

A long-term commitment to the Global Compact: the worldwide pact

1) Statement of Patrick Favre, Chief Executive of LISI Automotive, included in our 2010 corporate report:

"LISI Automotive confirms its commitment to the ten principles of the Global Compact, which we have implemented since joining it in 2007.

Thus in our internal Mission Statement we lay out our Company's vision, missions and values. We refer in particular to the requirement for integrity, valuing long-term, demanding and fair relationships with our suppliers, and valuing our employees.

In this we have joined the virtuous circle of major suppliers who are also signed on to the Global Compact. In our own Suppliers Charter we encourage our partners to also implement these principles."

2) Actions lead in 2010

"LISI Automotive has implemented a series of internal procedures in order to meet its Social Responsibility commitments under the Global Compact, in particular principles nos. 3, 4 and 6.

LISI Automotive takes the opportunity to summarise its Labour Law commitments under the Global Compact:

- Principle No. 3: "Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining",
- Principle No. 4: "The elimination of all forms of forced and compulsory labour".
- Principle No. 6: "The elimination of discrimination in respect of employment and occupation".

Against this background LISI Automotive is implementing an ambitious policy of professional training, internal mobility through a Group employment exchange, career management and discussions with employees, including those over the age of 55".

As part of the Social and Environmental Responsibilities requirements, LISI Automotive undertakes to reduce the impact of its activities on the environment and to ensure healthy, safe working conditions for all its employees and service providers.

LISI Automotive takes the opportunity to summarise its environmental commitments under the Global Compact:

- Principle No. 7: "Businesses should support a precautionary approach to environmental challenges".
- Principle No. 8: "Undertake initiatives to promote greater environmental responsibility; and"
- Principle No. 9: "Encourage the development and diffusion of environmentally friendly technologies".

Therefore, in accordance with the regulations in its Health, Safety and Environment Management Manual and with Principles nos. 7, 8 and 9 of the Global Compact, LISI Automotive has implemented the following measures: standardisation of practices, definition of indicators and risk management according to COSO rules, and implementation of safety and environmental action plans.

3) Results

In the specific area of Quality and Environment, we have implemented a Management Manual that describes LISI Automotive's Management System. It reflects the organisation and working methods implemented in order to meet the high requirements of ISO standards that apply to us.

This document is intended to be put into practice by all employees, and to inform our customers, suppliers and all other interested parties.