

A better **tomorrow**
starts **today.**

August 2010

Sustainable Development
**External
Recognition**

● ● ● *Summary* ● ● ●

Corporate Responsibility	2
STOP Hunger	6
Local Communities	11
Diversity	13
Environment	18
Employer	22
Health & Safety	25
Service Quality	29
Leadership	34
Transparency	36





Corporate Responsibility

Corporate Responsibility



International

2010

■ Named one of the "World's most ethical company" by the Ethisphere Institute for second consecutive year. The list ranks firms according to their commitment to ethical leadership, compliance practices. Only 2 French companies were included in this year's list.



■ Listed on FORTUNE magazine's 2010 list of the world's "most admired companies". It is the first time Sodexo integrates this annual survey which measures the corporate reputations of the world's largest companies. Sodexo is the top-ranked company within its industry category ("Diversified Outsourcing Services") on the "global competitiveness" criteria.

■ Included for the 1st time in the Covalence index and ranked among the best ethical companies.



■ Included in the "SAM Sustainability Yearbook 2010" and received two distinctions:



2009

■ Sodexo was named 2009 global "Supersector leader" for its industry sector ("Travel & Leisure") by the Dow Jones Sustainability Index (DJSI), the fourth time the company has been so recognized.



■ Included in the "SAM Sustainability Yearbook 2009" and received two distinctions: Sector leader and Gold class

■ Included in the ECPI Ethical Index Euro as one of the 150 top capitalized companies in the European Monetary Union which are eligible investments.

2008

■ Honored with a triple distinction, in Sustainable Asset Management's (SAM) "Sustainability Yearbook," Named SAM Sector leader 2008, SAM Gold Class 2008 and SAM Sector Mover 2008.



■ Selected as an index component for the Dow Jones Sustainability indices for the World (DJSI World) and Europe (DJSI STOXX) for the fourth year in a row. In addition, from 2005 to 2007, Sodexo was named for the third consecutive year, as supersector worldwide leader in its industry category, "Travel and Leisure."

■ Included in the ASPIEUROZONE index (VIGEO) since 2004.

2007

■ The assessment of our worldwide sustainable development approach

by AXA received the top mark of 3/3 for meeting AXA's expectations through our sustainable development policy.

China

2010

■ Awarded the Caring Company Logo 2009/2010, in recognition of our community involvement and commitment to being a corporate citizen over the past 12 months.

France

2010

■ Integrated in the annual Top10 of the most CSR-engaged companies by Business & Management students. Sodexo integrates the ranking for the first time and reaches the 5th rank.

2009

■ SOGERES received the Social Responsibility Award from the PACA French region.

2006

■ Sodexo Service Vouchers and Cards received a public-private initiative award for its CLARC "tailored services" project, developed to support the Center Region's cultural policy for young people.

Mexico

Since 2005

■ Awarded Empresa Socialmente Responsable (Social Responsibility) by the Mexican Philanthropy Center. Sodexo has earned the award by being successfully completing four areas: quality of life in the company,



corporate ethics, community links, and environmental care and protection.

Peru

2004

■ Entrepreneurial Creativity Prize in the Philanthropy category, given to the Sodexo Peru Association for Sustainable Development by the Private University of Applied Sciences in Lima.

United Kingdom

2010

■ Named as one of the best performing companies in its sector to be included in Business in the Community's (BITC) Corporate Responsibility Index - the UK's leading voluntary benchmark for responsible business practice - and achieved Silver status for the fourth year running.



2009

■ Selected in the Business in the Community (BITC) Corporate Responsibility Index among the Top 100 "Companies that Count"

2008

■ Sodexo has beaten a number of leading organisations to scoop the top corporate citizenship prize at the annual Springboard Awards for Excellence, held in London.

2004 and 2005

■ Sodexo UK was awarded the Big Tick standard in the Business in the Community (BITC) Awards for Excellence for its successful Healthy Eating Program. This program, which has been running for three years, sees graduate trainees visit children in disadvantaged areas in a bid to educate them about healthy eating, nutrition and lifestyle.

United States

2008

■ Presented the Corporate Award by The Children's Village for its charitable contributions to the children and youth of Dobbs, Ferry, N.Y.

Corporate Responsibility



■ Named a Corporate Hunger Hero by Manna Food Center during the charity's Silver Anniversary celebration.

2007

■ Recognized as Leader in Corporate Social Responsibility by Montgomery County Chamber of Commerce.

2006

■ Louisiana School District received the National Civic Star Award, an Education recognition for School-Community Partnership.

■ Eagle Award given to Al Allen (Education), recognizing the implementation of partnerships around programs and projects carried out with the APPA (Association of Physical Plant Administrators). Sodexo also received the APPA's Platinum Business Partner Award for the supply of Facilities Management products and services.





STOP Hunger

Sodexo's program against
malnutrition and hunger

STOP Hunger



Belgium

2010

■ Received the Solidaritest® award in recognition of its solidarity initiatives such as donations to social restaurants and foodbanks, cooking at summer camps or hygiene training at NGOs. Sodexo was also named “Solidaritest® Champion” in recognition of the « Red Cross voucher » action which brings support to children participating to Red Cross summer camps.

Canada

2008

■ Received the Mayor's Volunteer Service Award for Sodexo's Feeding Our Future program in Winnipeg, Manitoba. Sodexo was nominated for this award by their hunger relief partner, Winnipeg Harvest.

2007

■ Recognized as “Community Partner of the Month” by Feed Nova Scotia. Sodexo was awarded this special title for its Feeding Our Future program in the Greater Halifax community of Nova Scotia.

Czech Republic

2010

■ Received the CSR Award 2010 for the overall approach to the concept of CSR and the specific activities that has been implemented in the program STOP Hunger - Help for Seniors, such as volunteer days, food and financial donations and organization of money collections.

2008

■ Recognized “Company of the Year 2008” by the French-Czech Chamber of Commerce which elected the STOP Hunger project as the most original from the area of CSR activities. The committee especially appreciated the employee voluntary days organized for elderly people in hospitals.

France

2006

■ Sodexo was presented with the Gold TopCom award in the Sponsorship category, Patronage section, for its international STOP Hunger efforts.

2003

■ France's Prime Minister presented the Award for Ethics and Governance to Pierre Bellon for Sodexo's STOP Hunger program.

Europe

2006

■ Sodexo was invited to present its STOP Hunger program at Corporate Social Responsibility Europe's (CSR Europe) annual “MarketPlace” exhibition in Brussels, and received an award in its “Health and safety” category.

Germany

2008

■ Awarded by the German Minister for Family, Ms. Ursula von der Leyen, for its dedication to the Deutsche Tafel, their national hunger relief partner. Sodexo has provided food safety training and financial donations to the organization.

Mexico



2008

■ Awarded the Empresa Socialmente Responsable (ESR) certification by the Mexican Philanthropy Center for the third consecutive year, in recognition of its commitment to social responsibility, including their STOP Hunger program.

