



Fluor Corporation
6700 Las Colinas Blvd.
Irving, TX 75039-2902
USA

469.398.7148 tel
469.398.7291 fax

Alan L. Boeckmann
Chairman and Chief Executive Officer

October 20, 2009

H. E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am most pleased to confirm that Fluor Corporation supports and endorses the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

Additionally, we are committed to furthering the Global Compact and its principles as part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Fluor will utilize its communications channels to make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore, commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Finally, as CEO of a company whose core values have long embraced the essence of the Global Compact's ten principles, I shall look forward to a long and beneficial association.

Sincerely,

Alan L. Boeckmann