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August 9, 2019

**H.E. António Guterres**  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear **Mr. Secretary-General**,

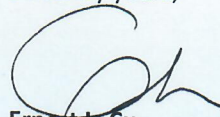
I am pleased to confirm that **Globe Telecom, Inc.** supports the United Nations Sustainable Development Goals (UN SDG) and the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment and anti-corruption. With this letter, we express our intent to implement those principles as our commitment to making the UNGC part of our strategy, culture and operations. We are willing to engage in collaborative projects which advance the broader development goals of the United Nations, particularly SDG 9 on Industry, Innovation and Infrastructure.

We recognize that a key requirement for participation in the UNGC is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. As a publicly-listed company, we commit to comply with the COP within one year of joining UNGC. Thereafter, we will include our progress in our Annual Integrated Report, in accordance with various reporting frameworks, relevant to our country and industry, such as: the Integrated Reporting Framework, the Global Reporting Initiative (GRI) Standards, the UN SDGs, the principles in the ASEAN Corporate Governance Scorecard as well as the Philippines' Securities and Exchange Commission's (SEC) Integrated Annual Corporate Governance Report.

The Annual Integrated Report will outline the following:

- A statement signed by the chief executive expressing continued support for the UNGC and renewing our ongoing commitment to the initiative and its principles. This is separate from this initial letter of commitment to join the UNGC.
- A description of the company's business strategy, economic, environment, social and governance and how these address each of the four issue areas: human rights, labour, environment, anti-corruption and the UN SDGs.
- A description of outcomes, both qualitative and quantitative, and how these create value for our stakeholders.

Sincerely yours,

A handwritten signature in black ink, appearing to be "Ernest L. Cu", written over a light blue background.

**Ernest L. Cu**  
President and CEO