Poland

2006

■ The “Children's Friends Association” presented Sodexo Food and Facilities Management Services and Sodexo Service Vouchers and Cards with a “Child's Friend Award” for its commitment in the fight against hunger and malnutrition through its STOP Hunger program.

STOP Hunger



Peru

2008

- Received the award Sumajq 08 by Antamina for their efforts in providing nutrition and food safety education to more than 1,500 people in thirteen communities.

Russia

2009

- Was nominated "The best program (project) that contributes to the development of charity culture in the society". The contest was organized by the newspaper Vedomosti together with PricewaterhouseCoopers and Donors Forum within research on «Corporate Charity in Russia».

United Kingdom and Ireland

2008

- Awarded the top corporate citizenship prize by Springboard, a UK charity. Springboard noted Sodexo's commitment to social responsibility, both at a strategic and operational level and singled out the Sodexo Foundation UK for

its focus on tackling poor nutrition in local communities.

2006 and 2007

- Awarded a Business in the Community (BITC) social responsibility award for educating children about healthy eating, nutrition and lifestyle through a week-long program for 8 disadvantaged schools in Glasgow and Edinburgh.

- Sodexo Scotland received the BUPA Health Communities Big Tick Award from the SBC (Scottish Business in the Community) for its Health Matters program. The program educates children in need about nutrition, empowering them to make positive eating and lifestyle decisions.

2005 and 2006

- Sodexo was a member of the PerCent Standard. This was a voluntary benchmark, measuring the contributions made by companies through cash donations, staff time, gifts in kind and management time, shown as a percentage of pre-tax profits. It recognised corporate giving, raising awareness by reporting publicly and encouraging companies to compare themselves. (The PerCent standard no longer exists.)

2004 and 2005

- Sodexo UK was awarded the Big Tick standard in the Business in the Community (BITC) Awards for Excellence for its successful Healthy Eating Program. This program, which has been running for three years, sees graduate trainees visit children in disadvantaged areas in a bid to educate them about healthy eating, nutrition and lifestyle.

United States

2009

- The Sodexo Regional Office in Allentown, Pennsylvania received a Spirit of Volunteerism Award from The Volunteer Center of the Lehigh Valley. Sodexo was cited



for their contributions of resources and volunteers to enable the agency to serve over 450 hungry men, women and children each week at their Ecumenical Soup Kitchen.

- Employees in Gaithersburg were presented with the President's Volunteer Service Award from Manna Food Center in June 2009. The award was made on behalf of the President's Council on Service and Civic Participation and recognized Sodexo's commitment to strengthening the nation and for making a difference through volunteer service.

2008

- Sodexo was honored by Los Angeles Regional Food Bank with the Partners Making a Difference Award in December 2008 for their impact in fighting hunger in Los Angeles. The award highlighted both financial donations from the Sodexo Foundation and for their role in partnering with the food bank to provide free nutritious summer lunches as part of Sodexo's Feeding Our Future program.

- Sodexo was presented with the annual Corporate Award by the president and CEO of The Children's Village at its recent

STOP Hunger



Circle of Friends Gala held in New York. Sodexo was recognized for its contributions to the children and youth of Dobbs Ferry, NY. Specifically, Sodexo was recognized for their assistance with the initial design of the on-site culinary facility and for helping purchase affordable equipment, as well as for establishing a culinary internship program for the youth at Children's Village.

■ Manna Food Center named Sodexo first Corporate "Hunger Hero" in Montgomery County, MD at their Silver Anniversary celebration. Specifically, Manna recognized Sodexo for donating thousands of pounds of nutritious food each year, for hosting an annual employee cereal drive, for serving as a partner in Manna's Smart Sacks program, for providing meeting space for Manna meetings/events, and for pro-bono services provided by both Sodexo's legal department and the company's registered dietitians. www.mannafood.org

2007

■ The Governor of the State of Maryland, Martin O'Malley, issued a state proclamation recognizing the Sodexo Foundation as a leading organization in Maryland and the benchmark in the United States in the fight against hunger,

under the leadership of Stephen J. Brady, its Founder and President.

■ For the first time, 5 students were nominated as STOP Hunger award winners at the annual Sodexo Foundation Dinner. Chosen from the 1,400 schools and colleges that are Sodexo accounts, the students each received 3,000\$ for the hunger related charity of their choice in addition to a 3,000\$ scholarship for themselves.

2006

■ Sodexo USA received the No. 14 ranking on DiversityInc.'s list of the Top 50 corporate philanthropists. It received this ranking for its philanthropic efforts, particularly to diverse groups, and its development of strong community relationships that have improved communications and engagement with employees and customers.

■ Hosea Feed the Hungry and Homeless presented the Sodexo Team in the Atlanta area with an award in recognition of Sodexo's partnership and community service efforts to STOP Hunger in the Atlanta community. Accepting this Community Service award for

Sodexo were both Ed Riley, GM, and Chef Desmond Fannin.

■ The Sodexo Foundation was recognized as a "Restaurant Neighbor Award 2006 Finalist" by the National Restaurant Association (NRA). The NRA noted the Foundation's long-standing STOP Hunger program and community involvement in programs that address the root causes of hunger.

■ Louisiana School District receives the National Civic Star Award, a national Education recognition for School-Community Partnership.

2005

■ The Washington Metropolitan Area Corporate Counsel Association (WMACCA) prize for "Outstanding Community Service". Sodexo, Inc. was recognized for its wide range of community service projects, including: providing pro bono legal support of food banks and other hunger-relief organizations in the area.

■ Sodexo Campus Services recognized as "Corporate HopeBuilder of the Year" by Habitat for Humanity in Halifax, (Daytona Beach) Florida.

■ Sodexo and the Sodexo Foundation were recognized by

Jumpstart for "outstanding commitment to corporate social responsibility" and for being a long-term partner and hunger champion. Jumpstart is an organization that provides young children with mentoring and learning skills so they can thrive in school.

■ Sodexo Campus Services Team at Binghamton University received the Corporate Humanitarian Award from Community Hunger Outreach Warehouse (CHOW) for their can food drives during the Sodexo Servathon.

■ The Sodexo @ Plattsburgh State (Plattsburgh, NY) received a "Certificate of Recognition" from Project HELP for their exemplary Sodexo Servathon community service efforts.

■ At the 2005 Annual Donor Appreciation Dinner ("Hope Cuisine"), the Northern Illinois Food Bank (NIFB) honored Sodexo as their Horizon Award Winner. Sodexo was honored for supporting the NIFB for over 10 years and was recognized especially with its efforts to help children. Sodexo's insight was considered invaluable in assisting with the planning, development, and operation of the Food Bank's Summer Youth Program and After-School Snack Program.

2004

■ Sodexo recognized by DC Central Kitchen for "combating hunger, creating opportunity" in Washington, DC.

■ The Sodexo School Services Team in Providence, Rhode Island was honored with the "Point of Light" award for Backpackers, a program that provides non perishable and kid friendly food delivered in backpacks for disadvantaged children to take home with them on weekends.

