia will be LEED certified upon completion.

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Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2

make sure that they are not complicit in human rights abuses.

Our commitment

Henning Larsen Architects supports the United Nations Universal Declaration of Human Rights and the United Nations Millennium Development Goals.

Actions taken

Henning Larsen Architects complies with Danish national legislation, which meets international conventions on Human Rights. We screen business opportunities, collaborators and suppliers to make sure that they comply with the Universal Declaration of Human Rights.

In addition to our commitment to prevent a negative impact on human rights, we actively support and promote the enjoyment of human rights - by the projects we choose to engage in, by the way we design and by our recruitment and employment policy, including internship programs.

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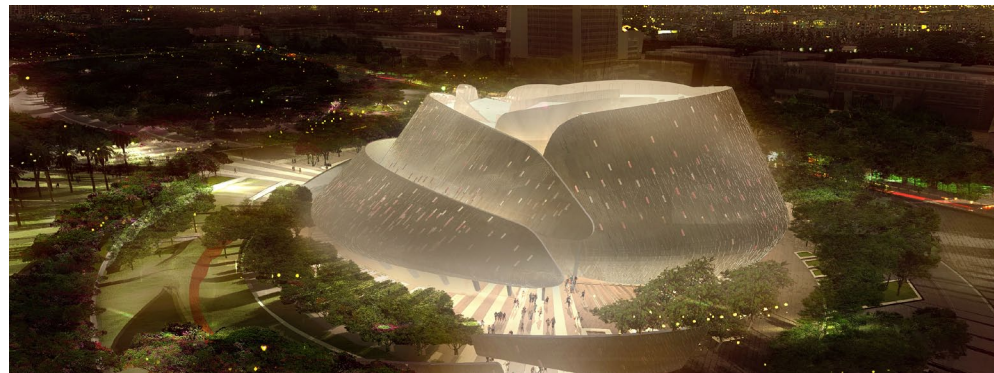
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Responsible by Design

Our main business activity is in the design of cultural and educational buildings. These market segments can, by their category alone, be very supportive of human rights and development. Our designs embody a high degree of social responsibility – not only in relation to sustainability, the selection of materials and production but also as regards inclusive social spaces encouraging equality and community.



In Damascus, Syria, the Massar Children's Discovery Center will offer the country a new young learners centre, empowering young Syrians to actively contribute to building their future. The Centre will apply a non formal learning philosophy.

In Riyadh, the Female Branch of the Prince Naif Center for Health Science Research promotes equal opportunities for women to pursue education and professional careers and improves the national health programs.

In Calabar, Nigeria, the Calabar International Conference Center will create local employment opportunities and stimulate sustainable growth and self-reliance.

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Substantive Equal Opportunities

Our recruitment and internship programs are based on an equal opportunities policy. Open positions are posted on our website in Danish and English and advertised in international media. Unsolicited applications are welcomed, and all applicants are evaluated and responded to. We encourage talents from all countries to apply, especially countries in which we operate, in order to promote intercultural competence and anchor our buildings in the local context.

We actively seek to recruit staff from the communities that we work in. The talents employed in our branch offices have exchange programs implemented in their contracts and visit the headquarters in Copenhagen for a minimum of three months. These stays provide intercultural learning experience and understanding and contribute to enhancing the company's team spirit across borders.

Foreign employees are assisted with relocation and immigration procedures such as issuance of residence permits and work permit registration with the authorities. Talented applicants who cannot obtain a residence and work permit in a particular country are offered an equivalent position in one of our other branch offices.

We cultivate and mentor student interns for possible full-time employment in our internship and exchange programs, and interns are offered shared accommodation to build a strong social network. Henning Larsen Architects has also set up part time positions for job shadowing and job training, for marginalized members of the community, the disadvantaged and unemployed.

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Charity Work

Next to actively supporting and promoting the enjoyment of human rights through our business operations, Henning Larsen Architects is also involved in charity.

CEO Mette Kynne Frandsen, Henning Larsen Architects, is an ambassador to ActionAid Denmark, a non-governmental organization which fights poverty by promoting the political empowerment of the world's poor and supporting long-term development work, education programs and campaigns as well as the exchange of experience and knowledge.

Future actions

Henning Larsen Architects will continue to support and respect universal human rights and contribute to the United Nations Millennium Development Goals through our projects, design, recruitment policy, outreach programs and charity.



In February 2011, Henning Larsen Architects arranged a charity dinner together with ActionAid Denmark where two of Denmark's most popular radio presenters, Huxi Bach and Karen Thisted, served for the guests. Money was raised for the initiative Women for Influence and projects in Zimbabwe.

