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H.E. António Guterres, Secretary-General, United Nations, New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Chieftain Fabrics supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Chieftain Fabrics will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy

Our company, Chieftain Fabrics, is committed to the ten principles of the UN Global Compact. We have already taken a number of actions in keeping with the principles and as part of our corporate strategy, plan on taking many more.

Human rights are respected and our employees are treated fairly, equally and are paid an above average wage. We have no employees under the age of 18 and discrimination is not an issue in our company. We are an equitable employer and all employees are treated with respect and know their opinions and contributions are always welcome.

As regards the environment, we have already made a number of changes to our production processes and formulae in order to remain as sustainable as possible. As part of our sustainability strategy this year alone we have replaced all our conventionally-grown cotton with organic cotton and all our dyes are now organic.

Our plans for the near future include using recycled polyester thread as part of our product, eliminating DMF (dimethylformamide) and antimony from our fabrics. We have also sourced a Polish recycling facility (<a href="www.wastech-recycling.pl/">www.wastech-recycling.pl/</a>) who will recycle our fabrics and allow us to further reinforce our cradle to cradle policy.

Within two years we intend to have eliminated PVC completely from our products and to be a manufacturer of highly sustainable, environmentally conscious coated fabrics.

Yours sincerely,

Ms. Ciara Kinsella

**Managing Director** 

Chieftain Fabrics