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**SUBJECT:** Grace Letter – United Nations Global Compact – Communication on Progress

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Ecully, June 13<sup>th</sup> 2022,

To our UN Global Compact stakeholders:

We recognize that a key requirement for participation to the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We happen to be late in creating, sharing and posting our COP report due to a combination of factors resulting in lack of resources in our Sustainability team. First, the absence of Chief Sustainability officer since July 2021 who I have replaced since April 2022. On top, the person in charge of the COP report left the Company end of February 2022 and we have maternity leaves in the team.

We hereby kindly ask for an extension of the period by 90 days to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 13, 2022, at the latest.

Sincerely yours,

Mrs. Juliette Sicot-Crevet  
Vice President Sustainable Development – Group SEB