

OLYMPUS Europa SE & Co. KG, Amsinckstrasse 63, 20097 Hamburg, Germany

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

09.11.2018

Dear Mr. Secretary-General,

I am pleased to confirm that Olympus Europa SE & Co. KG, headquarters for the region Europe, Middle East and Africa (EMEA), will follow Olympus Corporation Tokyo in joining the UN Global Compact and hereby commits itself to supporting the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption.

The UN Global Compact principles are already integrated into our global Corporate Conduct Charter as well as Code of Ethics and Business Conduct on an EMEA level and are reflected in our business activities and organization. Furthermore, Olympus Europa SE & Co. KG actively contributes to good corporate citizenship: By practicing an impact-oriented CSR approach, we are committed to generating positive outcomes for beneficiaries, communities and the environment in which we operate. We thereby pledge to maintain our efforts in regard to our endorsement of the UN Goals and in particular the Sustainable Development Goals.

We will communicate our involvement to our internal and external stakeholders transparently and will also commit ourselves to an annual submission of a Communication on Progress (COP) report outlining our company's efforts to implement the ten principles according to the UN Global Compact COP policy.

Sincerely yours,

Stefan Kaufmann

Executive Managing Director