

## **United Nations Global Compact Communication on Progress (COP) AVTECH Sweden AB - 2011**

Statement by the CEO:

*"The ideals that are put forth as the principles of the UN Global Compact are the guidelines that the AVTECH group continue to support. We work to ensure they are the a key part of the core values that we follow on a day-by-day basis. We continue to be committed to the initiative."*

David Alvord, CEO, AVTECH Sweden AB

### **Human Rights Principles:**

We have the good fortune for the three companies within the AVTECH Group to all be located within the European Union; two of the companies in Sweden and the other in France.

Thus, we must operate within the legal requirements of the states which follow the two principles:

*Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and*

*Principle 2: make sure that they are not complicit in human rights abuses.*

All of our suppliers are presently European Union based and, thus, with the active protection of Human Rights within this area we are confident that we follow these two important principles.

### **Labour Principles:**

The physical location of the companies within the AVTECH Group within the European Union, Sweden and France, makes these principles a requirement. Additionally, we follow the principles to both attract the

highest qualified individuals and we know that it greatly influences our ability to retain our employees. Plus, of course, they are the correct things to do.

Thus, we operate within the legal requirements of the states which follow each of the principles:

*Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;*

*Principle 4: the elimination of all forms of forced and compulsory labour;*

*Principle 5: the effective abolition of child labour; and*

*Principle 6: the elimination of discrimination in respect of employment and occupation.*

Implementation:

A. As engineering in the field of Aviation is dominated by males AVTECH is mentoring a female student on an international M.Sc. programme (at Cranfield University, UK) in our goal to create young professionals with an urge to work in our field.

B. We continue to look for qualified individuals of all groups.

### **Environmental Principles:**

Our core business is improving the environment within Air Traffic Management. We do this with providing both products and consultancy services that lessen the environmental impact of air operations. Additionally, we take an active role in limiting the environmental impact that all of our own business operations create.

Thus, we support the three:

*Principle 7: Businesses should support a precautionary approach to environmental challenges;*

*Principle 8: undertake initiatives to promote greater environmental responsibility; and*

*Principle 9: encourage the development and diffusion of environmentally friendly technologies.*

Implementations:

A. In July of 2010 we were selected as one of only 14 companies to join the Single European Sky Air Traffic Management (ATM) Research (SESAR) Joint Undertaking as the Associated Partner to Airbus. This huge undertaking within Europe is focused on the lessening of the environmental impacts of aviation. Part of the requirement for working within this project is the self funding requirement of 50% of the costs (i.e. AVTECH contributes 50% of its standard costs in kind). One of the areas that we are assisting Airbus is with Work Package 16 on the environment.

Additionally, of significance is that AVTECH is the only SME (Small Medium Enterprise) company working directly within SESAR.

B. We continue to promote the reduction of environmental load of aviation by participating with our own funding contribution in European Commission projects in the 7th Framework Programme project ALICIA.

<http://www.alicia-project.eu>

<http://www.sesarju.eu/>

C. We have an active recycling program for paper, plastics, glass and metals. We have a program for the replacement of all items with energy saving ones when available.

Greater than 90% of our revenue and 100% of our Research & Development is toward improving the environmental performance of air operations.

### **Anti-Corruption Principles:**

We follow this principle in all parts of our business: customers, suppliers, and personnel practices. We do this not just because of the legal requirements within the countries we work, but because it is the right thing to do.

We support the:

*Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.*

We are pleased, both as a company and I personally, to continue as a part of the United Nations Global Compact, and to renew our commitment to the ideals expressed within the 10 Principles.

Most sincerely,  
David Alvord  
CEO