

Corporate Social Responsibility 2010

TFP Solutions Berhad's (TFP) Corporate Social Responsibility (CSR) core philosophy is based on the United Nations Global Compact principles. As such, our CSR objectives are as follows:

- To be a socially responsible organization which promotes charitable cause, community service and a better quality of life
- To protect and enhance our environment
- To enhance employee wellbeing and better working conditions
- To ensure our corporate strategy is ethical and operate honorably.

In 2010, TFP has participated in a few CSR projects in accordance with our CSR objectives:

1. TFP is committed to leverage our core competency to bring a positive impact to the society. Since 2009, TFP has "adopted" an underprivileged home, "House of Joy", in Puchong. House of Joy is a non-profit charitable home that administers shelter, care and training to orphans, children and teens who are underprivileged, abused, abandoned, neglected, poor and/or delinquent. The activities that TFP participated in are:

- Launch of PC Lab
 - i. In 2009, TFP set-up a PC Lab in House of Joy
 - ii. Official Launch of House of Joy's PC Lab by Guest of Honour, Selangor State Senior Executive Councillor - YB Teresa Kok on 24 June 2010
 - iii. TFP invited Dr. Mohd Nasir Bin Ismail from Pantai Hospital Klang as the speaker for The Health Talk during the launch
 - iv. TFP donated Polo T-shirts to all the children and staff of House of Joy



- Tuition Classes
 - i. Weekly English Classes – Lena Lee
 - ii. Bi-Monthly Computer Classes – Iskandar, Steve Lim, Helen Xu, Ho Wing Onn, Ng Chin Keong, Simon Chong
- Mid Autumn Festival Celebration
 - i. On 24 September 2010, TFP celebrated Mid Autumn Festival with the children of House of Joy at Bukit Jalil Golf & Country Resort
 - ii. Fun games and creative activities were organized and conducted by TFP Sports Club "VGO" – Davinder Singh, Rohayu Binti Mohamed Shahrim, Steve Lim, Helen Xu, Lena Lee, Theresa Lim, Joyce Tan, Khong Cheh Lu
 - iii. TFP donated books and stationery to all children of House of Joy



Corporate Social Responsibility 2010 (cont'd)

- Participation in House of Joy Charity Carnival, 19 December 2010
 - i. We assisted in the sale of tickets for the carnival amounting to RM3,000 – Lena Lee
 - ii. TFP staff also participated as stall helpers in the carnival – Lena Lee, Chua Soo Wai, Steve Lim, Helen Xu and Dr. Chew Seng Poh & Family



2. To protect and enhance our environment, TFP embarked on an energy saving campaign within its organization since its launch in 2009. The objective of the campaign is to cultivate an energy saving conscious culture in the organization. In 2010, TFP has achieved a 10% reduction in our energy costs within its organization. Our target in 2011 is to reduce our energy saving cost by another 5%.
3. TFP has also embarked on a recycling campaign within its organization. The recycling campaign involves the following activities:
 - Reusing of printed papers
 - Installation of recycle bins within the organization
 - Disposal of recycle waste and e-waste to recycling companies

For the year 2010, TFP has recorded an increase of 100% in our recycle waste collection compared to our recycle efforts in the year 2009. The recycling campaign has also resulted in 20% reduction of paper usage in TFP as compared to the previous year 2009. TFP will target to increase our waste recycle collection by another 20% and reduction of our paper usage by another 5%. In our effort to reduce our carbon footprint, TFP will promote IT waste recycling and IT energy saving campaign to our customers and suppliers.

4. To enhance employee wellbeing and better working conditions, TFP organized a 3 days 2 nights trip to Club Med Cherating for all staff on 29 – 31 October 2010.

The Global Compact sets out ten principles that address issues of human rights, the labor market, environmental protection, and the battle against corruption. Thus the initiative establishes a framework for economic, ecological and social sustainability. TFP stands by these principles and actively implements them within the scope of its commercial activities. Thereby, TFP will adhere to the principles as stated below:

- We will support and respect the internationally declared human rights within our spheres of influence
- We will ensure we are not complicit in human rights abuses
- We will maintain employees' right to freedom of association and recognise employees' right to collective bargaining
- We aim to actively fight all kinds of forced labour
- We aim to actively fight child labour
- We aim to eliminate discrimination in the workplace
- We will support a precautionary approach to environmental challenges
- We will undertake initiatives to promote greater environmental responsibility
- We will encourage the development and diffusion of environmentally-friendly technologies
- We will work against corruption, including extortion and bribery



TFP Solutions Berhad
(773550-A)



This CSR statement will serve as our COP (Communication On Progress) reporting to the United Nations Global Compact.

