



Kick&Rush
A BRAND OF MCS

mcs Kick&Rush sprl
Waterloo Office Park – Building K
Drève Richelle 161A, bte 12
B-1410 Waterloo
Belgium
P : +32 2 648 5050 / F : +32 2 644 97 48
TVA/BTW : BE-0457.855.935 RPM/RPR Nivelles

Waterloo, January 13th 2014

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

I undersigned Thibaut Fontaine, CEO of mcs Kick&Rush, hereby proudly declares that our company supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption.

With this communication we express our intent to implement those principles.

We already published a Sustainability Policy in 2013, which contains one part for CSR and one part for Environmental protection. We will soon obtain ISO 14001 certification and EMAS registration, which are first steps toward implementation of the Global Compact principles in our daily activities.

We are committed to a high level of CSR through our partnerships with IPPAG and EPPA, which codes of conducts are the basis of our policy. We also participates actively in IPPAG's program of Social Auditing since 2012.

We are committed to ensure that the Global Compact and its principles become a larger part of our company's strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millenium Development Goals. Mcs Kick&Rush will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely Yours,

Thibaut Fontaine
CEO of mcs Kick&Rush