



24th March 2010

Secretary General,
United Nations,
New York, NY, 10017
USA

Dear Secretary General,

I am pleased to confirm that SCANGROUP LIMITED supports the ten principles of the United Nations Global Compact in respect to Human Rights, Labor Rights, Environment and Anti-Corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence.

We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make a clear statement to our employees, partners, clients and public of this commitment.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP), that describes our effort to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact Network, and annually thereafter according to the Global Compact COP Policy.

Yours sincerely,

Bharat Thakrar
Chief Executive Officer