



H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 100017
USA

Subject: RINA GROUP APPLICATION TO JOIN THE UN GLOBAL COMPACT

Dear Mr. Secretary-General,

I am pleased to confirm that the RINA Group, represented by the holding RINA S.p.A., based in Genoa (Italy) and all its subsidiaries (more than 100 legal entities worldwide), fully supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our Group, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. RINA S.p.A. will make a clear statement of this commitment to our stakeholders and the general public through the publication of the enclosed Corporate Social Responsibility (CSR) policy on our website www.rinagroup.org.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- a statement, signed by the CEO, expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles, as stated in the enclosed policy;
- a description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption);
- a measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

RINA S.p.A. Chairman & CEO
(Ugo Salerno)

Genoa, 27 April 2016.