2003

■ On April 7, 2003, City Harvest honored actor Harrison Ford, celebrity photographer Timothy White and Michel Landel, Sodexo President and CEO, at its 9th Annual Practical Magic Ball. Michel Landel accepted the Star of the City Award on behalf of Sodexo.

■ Sodexo's Feeding Our Future program recognized for "outstanding contribution to helping feed the hungry" by the Greater Boston Food Bank.

2002

■ Sodexo was chosen "Outstanding Second Helping Donor" of the Greater Boston Food Bank (Boston, MA) for being 2002's biggest donor. Most notably, Sodexo was



recognized for regular food donations from units and for its Feeding Our Future program in Boston.

■ Sodexo honored by City Harvest (New York, NY) for its "commitment to feeding New Yorkers in the aftermath of September 11"

2001

■ Sodexo chosen "Grand Winner" of the William D. Littleford Awards for its commitment to alleviating hunger in the community.

2000

■ Sodexo received the "Harvester Award" from Philabundance for its commitment to fighting hunger in Philadelphia.



Local communities



Belgium

2010

■ Sodexo received the Fairtrade@Work award for the 2nd consecutive year. This recognition salutes the initiative “Organic and Fairtrade banana day” which was organized in 2010 in 600 sites across the country.

2009

■ Sodexo took part in the 3rd edition of the Fairtrade@Work event, a Max Havelaar initiative, and received the Fairtrade@Work award.

Canada

Since 2003

■ Awarded the Gold PAR program certification with the Progressive Aboriginal Relations (PAR) program created by the Canadian Council for Aboriginal Business (CCAB) for partnerships intended to develop fair, harmonious relations with local indigenous communities.

Peru

2009

■ Received the "Lean Suppliers" award from our remote sites client Barrick in recognition of our sustainable development initiatives in favor of local communities: professional training and inclusion of people from the communities, local purchasing, education on nutrition.

2007

■ Awarded the Luis Hochschild Plaut prize, Medium-size Company category as recognition to its business contribution to Peruvian educational and cultural development.

■ Awarded by Antamina Mining Company with the “SUMAJ ANTAMINA” prize in the chapter of



the suppliers and contractors recognition program.

United States

2009

■ The Restaurant Association of Maryland awarded Sodexo with the McCormick Cornerstone Award recognizing the company for creating jobs, purchasing local goods and its overall support for the state of Maryland.

■ The recently published book, Do Your Giving While You are Living, for which Michel Landel wrote a chapter on Sodexo's contributions to communities around the world, was added to Business Week magazine's list of top selling business publications.





Diversity



International

2009

■ The 4th Diversity Awards (in which *Entreprise & Carrières* magazine is a partner) honored eight companies, with Sodexo winning the Grand Prize in 2009 for "Global Diversity Policy".

Australia

2008 & 2007

■ Received commendation from the Equal Opportunity for Women in the Workplace Agency.

Belgium

2009

■ A two-year renewal of the national "Equality-Diversity" label, awarded to only 12 companies and institutions especially active in combating discrimination.

2007

■ Awarded the Diversity label by the Belgian federal government in recognition of our commitment to making their workplaces more diverse.



Canada

2006

■ The Quebec Businesswomen Network selected Marie-Line Beauchamp, Vice President of Operations for Sodexo in Quebec, for the Quebec Businesswomen Award in the private business category.

France

2008

■ Special recognition for "Successful entry/re-integration" of former prisoners.

■ The businesses club, Face Grand Toulouse, a member of the

Act Against Exclusion foundation, recognized Sodexo as the "most mobilized company" for its actions to ensure equal employment opportunity.

2006

■ Corporate Diversity Award for Innovation received, part of the recently concluded Diversity Tour de France. The award was presented to the company by Mr. Azouz Begag, Delegate Minister for the promotion of equal opportunity at the Diversity Tour's closing ceremony.

Netherlands

2009

■ Named #4 on the Top 50 employers most committed to Diversity.

Spain

2008

■ Recognized by the "Junta de Andalucía" and the Andalusian Employment Foundation for participating in the "Cualifica Program" that facilitate job

placements inclusion for women who suffer gender violence.

■ Sodexo was awarded an INCORPORA Distinction from "Obra Social La Caixa Foundation" (concerned about social exclusion), for facilitating job placements inclusion for those who are unemployed and have greater difficulty in accessing the job market, thus promoting equal opportunities.

■ Received a Corporate Citizen Recognition from the Ajuntament de Sabadell for being committed to Equality and Diversity.

United Kingdom

2010

■ Ranked first in DiversityInc's first ever global benchmark as part of the 'Top 50 Companies for Diversity', finishing ahead of 45 other leading companies in the UK category.

2007

■ Recognized for its Corporate Citizenship strategy in favor of diversity and integration, Sodexo contributed to a book published as a part of the British government's Diverse Britain campaign.

Diversity



■ Named Large Employer of the Year by Reed in Partnership in Glasgow; a company specialized in the recruitment of people in need.

United States

2010

■ Named one of Black Enterprise magazine's 40 Best Companies for Diversity. This is the third consecutive year Sodexo has been selected in recognition of its commitment to diversity.

■ Sodexo has been named the top company for diversity and inclusion by DiversityInc magazine in their 2010 list of the Top 50 Companies for Diversity. In addition to taking first place overall, Sodexo placed on several of DiversityInc's Top Ten Lists.



2009

■ Listed on Black Enterprise magazine's annual list of the 40 Best Companies for Diversity for the second consecutive year.

■ Named #6 on The 2009 DiversityInc Top 50 Companies for Diversity® list thanks to its diversity-training and employee-engagement metrics, its trendsetting mentoring programs and its full complement of progressive work/life programs.

■ Received the Maryland International Business Leadership Award for its leadership in advancing diversity and inclusion on a global level. This prize is sponsored by the World Trade Center Institute, a nonprofit business networking membership organization.

■ Received the Trailblazer Award from the Women's Foodservice Forum (WFF) for actively advancing gender diversity within the organization and the foodservice industry, as well as creating and implementing new pathways for women at all levels.

■ St. Louis Gateway Classic Sports Club Honors Resident District Manager Edwin Morgan as the 2009 recipient of the St. Louis Gateway Classic Outstanding African American Citizen Award.

2008

■ Sodexo was recognized for diversity and gender representation, ranking in the TOP 20 of « Best Companies for Multicultural Women » by the magazine Working Mother.

■ In the U.S., Sodexo's recruitment program won the « Best Diversity Program » in the Recruiting Excellence Awards presented by ERE Media Inc.

■ Named # 12 among Top 50 Companies for Diversity for the Fourth Consecutive Year and recognized for its leadership role in leveraging diversity to provide innovative solutions that make every day a better day for employees, customers, and clients.

■ Named #3 in Top 10 Companies for Recruitment & Retention by DiversityInc.

■ Named #6 in Top 10 Companies for people with disabilities by DiversityInc.

■ Named #9 in Top 10 Companies for African Americans by DiversityInc.

■ Named #9 in Top 10 Companies for Latinos by DiversityInc.

