



28th June, 2011

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to *delay in collecting and collating the data from various processes and locations.*

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 28th September 2011, max. 90 days from today at the latest.

Sincerely yours,

A handwritten signature in cursive script, appearing to read 'Anamika Sarma Iyer'.

Anamika Sarma Iyer
Senior Manager - Sustainability Initiatives