

MARS

Incorporated

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July 01, 2015

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Mars, Incorporated supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. Not only are we supportive, we intend to implement these principles. I am pleased to say that they already are in sync with our own Five Principles and our own strategic imperatives. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Mars, Incorporated will be proud to make a clear statement of this commitment to our stakeholders and the general public.

Like the participants of the Global Compact, we also value setting transparent goals and reporting our progress to our stakeholders. Therefore, we believe we are well equipped to live up to the Global Compact's requirement of an annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We fully commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

The Mars Leadership Team and our more than 74,000 Associates are committed to partnering with others to help ensure that we are operating in a way that creates mutual 'wins' for Mars, society and our stakeholders. We welcome the opportunity to work with the Global Compact and to be a part of the community you have created to drive lasting, positive change.

Sincerely yours,



Grant F. Reid
President
Mars, Incorporated