■ Named a Top Company for Diversity by Black Enterprise

Magazine. The publication recognized Sodexo's supplier diversity program and its diverse employee base as key strengths for the organization.

■ Received a Top 10 Ranking by Diversity Edge Magazine for its commitment to diversity in recruiting, retaining and advancing careers. Sodexo is the only foodservice and facilities management provider to be recognized by the magazine.



■ Recognized as a Top Ten Company by Diversity Edge Magazine for its leadership in recruiting, retaining, and advancing the careers of diverse professionals.

■ Named a Top Ten Company for Asian Americans by Asian Enterprise magazine, the largest Asian-American small business-focused publication in the country. Sodexo is the only food services and facilities management company to receive the honor four years in a row.

■ Honored by the Women's Foodservice Forum Sodexo with the prestigious Jackie B. Trujillo SOAR Award which recognizes companies that advance and support women leaders in the foodservice industry.

2007

■ Named #13 in Top 50 Companies for Diversity by DiversityInc. for the third year for its leadership role in creating a corporate culture that embraces and promotes diversity.

■ Named by Hispanic Business magazine as a "Diversity Elite 60" company.

■ Designated by Atlanta Tribune: The Magazine as one of the 2007 "Best Places for Minorities to Work." Sodexo was selected for its commitment to workforce diversity.

■ Top 20 Best Companies for Multicultural Women by Working Mother Media

■ Named "Top Corporation for Supplier Diversity" by Hispanic Trends.

■ Received Texas Diversity First Leadership Award for its demonstrated commitment to diversity and inclusion in the areas of Workforce & Supplier Diversity, Community Involvement and Multicultural Outreach.

■ Named Large Employer of the Year by Pike Area (Alabama) Committee on Employment of People with Disabilities for its "outstanding willingness and performance in employment of persons with disabilities."

■ Dr. Rohini Anand, senior vice president and chief diversity officer, named among Top 20 Diversity Champions by Diversity Edge Magazine.

■ Mohamood Bhatia, Sodexo Senior Vice President of Finance for Education, was selected as a recipient of the 2007 OCA National Asian Pacific American Corporate Achievement Award by the Organization of Chinese Americans (OCA).

■ Michael Montelongo, senior vice president, strategic marketing for Sodexo Inc., was named as one of Hispanic Business® magazine's 2007 "100 Most Influential Hispanics" in the U.S. for contributing to his profession and raising the standard for business.

■ Named 'Top Company for Latinas' by LATINA Style Magazine and 'Top Corporation for Supplier Diversity' by Hispanic Trends.

■ Sodexo Named among 15 Best Companies for Workforce Diversity



by Black Enterprise Magazine recognized for Workplace Diversity.

■ Ivan Gutierrez, vice president of Supply Management, honored as a Young Hispanic Corporate Achiever by the Hispanic Association on Corporate Responsibility, a coalition of the nation's most influential community-based programs.

■ Dr. Rohini Anand, senior vice president and chief diversity officer, received a Diversity Officer Leadership Award (DOLA) for her leadership and commitment to corporate diversity and inclusion. The DOLA's were presented by

Diversity Best Practices and Working Mother Media, the largest media company focusing on diversity.

2006

■ Selected as a top US company for contributions to Asian Pacific American community by Asian Enterprise Magazine for the second consecutive year.

■ Named one of nation's top 50 companies for diversity by DiversityInc. magazine and ranked number 14 on the list.

Diversity



- For the third consecutive year, ranked among the nation's top employers by Black Collegian, a publication serving the career and self-development interests of African-American collegians.

- Michael Montelongo, SVP of strategy and planning, was recognized as one of the Top 50 leading Hispanic business professionals in the US at the annual Business and Technology Dinner hosted by Hispanic Engineer and Information Technology magazine.

- Sodexo received the Strategic Examples of Excellence in Diversity award from MFHA.

- The National Eagle Leadership Institute gave Sodexo the 2006 Career Focus Eagle Award.

- Rohini Anand received the Diversity First Award from the Texas Diversity Council.

- The Women's Food Service Forum awarded Sodexo with the WFF Director's Award.

- Sodexo was recognized "Employer of the year" by the WI rehabilitation Association's Job Placement Division.

- Emeka Okeani, president of the Laundry Services Division, received the CareerFOCUS Eagle Award from the National Eagle Leadership Institute and CareerFOCUS Magazine. The Eagle Award is given to leaders who demonstrate a commitment to excellence and integrity.

- Named a Top Company for Latinas by LATINA Style Magazine.

- Named a Top 10 Company for people with disabilities by DiversityInc. Magazine.

- Named a Top 10 Company for Executive Women by DiversityInc. Magazine.

- Honored by Profiles in Diversity Journal with the International Innovation in Diversity Award. Sodexo received the award for its Annual Diversity & Inclusion Report that highlights the company's comprehensive strategy.

2005

- Awarded for international innovation in diversity policy by Diversity Magazine.

- Ranked by Latina Style Magazine among the Top 50 companies offering real career opportunities to Hispanics.

- Recognized by DiversityInc. as one of the 25 companies most committed to promoting diversity.

- Ranked by Hispanic Business Magazine among the Top 100 companies most committed to employing Hispanics.

- Ranked 6th among the top 100 companies favored by African-Americans in Black Collegian Magazine.

- Voted one of the Top 25 companies by African-Americans in Black Professionals Magazine.

- Named by DiversityInc. among the Top 10 companies employing the disabled.

- Recognized by DiversityInc. among the Top 10 companies most committed to developing partnerships with suppliers from minority groups and women-owned businesses.

- Ranked by Hispanic Magazine among the Top 50 companies most involved in promoting diversity among suppliers.

- Prize for innovation in diversity from the Women's Business Center for the Action Learning Program initiative.

- Awarded the Joseph Papp Corporate Diversity Prize by the Foundation for Ethnic Understanding.



Environment



International

2009

■ Included in the list of the Worldwide Top 50 Green Outsourcing Suppliers, published in "The Black Book of Outsourcing", issued by the Brown-Wilson Group. Sodexo is classified as part of the Top 3 Vendors in the Facilities Management Outsourcing category.

2008

■ Won the "Europeanness" Award in the Large Company category at the the "European Business event" in Paris, as its recognition of performance in Europe, but also by its innovative, globally focused and to the firm's commitment to sustainable operations through reduced energy consumption and a commitment to waste reduction.

Australia

2009

■ Sodexo's waste management initiative, "Resource Recovery program" received the Golden Gecko Award for Environmental Excellence, presented by the

Department of Mines and Petroleum in Western Australia. The award recognizes leadership and innovation in the mining, oil and gas industries for those businesses that have balanced environmental responsibility with the successful development of Western Australia's Resources.

2008

■ Sodexo's waste management program was a finalist in the Golden Gecko Award, presented by the Department of Industry and Resources in Western Australia.

Belgium

2008

■ Received the « Good Egg Awards » from GAIA and its English counterpart CIWF (Compassion In World Farming). Sodexo is the first caterer in Belgium to stop using eggs from battery-farmed hens in its offer.

