

COMMUNITY

PRO BONO AND COMMUNITY HOURS PER LAWYER*

Region	2020/21	2019/20	2018/19	2017/18
Asia Pacific	10.13	9.90	9.00	12.07
Americas	49.71	27.69	34.52	40.33
CEER	11.89	10.84	9.76	6.36
Western Europe	6.06	5.83	7.47	9.98
UK and Middle East	32.88	30.47	28.11	28.21
Total	20.0	16.93	16.84	20.48

* Figures based on average pro bono and community hours per lawyer based on average headcount