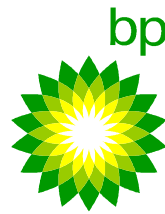




UN Global Compact Communication on Progress

November 2021



10 November 2021

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Secretary-General,

bp's continued commitment to the principles of the UN Global Compact

Once again, I am pleased to affirm our support for the ten principles of the UN Global Compact and update you on how we are putting them into action at bp.

The challenges of COVID-19 continue, and over the past year, we have worked extra hard to support the mental and physical health and wellbeing of our own employees, as well as some of the most vulnerable people in the communities where we live and work. At the same time, we have made good progress with the plans we announced just before the pandemic to fundamentally transform bp.

Since our last communication on progress, we have been working to embed our sustainability frame, launched earlier this year, which connects our purpose and strategy to three areas of focus: getting to net zero, improving people's lives and caring for our planet. We plan to provide more detail on this in our next sustainability report in early 2022.

The frame reinforces the need to integrate sustainability into everything we do – our operations, our governance and our culture. It also helps us find the partners we need to shape the future together – partners we need to drive progress where we may not have the skills ourselves. And just as we have benchmarks to track our financial performance, we now have benchmarks to track our sustainability performance.

More details of this and other progress are set out in our annual communication to the UN website, and also on bp.com/reportingcentre.



At bp, we believe we have an important contribution to make as part of the global movement for a just transition, more equitable society and a cleaner environment.

Thank you for your tireless leadership.

A handwritten signature in black ink, appearing to read 'Bernard Looney', with a long horizontal flourish underneath.

Bernard Looney

This communication on progress is relevant to the period 1 January to 31 December 2020. Submitted to the UN Global Compact website 11 November 2021.

Our purpose is reimagining energy for people and our planet. Our strategy, underpinned by our sustainability frame and aims, sets out how we intend to put our purpose into action. Our sustainability frame focuses on three key areas: getting to net zero, improving people’s lives and caring for the planet. We report here on the ten UN Global Compact Principles covering human rights, labour, environment and anti-corruption.

The index should be read in conjunction with our [2020 sustainability report](#) and [GRI content index](#), which provides further detail on our general standard disclosures.

Global Compact Principles	bp approach	GRI indicators	More information
Human rights			
1. Businesses should support and respect the protection of international proclaimed human rights within their sphere of influence	<p>Our aim 12 is to support a just energy transition that advances human rights and education. We aim to collaborate with key stakeholders and other industries to support the advancement of human rights through the transition.</p> <p>We respect the rights of our workforce and people living in communities where we operate, who are potentially affected by our activities. We set out our commitments in our human rights policy, which we updated in 2020, and code of conduct, and our operating management system contains requirements and guidance on respecting the rights of workers and community members.</p>	410-1, 412-1, 412-2	<p>Aim 12: just transition – download</p> <p>Business and human rights policy – download</p> <p>Human rights – webpage</p>
2. Businesses should make sure that they are not complicit in human rights abuses	<p>We respect internationally recognized human rights as set out in the International Bill of Human Rights and the International Labour Organization’s (ILO) Declaration on Fundamental Principles at Work, including the ILO’s Core Conventions. They underpin our human rights policy, which includes reference to our labour rights and modern slavery principles launched in 2019.</p> <p>The UN Guiding Principles on Business and Human Rights, which set out how companies should prevent, address and remedy human rights impacts, are incorporated into our business processes.</p> <p>Our code of conduct sets clear expectations about how we work at bp, including a commitment to seek to conduct our business in a manner that respects human rights. It applies to all bp employees and members of the board. The code also contains our expectations for how we work with business partners, suppliers, contractors and their employees, encouraging them to act in a way that is consistent with the code.</p>		<p>Labour rights and modern slavery principles – download</p> <p>Modern slavery and human trafficking statement 2020 – download</p> <p>Our code of conduct – download</p>

Global Compact Principles	bp approach	GRI indicators	More information
Labour			
3. Businesses should uphold the freedom of association and the effective recognition to the right to collective bargaining	Labour rights are one of our human rights focus areas and we're committed to respecting workers' rights, in line with the ILO's Core Conventions on Rights at Work and we expect our contractors, suppliers and joint ventures we participate in to do the same. Our commitments are included in our code of conduct and human rights policy.	408-1, 409-1	Aim 12: just transition – download Aim 14: greater equity – download Business and human rights policy – download Diversity, equity & inclusion report 2020 – download Human rights – webpage Greater equity – webpage Modern slavery and human trafficking statement 2020 – download Our code of conduct – download Labour rights and modern slavery principles – download
4. Businesses should uphold the elimination of all forms of forced and compulsory labour	We launched the bp labour rights and modern slavery principles in 2019 and they have been reinforced by referring to them in our human rights policy. The principles provide a clear position on a range of issues that help bp, our suppliers and our business partners, in identifying and managing labour rights and modern slavery risks. The principles are intended to protect the workforce from poor labour practices such as child labour, forced labour, trafficking, slavery or servitude, discrimination or harassment.		
5. Businesses should uphold the effective abolition of child labour			
6. Businesses should eliminate discrimination in respect of employment and occupation	Our aim 14 is greater diversity, equity & inclusion for our workforce and customers. We want our workforce and customers to experience greater equity – fair treatment according to everyone's different needs and situations – while also helping our partners in the bp 'ecosystem' do the same. We'll aim to do this by improving workforce diversity and workplace inclusion and making customer experiences more inclusive. To achieve this, we have set 2025 targets and 2030 aims.		

