

Dear Mr. Secretary-General,

I am pleased to confirm that ERM Swiss supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. ERM has been a member of UNGC since 2011 on a corporate level and therefore we adhere to those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals ([link to UNGC for ERM](#)).



We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. Due to our corporate level membership ERM already submits its COP annually. We support public accountability and transparency and therefore commit to support ERM corporate annual UNGC reporting on progress. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

*Sitz der Gesellschaft:*

Schweiz  
ERM Swiss GmbH  
Techno-Pôle 4  
CH-3960 Sierre  
Tel. (CH): +41 79 782 56 93  
www.erm.com

*Geschäftsführer:*  
Ulrich Desery  
Graham Lane  
Claudio Bertora

*MWST-Nr.:*  
CHE-482.795.253

Yours sincerely,

Ulrich Desery  
Managing Partner

HSBC Bank Zurich  
Account CHF  
IBAN: CH8108701001002138001  
SWIFT: HSBCCCHZ