■ The Eco Star prize received at the annual Sodexo Stars event for our water consumption management.



Canada

2000 and 2006

■ The PowerStream Conservation and Sustainability Award by the Richmond Hill Chamber of Commerce awarded the York Central Hospital, Sodexo's client, recognizing the hospital's efforts to reduce waste and increase recycling throughout the facility.

2005

■ The Energy Innovators Initiative Award given by the Federal Government Ministry, Natural Resources Canada (NRCan) in recognition of the commitment of Bill Player and his team at Strathroy Hospital (Middlesex) in reducing greenhouse gas emissions.
Finland

2006

■ The Pori Jazz Festival's organizers and Pöyry Forest Industrial Consulting granted Sodexo the environment and responsibility award for its actions to save the environment under the Pori Jazz Environmental Plan, implemented during the 2-week festival.

China

2010

■ Achieved the Class of Excellence for the Wastewi\$e Label at Standard Chartered Bank, for the 3rd consecutive year. The Wastewi\$e Label is a recognition scheme established to recognizes the waste reduction efforts of Hong Kong businesses/organizations.

2009

■ Awarded "Legend in Energy" Certificate at the 32nd WEEC (World Energy Engineering Congress) held in Washington DC, USA.

■ Honored for being environmentally responsible with the "Certificate of Merit for Environmental Performance in 2009" by HK Business Environment Council.

Environment



France

2008

■ Sodexo in association with ADEME (Governmental Agency of environmental issues) joined the club "Planète Gagnante" which includes companies involved in environmental protection.

2005

■ Environmentally Responsible Company label awarded by the Provence-Alpes-Côtes d'Azur Regional Environment Department during Sustainable Development Week, sponsored by the Secretary of State for Sustainable Development.

United Kingdom

2010

■ Received two Good Egg awards by Compassion in World Farming, a leading farm animal welfare charity. Sodexo Prestige received an award for its heritage business and Sodexo Scotland for its contract at the Scottish Government.

■ Our Tillery Valley business that produces prepared meals for the healthcare and education sectors



has been awarded the Carbon Trust Standard after taking action on climate change by measuring and improving its carbon efficiency by 19.5% per tonne of product manufactured over a three-year period.



2010 & 2009

■ In 2009, Sodexo was the first company in its sector to secure Red Tractor accreditation across multiple sites, the first company in all sectors to achieve corporate membership of the scheme and

the first company in its sector to procure all of its meat from Red Tractor accredited sources. In 2010, Sodexo also became the first company in its sector to acquire the first frozen vegetables from Red Tractor accredited growers.

2008

■ The National Recycling Committee awarded the Ministry of Defense London District in association with Sodexo Defense Services and Bright Management Associates the "Best Partnership Project" Award. The partnership had achieved a recycling rate of 79% in all Ministry of Defense sites across London.

■ Awarded by the British Hospitality Association (the

national trade association for the hospitality industry) in recognition of company-wide environmental best practices.

2006 & 2007

■ Tillery Valley Foods (TVF), our meal production unit for the Healthcare segment, was accredited to Green Dragon Level 2 Standard for its environmental management system.

2005 and 2006

■ Ranked among the top quintile of the annual Arena survey on environmental performance in Northern Ireland.

Since 2004

■ Land Technology has been certified to ISO 14001 on the Wiltshire County Council contract.

United States

2010

■ The Conference Center at North Pointe received the 2010 Silver Tier Sustainability Award by the International Association of Conference Centers (IACC) for its leadership in raising awareness of

Environment



sustainability issues and reducing its environmental impact.

2009

■ The Battle Creek Health System, a Facility Solutions' Engineering client, has received the ASHE certificate of achievement for reducing the facility's energy intensity by 15%. ASHE, the American Society of Healthcare Engineers, recognizes hospitals that reduce energy consumption by a minimum of 10% as part of their Energy Efficiency Commitment initiative. BCHS is only one of ten hospitals in the US to receive this honor and the only one in Michigan to do so.

2008

■ Sodexo at Colorado College received the 2008 Green Cleaning Award for Schools and Universities by American School & University magazine, the Green Cleaning Network, and the Healthy Schools Campaign.

■ 3 of our university clients received perfect scores in the Princeton Review green campus ratings given to only 11 universities throughout the US

■ Sodexo's Campus Dining Program at Northwestern University Recognized as 'Most Vegan-Friendly' by PETA2, the student

arm of People for the Ethical Treatment of Animals, in recognition of the extensive number of dining options provided for people who eat vegetarian or vegan diets.

2007

■ Earned Environmental Award from City of Gaithersburg during 'Green Week' for its recently launched "AgrAbility Recycling Program." Program benefits disabled farmers through collaborative effort with "Cartridges for Kids" and Easter Seals.

■ Awarded the Chuck Haugen Conservation Fund's Business of the Year Award for its intervention at California State University Monterey Bay and its achievement in offering this University sustainable food options and waste recycling, thereby contributing to preserving the Monterey Bay's ecosystem.

■ UC Davis Wins Best Practices Award for Innovative Waste Reduction. UC Davis and Sodexo received a best practices award from the Energy Efficiency Partnership Program for their Innovative Waste Reduction program. This is a post consumer compost program developed and implemented by Sodexo, Solid Waste and R4.

2006

■ Portland State University has received a BEST award for the inclusion of sustainability criteria in its food service contract with Sodexo and for educating students about sustainable food choices.

■ David Roberson, VP Environmental Services won the ASHES Innovator of the Year Award from the American society

of Healthcare Environmental Services.

2005

■ The Keeper of the Vision for a Sustainable Future Prize awarded by the Food Alliance association for the partnership developed between Sodexo USA and Midwestern farmers based on rational farming principles.





Employer

Employer



International

2009

■ Sodexo won the “Best Training Strategy Prize” and the “Special Prize for Successful Job Insertion or Reinsertion” awarded by the National Association of Human Resources Directors and the Professional Training Federation.

Brazil

2006

■ Chosen by human resources professionals in the country as the most remembered company, for the Top of Mind Prize – in the Food Service category.

France

2009

■ Received the « Mieux vivre en entreprise » (Live better in companies) trophy from the French Minister of Labour.

2008 and 2007

■ For its involvement in France’s « DIF » program, (Employee’s right to training), Sodexo received the silver trophy from the Demos Group.

2008

■ Stratégies, the leading French magazine in marketing and communications, has recognized SODEXO with an award for the best Corporate Advertising Campaign for the General Public for the Web TV channel, **Abetterday.tv**

Germany

2007

■ Classified among the Top 10 Employers, following a study conducted by the Institut Geva into Human Resources management strategy, organization and work conditions.

2003

■ Identified as one of the “Top-Ten-Performers” in development of Managers.



Ireland

2006

■ Ranked among the Best 50 Companies to Work For in the country by The Great Place To Work Institute.

Korea

2008

■ One of our stewarding manager was awarded “the hotelier prize 2008” for making an outstanding contribution to skills development in the workplace.

