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Statement of Continuous Support for the UN Global Compact (UNGC)

Dear Readers,

As we publish our UNGC Communication on Progress, the year 2021 feels like another era. Little did we know that the UN Sustainable Development Goal 16 to “promote peaceful and inclusive societies for sustainable development” would become more important than ever. Like other businesses, we are standing in solidarity with Ukraine: Wherever we can support with our technology, our financial resources, the skills and dedication of our colleagues, and our relationships with other companies, public agencies, and private aid organizations, we will do so.

Looking back, 2021 was a time of challenges, but also of hope. In the face of the ongoing pandemic, disrupted global supply chains, and extreme weather events, we also witnessed the best of humanity. We have seen solidarity in times of crisis, with individuals, organizations, and nations coming together and stepping up to provide social, financial, and material support when it has mattered most.

SAP is no exception. We have supported companies and organizations around the globe that are at the forefront of the fight against the pandemic. We have helped businesses not only keep running but also truly transform, enabling them to become intelligent, networked, and sustainable enterprises. We have moved the world closer to zero emissions, zero waste, and zero inequality.

We take our social and environmental responsibilities and the opportunity we have to make a difference seriously.

- We significantly contributed to the fight against COVID-19 by helping 17 of the 20 largest vaccine producers ensure production and logistics for the vaccine supply at an unprecedented speed.
- We decreased our net greenhouse gas emissions by 25 kt to 110 kt. And just in January this year, we announced that we will accelerate our goal to achieve net-zero emissions across our value chain by 2030, rather than 2050 – achieving our net-zero target 20 years earlier than we originally planned.
- Fostering diversity is key: The share of women in management increased to 28.3%, and we want to reach 30% by the end of 2022. We remain committed to advancing the share of underrepresented minorities at SAP. And last year, we celebrated 20 years of Pride@SAP, our global employee network for LGBTQ+ colleagues and allies.

SAP SE

represented by the Executive Board: Christian Klein (CEO), Sabine Bendiek, Luka Mucic, Dr.-Ing. Jürgen Müller, Scott Russell, Thomas Saueressig, Julia White
Chairman of the Supervisory Board: Hasso Plattner / Commercial Register Mannheim HRB 719915
Deutsche Bank AG, Heidelberg: SWIFT-BIC DEUT DE SM 672, IBAN DE78 6727 0003 0091 2030 00 / Tax-ID: 32497/82215; Vat-ID: DE 143454214



- We have joined Generation Unlimited as a founding member to provide over 500 million young people with access to opportunities and training for employment, entrepreneurship, and social impact by 2025.

These are just a few examples. There are many more.

We are and stay committed to the UN Global Compact and the Ten Principles and continue to support the UN Sustainable Development Goals.

We invite you to read more about our work and progress in the [SAP Integrated Report 2021](#).

Sincerely,

Christian Klein
CEO, SAP SE