

H.E. Ban Ki-moon Secretary – General United Nations New York, NY10017 USA

Reykjavík, 26 August 2014

Dear Mr. Secretary - General.

I am happy to inform you that Réttur – Aðalsteinsson & Partners supports the ten principles of the Global Compact on human rights, labour environment and anti-corruption.

Réttur – Aðalsteinsson & Partners traces its origins back to 1969. The ideological base for Réttur is firmly based on our belief in the attorney's role being the defence of human rights. Today, along with my partners, this belief is still the core of our practice. Implementing the Global Compact and its principles is therefore logical development in the practice of our firm.

With this letter, we express our intent to implement the Global Compact and its principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative project that advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Réttur — Aðalsteinsson & Partners will make its commitment known to our customers and the general public via our website.

We are aware of the fact that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. Réttur has already initiated the implementation of the principles and we look forward to report on progress within one year of joining the Global Compact and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the CEO expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure af any relevant policies, procedures, activities) that the company has taken or plans to undertake to implement the Global Compact principles in each of the four issue areas.

A measurement of outcomes.

Ragnar Aðalsteinsson

ncerely yours,