



200 Park Avenue
New York, NY 10166

Michel A. Khalaf

President and Chief Executive Officer

May 29, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY
10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that MetLife supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles.

In addition to advancing the United Nations Global Compact Principles, we express our intent to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We recognize that a key requirement for participation in the UN Global Compact is a clear statement of our commitment, including the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. MetLife will make a clear statement of this commitment to our stakeholders and the general public. Our primary means of reporting will be our annual Sustainability Report and/or the Sustainability section of MetLife's corporate website.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Michel Khalaf', written in a cursive style.

Michel A. Khalaf
President and Chief Executive Officer