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Imagination

To continue our engagement in capacity building in the educational sector, Henning Larsen Architects has initiated and organized several cross cultural seminars, IMAGINATION, in collaboration with the invited schools of architecture.

IMAGINATION is an independent platform with the objective of promoting cross cultural dialogue between architectural students from various cultural and learning environments. The aim is to explore and enhance awareness of specific contemporary challenges in our physical surroundings.

The aim is to develop cross-cultural projects together - to create an informal forum for students from different cultures, disciplines and learning environments where they can work together, discuss ideas and exchange experiences concerning architecture, education and life in general.

The schools are organised as combined symposiums and workshops.

The first IMAGINATION school was organized in Damascus, Syria, in 2008. The theme was Damascus Identity and the Future Growth of the City. The summer school ran for two weeks with the participation of 26 students and six tutors from Damascus University, Syria, Aalborg University, Denmark, and TU Berlin, Germany, as well as 12 local and international lecturers. The second IMAGINATION event was held in fall 2009 as a three week workshop on Prototype Schools in Syria with the participation of students from Damascus University.

The third IMAGINATION event will be a two week school for architectural students and is scheduled for February 2012. The participating universities will be the ALBA Academy, University of Balamand, Lebanon, Damascus University in Syria, the Royal Danish Academy of Fine Arts, Denmark, and another European university yet to be announced. The theme will be: Suitable Cultural Institutions - Exploring the synergy between cultural institutions and encouraging civil society engagement seen from the building sector's point of view.



Massar Children's Discovery Center is built in the centre of Damascus in a large public park. The Center is designed to apply a learning philosophy of playful non-formal learning.

Capacity building focuses on strengthening the skills, competences and abilities of people. It allows individual participants to build and enhance their knowledge and skills.

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Promoting Equal Opportunities

An area of both local and global interest is healthcare science and biotechnology, and Henning Larsen Architects is currently designing two new world class research laboratories in this field: the male and female branches of the Prince Naif Center for Health Science Research. The buildings cover a total of 35,400 m2 and offer facilities for research in cancer, molecular biology, genetics, infectious diseases and several other medical disciplines.

The Centers are designed to become a world class academic environment, which provides substantive opportunities for professional studies and research as well as career and vocational guidance. Likewise, the new buildings offer high quality research equipment and facilities. Equal access to higher education and professional facilities are pivotal for improved employment opportunities for women who currently only constitute few percent of the active national workforce. Thus, significant steps are necessary to reduce Saudi Arabia's dependency on foreign labor.

King Saud University is a public university campus located in western Riyadh, Saudi Arabia. A student body of approximately 38,000 and 4,500 faculty and administrative staff members make the 9 km² university campus the nation's largest.

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Empowerment, participation and dialogue

Henning Larsen Architects is a multinational company, employing 17 different nationalities. The office is currently designing projects in 17 countries and on three continents, and two thirds of our revenue is generated from businesses outside Denmark. To improve and maintain our intercultural competence and operate successfully in foreign markets, an internship and exchange program forms part of our global recruitment strategy and likewise represents our efforts in capacity building on an individual level.

Internships provide opportunities for students to gain valuable work experience, create a professional network of contacts and provide academic credit. They help students to pursue their career goals as many internships lead to full- time positions.

The internships at Henning Larsen Architects are for the duration of six to twelve months and thus correspond with the academic calendar. The program actively cultivates students' abilities, hence also increasing the opportunity of a full-time employment with the company after the internship period. Henning Larsen Architects recruits interns from esteemed international academies, universities and by peer recommendation.

Being an equal opportunities employer, Henning Larsen Architects promotes talent and differentiates between candidates strictly on the basis of professional ability and how they match the current project portfolio of the office.

Henning Larsen Architects has a history of interaction and collaboration with academia, and a majority of the company's leading employees today are experienced lecturers, examiners and jurors associated with the national schools of architecture.

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Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4

the elimination of all forms of forced and compulsory labour;

Principle 5

the effective abolition of child labour; and

Principle 6

the elimination of discrimination in respect of employment and occupation.

Our Commitment

Henning Larsen Architects supports the International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the United Nations Millennium Development Goals.

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Actions taken

Freedom of association and the right to collective bargaining

The Danish labor market is largely self-regulated by collective agreements concluded between trade unions and employers' organizations and to a lesser degree statutorily regulated by the state and EU bodies.

Henning Larsen Architects participates in, respects and supports this system by our membership of the Danish Association of Architectural Firms, which collaborates with The Danish Union of Salaried Architects and the Danish Architects' Association.