Poland

2005

■ Sodexo received the Investor in Human Capital award in the fourth edition of the Management Institute Programme.

Russia

2005

■ Named Employer of the Year by the Sakhalin Region Labor Authorities for giving priority to hiring members of the local population.

Spain

2008

■ Sodexo has been recognized for its actions aimed at improving the work life balance by the Spanish +Familia foundation, which awarded it the EFR (Empresa Familiarmente Responsable) certification.

2007

■ Sodexo Service Vouchers and Cards received the Alares award by the Alares Group, expert in Family Assistance Programs, in recognition of the HR measures implemented to favor the work life balance of its employees.

United Kingdom

Since 1996

■ Investors in People certification in recognition of our performance in the management and personal development of our employees. Sodexo received National Training Award for its Sodexo Way team training program.

Employer



United States

2010

■ Sodexo was named Recruiting Department of the Year by ERE, the online professional network exclusively for recruiters and HR professionals.

2009

■ The Education Market's online training sessions received a Virtual Event Excellence Award from ON24 and the Online Marketing Institute.

■ Sodexo was named one of the 20 Best Places to work for Recent Graduates by the career services organization Experience, Inc. The prize was given in recognition of the Group's recruitment, skills development and management policy.

■ Named "One of the Top 200 Intern Employers" and "One of the Top 50 Entry Level Employers", as identified by CollegeGrad.com in recognition of its efforts in favor of development

2008

■ Named "One of the Top 200 Intern Employers" and "One of the Top 50 Entry Level Employers", as identified by CollegeGrad.com in recognition of its efforts in favor of

development and training programs designed to create a professional path in the company.

■ Recognized as Best in Class Recruitment Organization at the annual ERE Exposition.

■ Received the "Best in Class" Award of the Most Innovative Recruiting and Staffing Program/Initiative award, given by the International Quality and Productivity Center (IQPC). Recognized in four categories of excellence: creative problem solving, innovation, employment brand strength and return on investment.

■ Sodexo's Solutions Magazine, a quarterly publication for the

company's U.S. employees, received an Award of Merit in the International Association of Business Communicators Silver Quill Awards Program.

2007

■ Honored with the Pro Patria Award from the U.S. Department of Defense for its support of employees who are members of the National Guard or Military Reserves.

■ Received "Five-Star Employer" status from the U.S. Department of Defense's Employer Support for the Guard and Reserve organization (ESGR) for its commitment to more than 3,000

U.S. employees who serve in the military.

■ Honored by the U.S. Department of Defense as a recipient of the Secretary of Defense Employer Support Freedom Award for supporting employees in the National Guard and Reserve.



Health and Safety



Australia

2008

- Sodexo has won the ESSO Top Safety Award for contractors

2007

- Honoured with the Safety Award from Rio Tinto at the Hope Downs site in Australia.

Canada

2008

- Sodexo's employee Wayne Mooney has received the EMEC President's Monthly Safety Award that recognizes the individual that has made a significant contribution to safety in the workplace.

2006

- Eskan-Sodexo at Camp Némiscau in James Bay received the Outstanding Performance in Safety award. This is the third time in the last 15 years that Sodexo has been presented this award by Hydro Quebec.

Chile

2010

- Received an award for its high safety standards for a second year in a row. Sodexo has been working with the Chilean association for safety standards in a move that has reduced accident rates by 70% and has managed to achieve 2mn working hours without any accident in Los Bronces and El Tesoro, two local mines.

2007

- Recognized by ACHS (Safety Chilean Association) for reaching the significant milestone of 4 years without accident.
- Received the award for the permanent engagement with the risk prevention at an annual and national seminary of experts in risk prevention.

2006

- Received an award from the AngloAmerican and Chilean Security Association
- The HSE training CD-ROM "Safety Navigator" is recognized as a Best Practice by Shell.

China

2007

- In Beijing, won the title of "Safety Controller" from its client RF Micro Devices (RFMD), a U.S.-based client specializing in wireless technology.

Colombia

2008

- Recognized at the Health and Safety National Congress for presenting its safety preventive program named "Únete al PARSHE del trabajo Seguro" reaching the objective of 240.000 man - hours worked without accidents during only 5 months since its implementation.

2007

- Recognized for 1 year without accidents on the Argos site.

France

- Became the first Foodservices company to receive the PNNS 2 label, for the commitment to nutritional quality of its « Equilibre» program.

2007

- Rewarded by the Ministry of Health for its "Programme Equilibre" which proposes nutritional advice and coaching by a dietetician, for adult workers.

Gabon

2008

- Sodexo has received the « Hazard Awareness Award » from its client Shell, which recognizes our team's efforts to reduce risks at sites.

Gulf of Mexico

2008

- Two recognitions for our remote-sites **operations**: Shell recognized our proactive efforts in Health and Safety. Global Industries Offshore

LLC awarded our teams with their Outstanding Safety Leadership award.

Ireland

2008

■ Chambers Ireland, the country's largest business network, commended Sodexo for raising awareness about healthy eating and ensuring healthier diet options for customers through its "Healthwise" philosophy.

Luxembourg

2010

■ Received the "2009 Health prize" by the Health ministry, together with 5 other companies. This prize recognizes the most innovating initiatives that contribute to preventing health & safety risks on the workplace. Sodexo is recognized for its action plan aimed at reducing the number of work accidents in the company.

Madagascar

2008

■ Recognized by its client Rio Tinto for its contribution to achieving 2,000,000 hours worked with no lost time injuries.

Nigeria

2008

■ Received the "Best HSE compliant award" for partnering with NLNG in promoting HSE excellence.



Oman

2008

■ PDO (Petroleum Development Oman) recognized our teams' performance of operating two years, or 6.7 million hours, without an accident.

Poland

2007

■ Awarded the "White Lily" certificate for food preparation meeting the highest hygiene and food safety standards

Peru

2008

■ Recognized by Antamina Mining Company for reaching the significant milestone of 2 million man - hours worked without accidents reaching one important achievement in its strict policy of occupational safety.

2007

■ Recognized by Techint Group for reaching the significant milestone of 3 million man - hours worked without accidents in the Camisea Natural Gas Project.

Since 2004

■ Certified of the OSHAS 18001 and the ISO 14001 for his Antamina's contract.

Romania

2007

■ Elected as "Big hearted" company by the Romanian National Centre for Blood Transfusions after organizing a blood donation campaign among its employees and clients.

Russia

2008

■ Recognized by Chiyoda for exceeding 5 million hours without an accident on the Russian island of Sakhalin.

Singapore

2008

■ Safety Award by the Ministry of Labor to acknowledge our efforts and those of our client, Foster Wheeler, for 2 million hours of work without a single accident.

Spain

2008

■ The Catalogne's Work department has awarded our

Health and Safety



Facilities Management teams for their initiatives in favor of risk prevention at work.

The Netherlands

2007

■ Since 2007, Sodexo is the first caterer in the Netherlands to become 'Healthy Food Choices Programme' certified.

