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27 February 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that PJSC Polyus supports the Ten principles of the UN Global Compact and 17 UN Sustainable Development Goals with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles and advance them within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Polyus' commitment is already stated in our public communications, including in our Annual Report.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We look forward to receiving your answer and plan to join the Global Compact Network Russia upon joining the UN Global Compact.

Sincerely yours,

Mr. Pavel Grachev
Chief Executive Officer

A large, stylized handwritten signature in blue ink, written over the typed name and title of Mr. Pavel Grachev.