



Marcy l'Etoile, June 13, 2011

Historically, bioMérieux has always taken corporate social responsibility seriously. We continue to uphold and promote the principles of the Global Compact. In 2010, several of our initiatives exemplified this commitment over the course of the year.

Following the devastating earthquake in Haiti, which destroyed the country's medical infrastructure, bioMérieux joined forces with the Fondation Mérieux and Institut Mérieux to implement a far-reaching, long-term program to rebuild and restore the country's clinical biology capacities and bring assistance to the population.

For our employees worldwide, bioMérieux also organized initiatives focused on training, personal development and knowledge sharing so they can reinforce their skills and thrive in their professional environment.

Respect for the environment is a key component of bioMérieux's engagement in the Global Compact. Within the scope of an action plan initiated several years ago, employees at all our sites worldwide adopt environmentally responsible behaviors to preserve the planet's natural resources.

Through our initiatives in support of its 1st, 6th, 7th and 8th principles, bioMérieux demonstrates and renews its commitment to the Global Compact.

Jean-Luc Bélingard
Président Directeur Général



Principle #1

Initiatives to rebuild Haiti's clinical biology capacities and provide support for Haitian women and children.

In 2010, bioMérieux joined forces with the Fondation Mérieux and the Institut Mérieux to establish a large-scale, long-term program in Haiti to rebuild and restore the health infrastructure in this country, which was devastated by the January 2010 earthquake.

Actions

- ✓ **Infrastructure and equipment necessary to meet public health needs**
 - Restoring the GHESKIO* clinical biology and BSL2/3 research laboratory, dedicated to fighting AIDS.
 - Enhancing the diagnostic capacities and services offered by the GHESKIO laboratory.
 - Rebuilding the clinical biology laboratory at the Port-au-Prince Hospital.
- ✓ **Training**
 - Setting up medical support to assist technicians in the GHESKIO laboratory.
 - Organizing refresher courses for laboratory technicians.
 - Developing biology certification courses for laboratory technicians throughout the country – in particular those working at GHESKIO – in partnership with the ESTBB** and the Catholic University of Lyon.
- ✓ **Micro-credit**
 - Enhancing the micro-credit program that was already in place before the Haitian earthquake for women living with HIV/AIDS, which combines healthcare and sustainable economic support. This project is designed for women infected with or affected by HIV/AIDS. It aims to help them earn higher incomes and thereby improve their day-to-day lives. They also receive medical care at the GHESKIO Center.
- ✓ **Homes for children**
 - Implementing a project in partnership with Patriarche (an architectural firm) and Kayiti (a carpenter's organization) so that Haitians can learn to build wooden structures designed to withstand both earthquakes and cyclones. The project aims to enable them to gain this expertise and build permanent homes rather than temporary housing.

Results

- ✓ **Infrastructure and equipment**
 - The GHESKIO* clinical biology and BSL2/3 research laboratory is now back in operation and is able to meet major public health needs created by the 2010 earthquake.
 - The laboratory equipment has been fully restored and a new diagnostic system has been installed (VITEK® 2).
 - A fully equipped modular laboratory was delivered to Port-au-Prince Hospital in early 2011.
- ✓ **Training**
 - 4 GHESKIO laboratory technicians have been trained at the bioMérieux training center located in Marcy l'Etoile (France).
 - 10 laboratory technicians based in Haiti have taken refresher courses.

* GHESKIO: the Haitian Group for the Study of Kaposi's Sarcoma and Opportunistic Infections

** ESTBB: School of Biology Biochemistry Biotechnologies



- An expert from the Fondation Mérieux was sent to Haiti for nine months to provide medical support for laboratory technicians.
- BAMS (Bachelor of Science in Biological and Applied Medical Sciences) Haiti: Training begins in September 2011. Following selection by the jury, 18 trainees will start seven months of courses taught by a mixed team composed of Haitian teachers and ESTBB instructors. The BAMS training is being hosted by the National Laboratory of Public Health (LNSP), which provides classrooms, certain materials and program staff. A three-year agreement for the program was entered into by the LNSP, represented by the Haitian Ministry of Public Health and Population, the Fondation Mérieux (sponsor) and ESTBB, the academic partner in charge of overseeing training.
- ✓ **Micro-credit**
 - To date, the micro-credit program has provided support for 2,800 women.
- ✓ **Housing for children**
 - A model house was built in three days at the Don d'Amour Orphanage site – 22 m² (240 sq. ft.) with an awning.
 - **Three programs are underway today:**
 - Auberge de la Fraternité: construction of a welcome center measuring 66 m² (710 sq. ft.) composed of 3 units and a 100 m² (1,075 sq. ft.) multipurpose room.
 - Notre Dame de la Médaille Miraculeuse Orphanage and School in Cap-Haitien: construction of sanitary facilities and a unit with 4 houses (88 m² / 950 sq. ft.) where 24 children can live.
 - Incarnation Orphanage – Frère Franklin Armand: construction of a center for children from rural areas.