These organizations safeguard and balance individual and commercial interests as regards collective bargaining, legislation concerning salaried employees, labor market, industrial and educational policies etc. Through collaborative efforts, Henning Larsen Architects uphold the freedom of association and the effective recognition of the right to collective bargaining.

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Participatory Assessment and Action Plans

Henning Larsen Architects has implemented the guidelines of The Danish Working Environment Authority to prepare and review workplace assessments. A workplace assessment is carried out every third year to ensure safe and healthy working conditions and compliance with occupational health and safety legislation.

In collaboration with external health and safety consultants, the safety committee of Henning Larsen Architects prepares and reviews workplace assessments reports with active participation of the employees. The reports and action plans are made available to the management and employees of the company as well as to the Danish Working Environment Authority. Further, the assessment report and action plan are presented to the employees in more detail.

Henning Larsen Architects will implement bilingual workplace assessments and action plans and separate assessments for each branch office, reflecting a staff of 17 different nationalities at our four offices.

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In the mid eighties, Henning Larsen Architects designed the Royal Danish Embassy in Riyadh for the Danish Ministry of Foreign Affairs. The design is based on a contemporary interpretation of traditional Arabian vernacular architecture.

Promoting Labor Rights

Saudi Arabia is experiencing rapid growth and societal development, the Saudi-Danish ties are strengthened, and the Royal Danish Embassy in Riyadh wishes to improve its public service and security facilities, without compromising the ambience and tranquility of the existing premises. Therefore, Henning Larsen Architects has been commissioned to design a new gatehouse for visa issuance and security checks, in line with the design vocabulary of the existing embassy.

Different from our other projects in Saudi Arabia, the scope of services for this project includes the tender procurement of contractors, site supervision and site management in the construction phase. We have applied a preventive strategy to implement the ethics and principles of the UN Global Compact through the project.

Supervising and monitoring the construction site frequently, we have introduced a feedback policy, through which visiting architects and engineers report their observations to the Principal of our local office. Should deviations from the agreed standards be reported, the Principal will confront the contractor and inform the client.

Henning Larsen Architects plan to implement the standards of the International Labour Organization, more specifically the Occupational Health and Safety Management Systems, to ensure continual improvement. Additionally, we will implement the iterative four-step management process, Plan-Do-Check-Act, in future site management projects.

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Principle 7:

Businesses should support a precautionary approach to environmental challenges;

Principle 8:

undertake initiatives to promote greater environmental responsibility; and

Principle 9:

encourage the development and diffusion of environmentally friendly technologies.

Our Commitment

Henning Larsen Architects is a sustainable business which operates in line with the environmental principles of the UN Global Compact. Our commitment is illustrated in three ways: in how the company is operated, in the way we approach the design process and in the outreach programs we initiate or support.

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Actions taken

Environmental Task Force

Henning Larsen Architects' Environmental Task Force launched a number of initiatives a few years ago and this year, we see the results. By implementing intelligent software and technology and raising awareness, we have lowered our energy consumption per employee by 30 percent during the last four years.

Reducing paper consumption is another important focus area for an architectural office. Henning Larsen Architects prints about half a million sheets a year. However, the introduction of a paper saving program two years ago has meant that while significantly expanding the number of employees and projects, we have managed not to increase our paper consumption. All paper is recycled.

Real conversations, in real time, in real rooms. Face-to-face meetings are essential to understand our clients, collaborators or applicants and a key to success in building long-term relationships. Henning Larsen Architects is currently operating in 17 countries, and meeting our global partners involves a lot of air travelling - a growing contributor to climate change. As a result, Henning Larsen Architects' Environmental Task Force has decided to cut back on sky miles, and once we have got to know our partners in person, much air travel is replaced with video conferences. In addition, we use video conferences and Skype to communicate across branch offices. This also includes people management and recruitment interviews.

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Commitment

Henning Larsen Architects is a Council Member of CONCITO, Denmark's largest green network with 90 companies, researchers, organizations and individuals as members. CONCITO means 'I put in motion' in Latin, and that is exactly what Denmark's first green think tank wants to do - mobilize against climate change.

The purpose of CONCITO is to provide analyses and information on the best and most low-cost transition towards a climate-neutral society in Denmark and in other parts of the world. Henning Larsen Architects supports this by providing advice on sustainable planning, design, retrofitting and refurbishment in CONCITO's recommendations and memoranda.

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Awareness

As the first architecture company ever, Henning Larsen Architects won the Strategy Award in connection with the Danish Climate Cup at the Nordic Climate Solutions event in 2009.

