



January 17, 2020

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General:

On behalf of our Executive Committee, I am pleased to confirm that BVH, Inc. and its subsidiaries (collectively, "Black & Veatch") supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Black & Veatch will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Very truly yours,

BVH, Inc.

Steve Edwards  
Chairman & CEO

bws



cc: **Martin G. Travers, Executive Director, Group President**  
**Timothy W. Triplett, Board Secretary, General Counsel**  
**Cindy Wallis-Lage Executive Director, President, Water Business**  
**Ken Williams, Chief Financial Officer**  
**Hoe Wai Cheong, President, Oil & Gas Business**  
**John Chevrette, President, Management Consulting**  
**Stephanie Hasenbos-Case, President, Chief Human Resources Officer**  
**Mario Azar, President, Power Business**  
**John Janchar, President, Telecommunications Business**  
**Neil Riddle, President, BVCI**



Martin G. Travers  
 Executive Director, Group President