



H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017  
USA

Zaventem, January 11th, 2021.

Subject : our commitment to United Nations Global Compact principles

Dear Mr. Secretary-General,

I am pleased to confirm that Aviapartner supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

Aviapartner has communicated this with its staff for many years by means of its policies regarding human rights, labour, environment and anti-corruption. With this communication we would like to share our commitment to implement those principles with the external world.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Aviapartner will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This report will be endorsed formally by the Aviapartner Board to express our continued support to the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This will be separate from our initial letter of commitment to join the UN Global Compact.

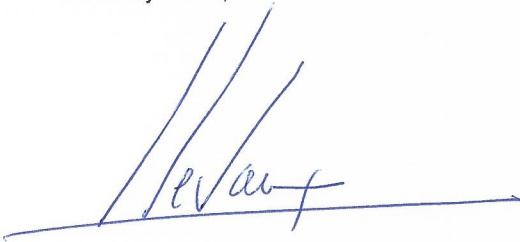
A handwritten signature in blue ink, consisting of a stylized 'h' followed by a vertical line and a small flourish.

We will include in each report a description of practical actions such as the disclosure of any relevant policies, procedures, activities that we have taken or plan to undertake to implement the

UN Global Compact principles in each of the four issue areas stated above (human rights, labour, environment, anti-corruption).

A measurement of outcomes will be included to express the degree to which targets/performance indicators were met as well as other qualitative or quantitative measurements of results.

Sincerely Yours,

A handwritten signature in blue ink, appearing to read 'Levaux', is written over a horizontal line.

Laurent Levaux,

Aviapartner Chairman

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