



## DILMAH CEYLON TEA COMPANY PLC

28<sup>th</sup> November 2017

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General Guterres,

I am pleased to confirm that Dilmah Ceylon Tea Company PLC supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.

In making our business a matter of human service, the natural goodness in every cup of Dilmah is extended by the positive human and environmental impact Dilmah has on communities and eco systems. Our efforts will be further strengthened by our commitment to making the UN Global Compact and its principles part of our company's strategy, culture and day-to-day operations. We further pledge to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Dilmah Ceylon Tea Company PLC will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the *Ten Principles*. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy which encompasses the following:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that we have taken or plan to take for the implementation of UN Global Compact principles in each of the four segments (human rights, labor, environment, anti-corruption).
- A measurement of outcomes indicating qualitative or quantitative measurements of set objectives and targets

Sincerely yours,

**Dilhan C. Fernando**  
Chief Executive Officer

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