

## Executive Statement of Continued Support for the Global Compact.

Nordjysk Elhandel A/S is a competent and responsible energy supplier, that supports the growing awareness and concern for the environment. The company's business is clearly reflected in the Global Compact Principle 7, 8 and 9, while the remaining 7 principles underpin our ethical business principles.

Nordjysk Elhandel confirms that we support and endorse the UN Global Compact. Global Compact's 10 principles on social and environmental responsibility has been and will continue to be the setting for the company's Corporate Social Responsibility (CSR) activities, both in Denmark as domiciled, as in more remote countries, where part of the company's activities are conducted. Nordjysk Elhandels CSR policy is adopted by its Board of Directors and is valid for the entire company.

### Activity in extracts

In dialogue with partners we talk about our own actions based on the Global Compact to influence partners to join the Global Compact.

An example in our climate area is our Code of Conduct, which specifies Nordjysk Elhandels requirements and principles for the climate projects, we want to participate in. Code of Conduct monitor the project implementation and ensure consideration of all the UN Global Compact 4 themes - human rights, labor, environment and anticorruption.

### UN activities

The network for small and medium enterprises has unfortunately been set in Denmark and therefore we are looking for inspiration and sparring in other networks, such Network Denmark CSR group, where we are an active participant. We frequently communicate internally and externally about our CSR activities.

### The future development of CSR policy

Nordjysk Elhandels vision is to be Denmark's most competent energy supplier. Today we are market leader in Denmark, trading energy and low carbon economy and thus directly helping to integrate renewable energy into even greater extent than previously. Our focus is to affect customers, energy producers and collaborators to provide a voluntary climate action, both in choosing the most environmentally friendly form of energy which to choose to offset CO2 emissions with credits or allowances.

The company's ambition is to expand our position and use our skills internationally. Eventually, it will mean that our CSR policy will evolve not only in relation to Danish conditions, but also in relation to international markets.

Sincerely,

Bo Lynge Rydahl  
CEO