Global Compact Principles	bp approach	GRI indicators	More information
<p>Environment</p> <p>7. Businesses should support a precautionary approach to environmental challenges</p> <p>8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<p>In February 2020 we set out our ambition to be a net zero company by 2050 or sooner and to help the world get to net zero. This ambition is supported by 10 aims: five to help us become a net zero company, and five to help the world get to net zero. Taken collectively, these set out a path that we believe is consistent with the Paris goals.</p> <p>We're growing our low carbon and renewables businesses, investing in low carbon activities and working with others. We've already started the switch towards clean energies. We made low carbon investments totalling \$750 million in 2020 and more than \$500 million in 2019, with new projects agreed coming onstream. We'll focus our low carbon investment on:</p> <ul style="list-style-type: none"> • Low carbon electricity generated from low carbon energy sources – including wind and solar • Bioenergy • Hydrogen and carbon capture (CCUS) <p>We have set the scope of our actions to help care for our planet where we operate, with corresponding aims and objectives. These build on strong environmental impact and risk management requirements and guidance in our operating management system (OMS).</p> <p>We have set five aims to help care for our planet. They cover biodiversity, water management, nature-based solutions including those that reduce or remove carbon emissions, circularity and sustainable purchasing.</p> <p>Our aim 16 is making a positive impact through our actions to restore, maintain and enhance biodiversity where we work. We will do this by putting our biodiversity position into action. In doing so, we expect that from 2022 all new bp projects in scope will have plans in place aiming to achieve net positive impact (NPI), with a target to deliver 90% of actions within five years of project approval. We also aim to enhance biodiversity at our major operating sites and support biodiversity restoration and sustainable use of natural resource projects in the countries where we have current or growing investments. We will also continue to work with others, including our joint ventures, to influence and promote collective action on biodiversity.</p> <p>Our aim 17 is becoming water positive by 2035. We aim to replenish more freshwater than we consume in our operations. We will do this by being more efficient in operational freshwater use and effluent management, and by collaborating with others to replenish freshwater in stressed and scarce catchment areas where we operate.</p>	<p>302-4, 302-5, 303-1, 303-2, 304-1–304-3, 305-5</p>	<p>Aim 1: net zero operations – download</p> <p>Aim 2: net zero oil and gas – download</p> <p>Aim 3: halving intensity – download</p> <p>Aim 4: reducing methane – download</p> <p>Aim 5: more investment for new energies – download</p> <p>Aim 6: advocating – download</p> <p>Aim 7: incentivizing employees – download</p> <p>Aim 8: aligning associations - download</p> <p>Aim 9: transparency leader - download</p> <p>Aim 10: clean cities and corporates - download</p> <p>Aim 16: enhancing biodiversity – download</p> <p>Aim 17: water positive – download</p>

Global Compact Principles	bp approach	GRI indicators	More information
	<p>Our aim 18 is championing nature-based solutions and enabling certified natural climate solutions. We aim to use nature-based solutions (NbS) to deliver value and contribute to our people and planet aims in our operations and through our business activities. We will also support the development of scalable markets for certified natural climate solutions that help the world reduce deforestation, get to net zero and deliver environmental and social benefits. Our aim 19 is to unlock new sources of value through circularity. We want to keep materials in use for longer and value them throughout their life cycle.</p> <p>We'll do this by using resources responsibly and embracing circular principles in design, operations and decommissioning and aim to work with partners and our joint ventures to create opportunities.</p> <p>Our aim 20 is developing a more sustainable supply chain. We'll work with our key suppliers to embed sustainable practices, focusing on reducing greenhouse gas emissions and increasing the circularity of what we buy.</p> <p>We approach every major project aiming to understand and sustain the local environment through reciprocal engagement with local communities. Through our OMS, we identify and systematically manage the environmental performance of our operating activities including: greenhouse gas emissions and energy management, waste management, water management, air quality, biodiversity and protected areas. We aim to continuously improve our environmental management system through the application of our OMS performance improvement cycle and through the requirement at our major operating sites to attest or certify to the international standard, ISO 14001 - Environmental Management.</p>		<p>Aim 18: championing nature-based solutions – download</p> <p>Aim 19: unlock circularity – download</p> <p>Aim 20: sustainable purchasing – download</p> <p>Caring for our planet – webpage</p> <p>Getting to net zero – webpage</p> <p>International protected areas 2020 – download</p> <p>Our biodiversity position – download</p> <p>Safety – webpage</p>
Anti-corruption	<p>Managing bp's key enduring risks, such as our exposure to bribery and corruption remains essential. We operate in parts of the world where bribery and corruption present a high risk, so it's important that we make clear to our employees, contractors, suppliers and others in any way connected to our business that our commitment to ethical and compliant operations is unwavering.</p> <p>Our code of conduct explicitly prohibits engaging in bribery or corruption in any form. Our group-wide anti-bribery and corruption, anti-money laundering and anti-tax evasion policy and procedures include measures and guidance to assess risks, understand relevant laws and report concerns. They apply to all bp-operated businesses.</p>	205-1-205-3	<p>Business ethics and accountability – webpage</p> <p>Our code of conduct – download</p> <p>Supplier expectations – webpage</p>

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