

H.E. Ban Ki-Moon Secretary-General United Nations New York, NY 10017 USA

12 May 2015

Dear Sir,

I am pleased to confirm that BESIX Group supports the ten principles of the Global Compact on human rights, labour, environment and anti- corruption. With this communication, we express our intent to implement those principles.

We are committed to making the Global Compact and its principles part of the strategy, culture and day to day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

BESIX Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

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I am attaching to this application and for your complete information:

- Our BESIX Group activity report of 2013 an d2014
- Our BESIX Group CSR report 2010-2011
- Our latest BESIX Group CSR report 2012-2014

I also refer to all relevant information available on our website www.besix.com





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Would you need any further information or clarification, please do not hesitate to contact me or our CSR Officer – Secretary General, Frédéric de Schrevel.

I trust that you will advise on our admittance to the Business organizations supporting the Ten Principles.

I am grateful in advance for your consideration and attention to our application.

Sincerely yours,

Johan Beerlandt\*
Chief Executive Officer
BESIX Group



<sup>\*</sup> permanent representative of Bevafin sprl