SWANI RUBBER INDUSTRIES

Manufacturers of: Highest Grade Reclaim Rubber & Allied Products

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Dated: 16.10.2019

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Swani Rubber Industries supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Swani Rubber Industries will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions to include polices of human right, labor and environment friendly and to not include cases of anti-corruption and by implementing the UN Global Compact principles in each the issues.
- Include measurements outcomes in all policies and annual audit taking the quantitative or qualitative measurements of results.

B-13-14 INDL. AREA

Thanking you,

PARTMER

Yours faithfully, FOR SWANI RUBBER INDUSTRIES

For SWANI RUBBER INDUSTRIES

(Rattandeep Singh Swain) SINGH SWANI