Countries in which initiatives took place

- Haiti



Principle #6

Initiatives to improve access to training and employee development within the Company

Created in 2007, bioMérieux University aspires to reinforce the professionalism of employees, develop their capacity to adapt in a rapidly evolving professional environment, encourage them to take initiatives and perpetuate a genuine entrepreneurial spirit. bioMérieux University offers a wide range of technical and management courses for all employees, which are taught in-house or by external providers.

Actions

- ✓ **Expanding the international outreach of bioMérieux University training courses:** bioMérieux Manager Essentials for all employees with management responsibilities.
- ✓ **Broadening the choice of programs** developed by bioMérieux University.
- ✓ **Bolstering employees' qualifications:** bioMérieux University continues to offer employees without a degree the opportunity to take coursework towards professional certification.

Results

- ✓ **Expansion of the bioMérieux Manager Essentials program to China, Latin America and the rest of Europe in 2010.** This module has been offered by bioMérieux University in France and the United States since 2007.
- ✓ **Development of new programs offered by bioMérieux University**
 - Marketing Excellence, with 17 people trained in 2010.
 - Project Manager Essentials (project management), with 57 people trained.
 - Manufacturing Essentials (good production practices), with training initiated in 2011.
- ✓ **Bolstering employees' qualifications in 2010**
 - **8 employees** participated in the VAE (accreditation for work experience) program and were able to reorient or advance their careers.
 - **12 employees** attended laboratory assistant training courses at the Jean-Baptiste de La Salle School in Lyon (France).

Countries in which initiatives took place

- Worldwide



Principle #7

Initiatives to support a precautionary approach to environmental challenges

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Principle #8

Initiatives to promote greater environmental responsibility

bioMérieux continued to implement the BIOMÉRIEUX GOES GREEN environmental action plan.

The program's first phase (2008/2010) focused on five priority areas: decreasing energy, water and paper consumption; reducing and recycling waste; and limiting emissions.

Actions

- ✓ **Emissions**
 - Establishing a limit of 140gr of CO₂/km for vehicles in the Company's automobile fleet and encouraging carpooling.
 - Limiting international travel by providing telepresence rooms to facilitate remote business meetings.
- ✓ **Energy**
 - Constructing new eco-efficient buildings in the United States.
 - Replacing old air compressors with modern equipment featuring variable speed motors; the heat produced by these compressors is then recovered and used to heat adjacent office space (in France).
- ✓ **Paper**
 - Implementing an electronic documentation management solution necessary for the Quality Management System. This system allows all employees, wherever they may be working, to access original documents via a web interface.
- ✓ **Water**
 - Installing closed-loop cooling systems.
- ✓ **Waste**
 - Reducing the volume of obsolete documents to be destroyed by making the shift to an electronic format.
 - Reducing the amount of waste sent to landfills by implementing best sorting practices and at the same time increasing the portion of waste that is recycled and incinerated with energy recovery.
- ✓ **Awareness**
 - Taking steps to involve suppliers in the Company's sustainable growth strategy.



Results

- ✓ **Emissions**
 - Employee air travel was reduced, with a continued emphasis on facilitating remote meetings. A fifth telepresence room has now been equipped at the Shanghai campus.
- ✓ **Energy**
 - Energy consumption as compared to sales has been reduced by 12% over three years.*
 - Energy consumption has decreased by 2.9 million kWh over five years thanks to the installation of motion detectors to control lighting at the Saint Louis site (United States).
- ✓ **Paper**
 - Paper consumption has decreased by 21% in the United States and 11% in France over three years.*
- ✓ **Water**
 - Water consumption as compared with sales has been reduced by 29% over three years.*
 - A 45,000 m³ annual decrease in water consumption has been recorded at the Crajonne (France) site following the installation of a closed-loop cooling system.
- ✓ **Waste**
 - Over 50% of waste has been recycled or used for energy recovery over three years.*
- ✓ **Awareness**
 - An **Ethical and Sustainable Development Charter** between bioMérieux and its suppliers was developed with a focus on environmental protection, social progress and fundamental human rights. The Charter has been distributed to Group suppliers.

**From 2008 to 2010 – estimations and internal data covering 90% of the Group's subsidiaries.*

Countries in which initiatives took place

- Worldwide

Contact

- Koren Wolman-Tardy - Koren.Wolman-Tardy@biomerieux.com
- [Read the bioMérieux annual report 2010](#)