

18 May 2021

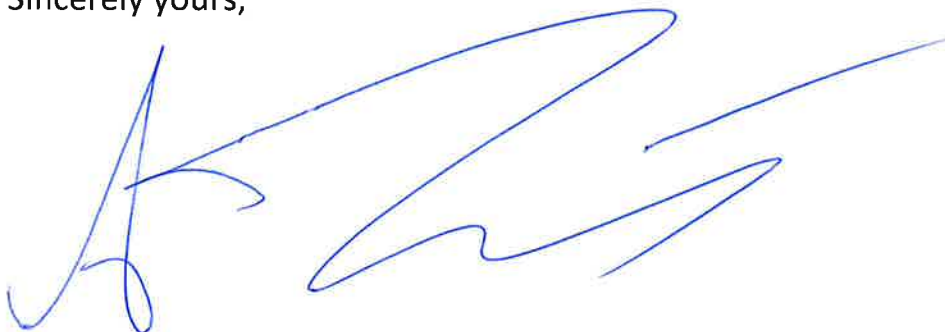
**To our stakeholders:**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Unfortunately, this year we are late in creating, sharing and posting our COP report because the publication of our Sustainability Report, which also serves as our COP, is delayed for a few days for technical reasons.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by end of May at the latest.

Sincerely yours,



Alex Caicics

Head of ESG Communications