United Kingdom

2008

■ The Healthliving program, joint collaboration between NHS Health Scotland and the Scottish Government, helps Scots towards a healthier diet by accrediting catering outlets that meet strict criteria such as low levels of saturated fat/salt for children. Our 40 Sodexo sites, including the Glasgow Sheriff Court, Gilbert Bain Hospital and the Scottish Parliament itself, received accreditation in 2007-2008.

Since 2005

■ Sodexo Remote Sites received Health and Safety awards from the British Safety Council for the tenth year in a row and from the Royal

Society for the Prevention of Accidents (RoSPA) for the fifth consecutive year.

■ Sodexo Remote Sites Scotland obtained the HSE (Health, Safety and Environment) prize within the scope of the SOAA (Scottish Offshore Achievement Awards), known as the "oil Oscars", for the second year in a row.

■ Marathon Oil awarded Sodexo Remote Sites its Marathon European Business Unit prize and named it HSE Large Contractor of the Year for Health, Security and Environment management.

■ The Excellence Standard of the CIPS (Chartered Institute of Purchasing & Supply) was awarded in recognition of our efforts in achieving efficient procurement and risk management excellence.

United States

2009

■ The HSE Team received an "Excellence in Safety" Award from Summit Training Source for promoting health and safety in the workplace through innovative training methods and technologies.

2008

■ Sodexo received the Supplier of the Year Award from the VHA Inc., an association of 2,400 non-profit healthcare providers.

■ Food Safety Leadership Award given by NSF International recognizing Sodexo's efforts toward systems improvement.

■ Three of our health care dietitians were honored with the following awards:

- Young Dietitian of the Year Award from the South Carolina Dietetic Association (SCDA)
- Emerging Dietetic Leader of the Year Award from the SCDA
- Outstanding Dietetic Educator Award from the SCDA

2007

■ Sodexo's School Services Division at Pawtucket School District in Rhode Island earned an Honorable Mention in the first annual Governor's Awards for Wellness Innovation.

■ Sodexo-operated kitchens in Plano, Texas recognized for excellent sanitation by the city's environmental health department.



Service Quality



International

2010

■ Sodexo has maintained its #3 ranking in the Global Outsourcing 100, a reference in the field of services and outsourcing published by the International Association of Outsourcing Professionals (IAOP). It is the fifth straight year that Sodexo has been ranked in the top five companies. For the third year in a row, Sodexo was the highest-ranked company in its industry category, "Facility Services."



2010

■ Sodexo and its partner Procter & Gamble won the « Euro FM award 2010 » in the "Partners without Borders" category. This award recognizes exceptional achievement in Facilities Management outsourcing

2009

■ Selected as one of three finalists for the EuroFM *Partners Across Borders Award*. Sodexo has been nominated for its European Facilities Management partnership with Merck. This award recognizes excellence in delivering services to an organization located in more than one European country.

Argentina

2006

■ Sodexo was ranked first in a study carried out by a leading business magazine, Revista Mercado. Based on service quality, recognition and consensus criteria, Sodexo was elected on top of the Service vouchers category, by 600 businessmen from about 240 companies. Sodexo already won this distinction in 2003.



Brazil

2008

■ Sodexo Service Vouchers and Cards was awarded the "best HR Supplier".

2007, 06 & 05

■ Awarded the "Top Hospitalar" award in the Outsourcing Company category, the highest national recognition in the hospital sector.



■ Named Best Supplier by Avenues Brasil Getoflex and, for the 5th consecutive year, by Siemens.

Canada

2008

■ NAV CANADA presented the Supplier Excellence Award to Sodexo Canada. The criteria are based on rating elements that

include Overall Performance, Management Team and Service Expectations.

China

2009

■ Awarded "2009 TOP 50 Companies in Food Logistics" by the Food Logistics Committee of China National Food Industry Association.

2008

■ Ranked #12 in the Top 50 China Outsourcing service companies and won the 1st prize in the Food and Facilities Management services category.

2007

■ Won the prize for "Corporate food service excellence in China" awarded by the Chinese Cuisine Association (CCA). Sodexo is the only foreign-based food service company to receive recognition for its honesty, loyal practices, results and commitment to job promotion and the sustainable development of the local economy.

■ Received the "Award of Best Partnership" from its client Sinopec Qingdao Refining & Chemical Co. Ltd.

Service Quality



Colombia

2008 & 2007

- Received the "Best Quality" award by its client "Monomeros" (Chemical and pharmaceutical company)

Germany

2007

- Recognized Caterer of the year by Catering Inside magazine and given a special award for business performance.

2005

- Caterer of the Year prize in the "Strategy and Management" category.

2003

- Awarded "Caterer of the year" for the most innovative concept. The prize is conferred for new concepts, outstanding ideas and exemplary problem solutions.

Luxembourg

2006

- Sodexo Service Vouchers and Cards was awarded "Best Incentives & Motivation Solutions

2006" at the occasion of the country's HR Directors convention.

Peru

Since 2004

- "Empresa Peruana del Año" award in the Multiservice category.

Poland

2008

- Ranking for the second year in a row as the first company in Facilities Management and Foodservices categories in the "Book of Lists 2008" published by the Warsaw Business Journal.

2005

- To constantly raise the quality of service provided, all Sodexo restaurants participate in the "Mystery Client" program which aims to select the most customer-friendly restaurant. Unexpected visits are made to restaurants on a monthly basis by a professional external testing company. Sodexo was awarded the Poradnik Restauratora for its excellent quality service.

2005

- Hermes Prize for the best foodservice company awarded to

Sodexo Polska by the trade magazine Poradnik Restauratora.

2003, 2004, 2005

- Ranked in the prestigious group Gazele Biznesu by Puls Biznesu and Coface Intercredit Poland

2003

- Prize for the Best Facilities Management Company given by Grupa Inteligentny Budynek.



Singapore

2008

- Sodexo was awarded the Minister of Defense Award in recognition of outstanding

contribution towards National Defence by the Singapore Civil Defence Authority.

United Kingdom and Ireland

2010

- Won the Secondary School Healthy Schools' Caterer competition organised by California Raisins for its 'for you.' offer. With menus nutritionally analysed, 'for you.' encourages pupils to adopt a healthier lifestyle.

2007

- Selected as an official partner for nutrition for the Year of Food and Farming campaign that aims to teach children the importance of a balanced diet and quality of countryside food.
- Sodexo Lab Instrument services, working alongside GlaxoSmithKline Research and Development, scooped the much coveted Premises and Facilities Management award for Partners in Expert services 2007
- Awarded the prestigious Hotel and Catering Review Gold Medal Award in the Industrial Catering category.

Service Quality



Corporate Services Scotland were re-accredited with the 'Hospitality Assured Award' for the second year running

- David Hunt, Sodexo's executive craft development chef for Ireland and Scotland has been given top honour by the Graft Guild of Chefs where David picked up the award for Contract Catering Chef of the Year 2007.

- Sodexo Prestige was awarded Event Caterer of the Year at the Cost Sector Catering awards for the World Scout Jamboree

Since 1999

- Operations at Ford Motor company have been ISO9001:2000 certified.

