

15TH FEBRUARY 2017

NDENGUE JEAN-CLAUDE

54 Avenue de la justice
KINSHASSA – Gombe
République démocratique du Congo (RDC)
RC 01-933-N883 85G

Dear Mr. Secretary-General,

I am pleased to confirm that *M3J international* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *M3J international* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that the company has plan to undertake to implement the UN Global Compact principles in each of the four issue areas.
- A measurement of outcomes.

Sincerely yours,

Mr NDENGUE ROGER JEAN CLAUDE
Director



Description of practical actions:

We, M3Jinternational engage as a firm to:

- Develop international partnership to expand the activity outside of the Congo DRC
- Spread the good practices about ethics
- To fight any sort of briberies and to convince new companies to enroll to the UN principles
- To fight against any products which are counterfeit on our market
- To develop and participate in the business community
- To help local people to work in our company
- To only use products that are safe for the planet
- To ensure gender equality and diversity in the workforce of the society

Measurement of progress:

Each year the company will release a memorandum on the situation of the company and we will demonstrate point by point the progress that will be made in each area of comparative figures.