



## Introduction

BT is a signatory to the Global Compact. The Compact challenges business to operate according to ten principles covering bribery and corruption, human rights, labour and the environment.

BT's progress on the principles, and the experience we have gained in their application, is reflected in our independently verified Social and Environmental report.

This Communication on Progress (see table) summarises the key sections of our report as they relate to the Global Compact's principles. There are links to further information such as measures, lessons learned and next steps.

Global Compact Principle	BT information	Pages on the site
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	The human rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.	<ul style="list-style-type: none"> <li>● <a href="#">Human rights</a></li> <li>● <a href="#">Implementing human rights</a></li> <li>● <a href="#">Equality and diversity</a></li> <li>● <a href="#">Our standards</a></li> </ul>
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	The human rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.	<ul style="list-style-type: none"> <li>● <a href="#">Human rights</a></li> <li>● <a href="#">Equality and diversity</a></li> <li>● <a href="#">Onsite supplier assessments</a></li> <li>● <a href="#">Our standards</a></li> </ul>
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	The our people section of the report sets out our relationship with trade unions. The supply chain standards section contains details of BT's efforts to ensure freedom of association in our supply chain.	<ul style="list-style-type: none"> <li>● <a href="#">Human rights</a></li> <li>● <a href="#">Consultation</a></li> <li>● <a href="#">Our standards</a></li> </ul>
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.	BT's Sourcing with Human Dignity standard, introduced in 2001, specifies the minimum standards we expect of our suppliers. The full standard can be accessed at <a href="http://www.selling2bt.bt.com">www.selling2bt.bt.com</a> .	<ul style="list-style-type: none"> <li>● <a href="#">Our standards</a></li> </ul>
Principle 5: Businesses should uphold the effective abolition of child labour.	BT's Sourcing with Human Dignity standard, introduced in 2001, specifies the minimum standards we expect of our suppliers. The full standard can be accessed at <a href="http://www.selling2bt.bt.com">www.selling2bt.bt.com</a> .	<ul style="list-style-type: none"> <li>● <a href="#">Our standards</a></li> </ul>
Principle 6: Business should uphold the elimination of discrimination in respect of employment and occupation.	The equal opportunities section sets out BT's policies and practices relating to the elimination of discrimination in our own employment practices. The supply chain standards section contains details of our efforts to eliminate discrimination in our supply chain.	<ul style="list-style-type: none"> <li>● <a href="#">Equality and diversity</a></li> <li>● <a href="#">Supplier diversity</a></li> <li>● <a href="#">Our standards</a></li> </ul>
Principle 7: Businesses should support a precautionary approach to environmental challenges.	BT's environment policy and the product stewardship section set out BT's approach to this issue.	<ul style="list-style-type: none"> <li>● <a href="#">Environmental policy</a></li> <li>● <a href="#">Product stewardship</a></li> </ul>
Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.	Our approach to environmental issues is outlined in the climate change and environment section. Further details of the positive environmental impacts of communications technology are discussed in the new services and low carbon economy sections of this report. For our work with our supply base see the supply chain section.	<ul style="list-style-type: none"> <li>● <a href="#">Climate change and environment</a></li> <li>● <a href="#">Supporting the low carbon economy</a></li> <li>● <a href="#">Suppliers and climate change</a></li> <li>● <a href="#">New services</a></li> </ul>

Principle 9:

Businesses should encourage the development and diffusion of environmentally friendly technologies.

The low carbon economy, new services, climate change and environment, supply chain and industry collaboration sections provide information on our efforts in this area.

- [New services](#)
- [Supporting the low carbon economy](#)
- [Industry collaboration](#)
- [Product design](#)
- [Working with others](#)
- [Suppliers and climate change](#)

Principle 10:

Businesses should work against corruption in all its forms, including extortion and bribery.

The business ethics section details BT's business principles (which apply world-wide to all employees, agents, contractors and others when representing BT) and progress on our implementation of them. The supply chain standards section describes our approach to preventing corruption in our supply chain.

- [Business ethics](#)
- [Our statement of business practice](#)
- [Supply chain](#)