Henning Larsen Architects was selected as winner due to its demonstrable leadership in its field with a clear strategy and efforts to implement climate-friendly and sustainable solutions in architecture - with the objective of influencing clients and partners to take climate change into account, from design to construction.

CEO Mette Kynne Frandsen represented Henning Larsen Architects in the Danish Climate Cup jury 2010.

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Outreach

Henning Larsen Architects has a history of initiating seminars, hosting summer schools and providing outreach programs. In 2011, Henning Larsen Architects has arranged and hosted a summer school in applied sustainability together with the Danish contractor NCC and with the attendance of master students from the Royal Danish Academy of Fine Arts and DTU, The Technical University of Denmark.

The class has sought to prove and measure societal and economic advantages in energy retrofitting of existing structures through case studies on large malls. Different technical parameters were studied with digital tools such as Virtual Design Construction (VDC) and Building Information Modeling (BIM).

Experienced architects from Henning Larsen Architects, NCC's design team and representatives of the Danish Architecture Centre supervised and subsequently rewarded the projects.

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Outreach

The Solar Decathlon Europe is an international competition that challenges collegiate teams to design and build houses powered exclusively by the sun. 20 universities from 15 countries compete in 10 days, and a combination of task completion, monitored performance and jury scoring will determine Solar Decathlon Europe's first champion.

One of the goals of The Solar Decathlon Europe is to communicate the need to reduce energy consumption by for instance using technologies that reduce energy demand without affecting our lifestyle and comfort. Other objectives include showing how the energy required can be generated using renewable energy sources and working together with architecture companies to develop both affordable and flexible solutions.

DTU, the Technical University of Denmark, is one of the 20 teams participating. Henning Larsen Architects has coached, lectured and assessed the engineering students pro bono, for instance exemplifying how sustainable solutions can be incorporated into the building design from the beginning.

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Setting Standards

Green Building Council Denmark is an independent non-profit organization and serves as an independent overall council for eco-friendly and sustainable construction. Green Building Council Denmark is working towards establishing a Danish certification within sustainability, based on the German counterpart DGBN. Associate Partner Signe Kongebro represents Henning Larsen Architects as a member of the Council and is an active contributor to the work of establishing a new holistic certification system.

The Danish Enterprise and Construction Authority is broadly responsible for enterprise and construction policy. This includes developing and revising Danish building regulations to promote new technology and environmental awareness through legislation.

Henning Larsen Architects assists the Danish Enterprise and Construction Authority in the preparation of the Danish Building Regulations 2020, by providing advice on sustainable planning and building design.

Leadership in Energy and Environmental Design (LEED) provides building owners and operators with a framework for identifying and implementing practical and measurable green building design. Henning Larsen Architects employs architects who have achieved the titles of LEED Green Associate and LEED Accredited Professional, respectively, and encourages employees to be accredited. This has enabled Henning Larsen Architects to submit six projects amounting to approx. 245,000 m2, which will be LEED Certified upon completion.

Cementing its position as one of the most sustainable companies in Denmark, Henning Larsen Architects received the Green Business Award from the City of Copenhagen in the beginning of 2011. Henning Larsen Architects was recognized for its "persistent and inspiring work in the fields of climate and environment" and for "influencing and disseminating knowledge by its involvement in debates and partnerships".

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Public-Private Innovation

Henning Larsen Architects is a partner and board member of Gate 21, a public-private network founded in 2009 that develops, tests and demonstrates new climate and energy initiatives.

The non-profit organization counts municipalities in Greater Copenhagen, universities, housing associations and private companies in the building industry and is funded by membership fees, public subsidies and support from various institutions of the European Union.

The mission of Gate 21 is to contribute to create sustainable communities and promote green growth through cross disciplinary collaboration in public-private partnerships. The field of action is to develop, demonstrate and implement innovative cleantech solutions in building design, urban development, infrastructure and energy supply. By sharing knowledge across sectors, new solutions are generated and put into practice.

Henning Larsen Architects is currently involved in projects exploring energy retrofitting of public buildings and social housing. In this context, we are studying the factors that can lead to lower operating costs and increased value for users, operators and facility owners.

A+E:3D is a digital tool for building design professionals developed by the Sustainability Department of Henning Larsen Architects. The program enables designers to forecast and compare the energy consumption of buildings and illustrates the correlations between volume, building orientation, design and performance. A+E:3D is a user driven freeware and can be downloaded from apluse.dk.

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Communicating Sustainability

In 2011, Partner and Design Director of Henning Larsen Architects, Louis Becker, was one of the key-note speakers in the Public Lecture Series of ECOWEEK held in Greek city of Thessaloniki.