2006

- Sodexo's Directors Table division was awarded Contract Caterer of the Year by leading magazine Cost Sector Catering.

2005

- The Hospitality Assured Standard for Service & Business Excellence was awarded for the quality of services we provide at British American Tobacco.

- Sodexo Remote Sites received an award from the International

Association of Drilling Contractors (IADC) for the second time.

- Sodexo's Service Vouchers and Cards activity named Childcare Voucher, provider of the year by Employee, Rewards and Benefits magazine.

- Recognized in Scotland by the National Customer Service Awards for its customer service practices and innovations.

- Sodexo chef Clark Crawley received a Medallion of Excellence at the 2005 WorldSkills Competition held in Helsinki, Finland

- Sodexo Defence Services has successfully achieved the ISO 9001:2000 quality management standard for the 15 services it provides at Colchester Garrison

United States

2010

- Sodexo Healthcare's « Fresh Inspirations » dining program has been awarded the 2010 Best Management Company Corporate Concept by the Food Management Magazine.

- Sodexo's restaurant and concept, Jazzman Cafe and Bakery, has been named a "Top 25 Bakery Cafe Chain" by



Technomic, an organization considered as authority on restaurant performance, trends and forecasts. Jazzman's ranking is ninth in the overall listing of top chains and third in the total number of café units in the United States.

2008

- Sodexo-operated Mess Hall 620 at the Marine Corps Recruit Depot in San Diego earned the W.P.T. Hill Memorial Award for "Best Full Food Service Contracted Garrison Mess Hall," the highest honor for a food service operation in the United States Marine Corps.

2007

- Sodexo Receives Three Top Food Industry Awards for Innovation in Key Business Lines for exceptional achievement and innovation in key areas of non commercial foodservice.

- The Vegetarian Segment introduced in Atlanta Public Schools in Georgia won the Golden Carrot Award. The award, presented by the Physicians' Committee for Responsible Medicine, recognizes Sodexo's innovative approach to encouraging healthy eating habits among children.

Service Quality



■ Food Management Magazine awards Sodexo its “Best Concept” prize for “Sweet Shots.” The low-calorie treats are designed to deliver big flavor in convenient portable packages, allowing consumers to enjoy pleasant snacks in the workplace without worrying about calories.

■ Since 2001 and each year, Sodexo has had a Sodexo-operated mess hall named the best in the world by the United States Marine Corps (USMC).

■ Food Management magazine selected five Sodexo programs as Best Concept Award winners (Best Management Company Concept, Best Renovation, Best New Facility, Best Menu and Best Special Event)



■ David Bowser, Government Services, earned two awards:

- Educator of the Year from IEJCC

- Celebrating Excellence Winner Educator of the Year 2006 from MTC

■ Don Kulick, district manager in Minnesota earned:

- Food Alliance’s 2005 Keeper of the Vision Award for offering environmentally friendly, socially responsible products to college students.
- Similar award from the City of Portland in Oregon,
- BEST Prize, for Sodexo’s outstanding commitment to sustainable development

■ Sean Anderson, GM and team at the Conference Center at North Pointe, received Meetings Media’s Best of the East Award

■ Occupational Health & Safety Achievement Awards presented to 2,594 accounts that total 40 million hours of work without an accident.

■ Food Management magazine selected three Sodexo programs as Best Concept Award winners for 2007: “Sweet Shots” for Best Menu category; “Circle of Customer Excellence” for Best Management Company Program/Concept category and “Feeding Rhode Island’s Future” for Best Special Event category.

2006

■ Food Management magazine selected five Sodexo programs as Best Concept Award winners for 2006: Piccolo Bistro for Best Management Company Concept/Program.

■ The Student Dining Marketplace at Rowan University, Glassboro, NJ for Best Renovation; Segundo Dining Room at the University of California-Davis for Best New Facility; Vegetarian Lunch Line at Grady High School, Atlanta, GA for Best Menu and Innovation Luncheon at BASF, Durham, NC for Best Special Event.

■ Sodexo Health Care Services Division’s Environmental Services team received the Bronze Telly Award for its “Bright Ideas” employee communication video. The annual Telly Awards is the premier award honoring outstanding local, regional and cable TV commercials and programs, as well as the finest video and film productions.

2005

■ “Keeper of the Vision Award” for offering environmentally friendly, socially responsible products to college students. Awarded by “Food Alliance” and received a similar award from the City of Portland in Oregon, “BEST Prize”, for Sodexo’s

outstanding commitment to sustainable development

■ Recognition by the NACAS (National Association of College Auxiliary Services) for our cooperation with Georgia Tech on the Georgia Tech menu marketing campaign.

■ The APPA also honored us with the Platinum Business Partner Award for multiservice product and service provision.

■ 10th anniversary of cooperation with NSBA (National School Boards Association) in recognition of Sodexo’s efforts to improve patient comfort.

■ Sodexo’s Health Care Services Division received awards in Service Excellence and Supplier Excellence from VHA Inc., a national alliance of more than 2,400 leading not-for-profit healthcare organizations.

Yemen

2009

■ The petroleum company YEMGAS awarded Sodexo with the « Best Camp Award » for the quality of its services in food and facilities management at the YLNG Hawk Balhaf remote site where 2,500 employees live.



Leadership

Leadership



Pierre Bellon

2008

■ The town of Issy-les-Moulineaux where Sodexo international headquarters are settled, honored Pierre Bellon, Sodexo Chairman and Founder, with a "Isséen d'or" (Gold trophy), recognising the company and its founder for their contribution to the local development.

2007

■ The FIAF (French Institute - Alliance Française) honored Pierre Bellon with the Pilier d'Or for outstanding contributions to the French American community.

Executive Committee

2009

■ Siân Herbert-Jones', Sodexo's CFO, was honored with the first prize at the 10th annual trophy for "CFO of the Year" organized by Hudson consulting, the French newspaper *Le Figaro* and the National French Association of CFOs, in partnership with the French newspaper *Le Journal des*

finances and PricewaterhouseCoopers. After the successive victories of nine male CFOs, this year's award marks an important first with Siân Herbert-Jones' victory over two men.

United States

2007

■ Received the Economic Development Leadership Award from the Montgomery County Department of Business Development. Sodexo was recognized for its outstanding workforce development and corporate citizenship programs.





Transparency

Transparency



France

Awards recognizing the best strategies and achievements in communications and marketing:

In the "Brand Design for Listed Companies" category:

2010

- "Grand Prize" TOPCOM award for its annual publications web site.

2008

- "Grand Prize" TOPCOM award

In the "Annual Reports for Listed Companies" category:

2007, 2004, 2002

- Gold Top Com awards

2000 and 2001

- Bronze Top Com awards

2005 and 2006

- Silver Top Com awards.

In the "Sustainability Annual Reports for Listed Companies" category:

2009 and 2008

- Gold TOPCOM award



Corporate Strategies Award

2003

- Corporate Publications 2003, for the 2002 annual report.



Contact:

Bettertomorrow.group@sodexo.com