

Stockholm, Sweden, August 2011

Communication on Progress

"The Respect vision is a sustainable world. A sustainable world can only be built on justice and equal opportunity for all. Respect is aware of our responsibility to society and we are committed to support and follow the principles of Global Compact. Our contribution is also to help our customers to adjust their activities towards sustainable business that take the environment and humans under consideration. Sustainable business is a good deal for clients, employees, owners, management and the globe itself."

Gunilla Hadders, CEO Respect Sustainable Business

Our commitment

The 10 Principles are part of Respect's every day work, both as part of our way of doing business and as part of our offer. Being a consultancy in sustainability, we are deeply committed to spreading knowledge and strategies to respect and implement the principles in businesses. Respect aims at reporting our commitment to corporate responsibility in a clear and transparent way. Our activities and performances are reported in relation to the Global Compact principles:

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses. Respect supports the UN Universal Declaration of Human Rights.

We are aware of our responsibility to society and are committed to support and follow the universal declaration at all locations where we have activities. When we engage in partnership agreements, the partner should as well be committed to following human rights.

Our contribution is also to help our customers to adjust their activities towards sustainable business that take the environment and humans under consideration. One way of doing this is by assisting customers to stalk out their sustainability strategy and to assess, prioritize and communicate their sustainability work based on the Global Reporting Initiative (GRI) guidelines.

As in previous years, Respect produced **Country Risk Assessment Reports on human rights and labour rights**, in relation to our customer's supply chain. The reports help our customers gain wider insight in human rights and labour rights issues in the countries where they have production or suppliers.

Labour Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Respect supports the Global Compact principles on labour standards and follows Swedish labour laws at all locations. All employees are free to join independent trade unions and Respect should support with practical arrangements in regard to meeting possibilities. Our contribution is also to help our customers to adjust their activities towards sustainable business and increased awareness and activities on diversity issues. The Country Risk Assessment Reports mentioned, also apply to international labour standards.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Respect supports the Global Compact principles on the environment. We are aware of our responsibility to society and are committed to undertake and promote great environmental responsibility. When we engage in partnership agreements, the partner should as well be committed to following the principles. Respect's travel policy is an important tool to reduce the climate impact of business travel. The policy provides guidelines for employees' business travel as well as employees' travel to the workplace.

Focus on Climate Change

Respect is climate neutral. Respect keeps track of CO2 emissions from direct owned sources, heating, electricity, business trips and staff commuting to the company. We follow the principles of the GHG protocol. The emissions, still remaining after our action program, we offset by supporting emission reduction projects, in line with the Kyoto protocol (CDM projects).

Implementing Climate Change programs in businesses

Our contribution is also to help our customers to adjust their activities towards sustainable business that take the environment under consideration. With our programme “Climate Neutral Enterprises”, we engage 60 companies in tackling the challenges of climate change. With the Respect Climate Tool, the companies can easily calculate their climate impact, all in line with the GHG protocol. After carbon accounting, an action programme is developed to reduce emissions. After measures taken, the emissions remaining are compensated by buying credits in high quality CDM-projects.

This year Respect became the first Nordic consultancy partner to the Carbon Disclosure Project (CDP). CDP is the world’s largest database for reporting listed companies’ emissions of Greenhouse Gases. During the year, Respect could help several big Nordic companies in their reporting to the database.

Anti-Corruption

Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.

Respect supports the Global Compact principles on anti-corruption. Our contribution is also to help our customers to adjust their activities towards sustainable business that take corruption under consideration. Respect implements anti-corruption programmes to our clients.