ECOWEEK was launched in 2005 with the objective of raising public awareness, inform and guide the public to become more environmentally and energy conscious. Since then, ECOWEEK has initiated and hosted lectures by a number of internationally acclaimed speakers, specialists and leaders in their field, free and open to the public.

Partner and Principal of Henning Larsen Middle East, Jacob Kurek, has also spoken about aspects of sustainability on a number of occasions. At Construction Week in Riyadh, Saudi Arabia, in 2010 and 2011, he spoke about "Sustainable Master Planning from Vision to Reality". On the World Architecture Congress 2010, Cityscape Global in Dubai, he spoke about "Master Planning with an Integrated Sustainable Mindset". At Sustainable Design Days 2011, AIA Middle East, in Jeddah, the subject was "Implementing a Road Map to Sustainability – from Theory to Reality".

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Supporting economic diversification

To support economic diversification and stimulate sustainable growth in Nigeria, the Cross River State Government reinvests the revenue from the petroleum industry in domestic development projects. One of the investment projects is the ambitious Calabar International Conference Center in southeastern Nigeria. After winning an international competition in the beginning of 2011, Henning Larsen Architects was commissioned by the Governor of Cross River State to design the Center in collaboration with the State and local capacities.

To adapt to the local building techniques and workforce, concrete structures are cast in situ. The method makes it possible to create spectacular geometries, excellent acoustics and a rich spatial experience. The thermal mass of concrete together with its insulating properties provide inertia against temperature fluctuations and reduce the need for cooling.

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Applied Science

After winning an international competition in 2008, Henning Larsen Architects was commissioned to design Kolding Campus of the University of Southern Denmark. The project is a case in point of the intentions and benefits of industrial PhD programs: the knowledge gained from PhD studies is transferred into a physical environment; practical problems are solved by applied science.

The building meets the requirements for low-energy class 1 according to Danish building regulations. By actively applying the results achieved by the PhD students, the need for energy for lighting, heating, cooling and ventilation has been reduced significantly - just as the building envelope has been optimised to achieve a healthy indoor climate and at the same time ensure ample daylight. The building will be cooled by the water of the nearby Kolding River and will also feature mechanical low-energy ventilation and solar cells.

Industrial PhD programs are business-oriented cooperation programs between a PhD student, a university and a private company. At Henning Larsen Architects, the Department of Sustainability employs three industrial PhD students who conduct research on sustainability and energy efficiency in three different scales: master planning, large-scale building and the building envelope.

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Principle 10:

Businesses should work against corruption in all its forms, including extortion and bribery.

Commitment

Henning Larsen Architects supports The United Nations Convention Against Corruption. We fully comply with Danish and international legislation. A respectful and open relationship to our clients, employees and the societies in which we work is an essential value in all our projects.

Actions taken

We have not – directly or indirectly – been involved in any form of corruption.

Future actions

At an organizational level, a Code of Conduct, a Code of Practice and a Policy on Business Integrity will be implemented.

Henning Larsen Architects will maintain its global business activities and, in high risk countries, we will participate in local anti-corruption networks and organizations.

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Henning Larsen Architects has introduced an Awareness Calendar to promote the observance of international interests or concerns related to the ten principles of the UN Global Compact. The calendar commemorates, promotes and mobilizes for action through the year. International awareness days especially relevant to the professional fields of our company and topics within our immediate sphere of influence, will be addressed.

International Women's Day – March 8, 2012

World Day for Safety and Health at Work – April 28, 2012

World Day for Cultural Diversity for Dialogue and Development – May 21, 2012

World Environment Day – June 5, 2011

World Architecture Day – October 3, 2011

Equal Opportunity Day – November 18, 2011

International Anti-Corruption Day – December 9, 2011

Human Rights Day – December 10, 2011

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Goal 1
ERADICATE EXTREME POVERTY & HUNGER

Goal 2
ACHIEVE UNIVERSAL PRIMARY EDUCATION

Goal 3
PROMOTE GENDER EQUALITY AND EMPOWER WOMEN

Goal 4
REDUCE CHILD MORTALITY

Goal 5
IMPROVE MATERNAL HEALTH

Goal 6
COMBAT HIV/AIDS, MALARIA AND OTHER DISEASES

Goal 7
ENSURE ENVIRONMENTAL SUSTAINABILITY

Goal 8
DEVELOP A GLOBAL PARTNERSHIP FOR DEVELOPMENT

MORE INFORMATION
www.un.org/millenniumgoals

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